

PARTICULARS OF EMPLOYEES

The information required under Rule 5(2) of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is given below:

Statement showing the names of top ten employees in terms of remuneration drawn and the name of employees who were in receipt of ₹ 102 lakhs or more, if employed throughout the year or ₹ 8.50 lakhs or more per month, if employed for a part of the financial year:

Employee Name	Designation	Educational Qualification	Age (in yrs.)	Exp (in yrs.)	Date of joining	Total remuneration paid during the year (₹)	Previous Employment and Designation
Rajiv C. Mody ¹	Chairman, Managing Director & CEO	B.E., MS	67	41	15-Jul-89	2,00,00,000	VLSI Technology Inc. - Senior Software Engineer
Abhijit Kabra ²	Chief Executive Officer	B.E.	59	37	20-Jul-22	1,69,81,929	Accenture Solutions Pvt Ltd – Sr. Digital Practice & Offerings executive
Priyaranjan	Chief Financial Officer	ACA, GCMA	47	23	3-Jan-11	1,31,84,923	Nokia Siemens Network Pvt. Ltd. – R&D Controller
Girish B V S	Chief Technology Officer	M.Tech	51	27	15-May-17	1,30,59,351	Tata Teleservices Limited - Corporate VP (Strategy and Business Dev)
Moumita Kurup	VP & Head – HR	MBA	46	23	2-Feb-23	1,22,37,435	Flipkart Internet Private Limited – Director HRBP
Boopathi Annamalai	AVP & Head - Automotive Business Development	B.E.	45	22	2-May-24	1,21,25,362	Harman International (India) Private Limited – Director, Engineering SW
Yogesh Rathi	Global Delivery Head	B.E.	46	25	16-Dec-04	1,19,31,448	Tech Mahindra Limited – Senior Technical Engineer
Nitin Bodas ³	Associate Vice President	B.E.	49	35	13-Jun-22	1,17,02,566	L&T Technology Services Limited - Practice Head - V&V - Telecom & Hitech
Amit Bhatt	Chief Architect	M.Tech	50	27	1-Mar-99	95,71,286	Sasken Technologies Limited – Fresher
Shantanu Das	Chief Architect	B.Tech	47	24	9-Dec-19	92,36,537	Wipro Limited – Senior Architect

¹Designated as Chief Executive Officer effective June 3, 2024.

²Resigned from the position of Chief Executive Officer effective June 3, 2024

³Resigned from the Company effective May 23, 2025.

Notes:

- 1) Total remuneration includes salary, allowances, perquisites (other than perquisites arising on account of exercising of ESOP, if any), incentives and Company's contribution to Provident and other funds.
- 2) The nature of employment is contractual in all the above cases.
- 3) None of the above-mentioned employees is a relative of any director of the Company.
- 4) In terms of the proviso to Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than ₹ 60 lakhs per financial year or ₹ 5 lakhs per month, as the case may be, have not been included in the above statement.
- 5) None of the employees who are in receipt of remuneration in excess of that drawn by the Managing Director or Whole Time Director, holds by himself or along with his spouse and dependent children more than two percent of the equity shares of the Company.