

## PARTICULARS OF EMPLOYEES

The information required under Rule 5(2) of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is given below:

Statement showing the names of top ten employees in terms of remuneration drawn and the name of employees who were in receipt of ₹ 102 lakhs or more, if employed throughout the year or ₹ 8.50 lakhs or more per month, if employed for a part of the financial year:

| Employee Name              | Designation                                  | Educational Qualification | Age (in yrs.) | Exp (in yrs.) | Date of joining | Total remuneration paid during the year (₹) | Previous Employment and Designation                                      |
|----------------------------|--|---------------------------|---------------|---------------|-----------------|---|--|
| Rajiv C. Mody <sup>1</sup> | Chairman, Managing Director & CEO            | B.E., MS                  | 67            | 41            | 15-Jul-89       | 2,00,00,000                                 | VLSI Technology Inc. - Senior Software Engineer                          |
| Abhijit Kabra <sup>2</sup> | Chief Executive Officer                      | B.E.                      | 59            | 37            | 20-Jul-22       | 1,69,81,929                                 | Accenture Solutions Pvt Ltd – Sr. Digital Practice & Offerings executive |
| Priyaranjan                | Chief Financial Officer                      | ACA, GCMA                 | 47            | 23            | 3-Jan-11        | 1,31,84,923                                 | Nokia Siemens Network Pvt. Ltd. – R&D Controller                         |
| Girish B V S               | Chief Technology Officer                     | M.Tech                    | 51            | 27            | 15-May-17       | 1,30,59,351                                 | Tata Teleservices Limited - Corporate VP (Strategy and Business Dev)     |
| Moumita Kurup              | VP & Head – HR                               | MBA                       | 46            | 23            | 2-Feb-23        | 1,22,37,435                                 | Flipkart Internet Private Limited – Director HRBP                        |
| Boopathi Annamalai         | AVP & Head - Automotive Business Development | B.E.                      | 45            | 22            | 2-May-24        | 1,21,25,362                                 | Harman International (India) Private Limited – Director, Engineering SW  |
| Yogesh Rathi               | Global Delivery Head                         | B.E.                      | 46            | 25            | 16-Dec-04       | 1,19,31,448                                 | Tech Mahindra Limited – Senior Technical Engineer                        |
| Nitin Bodas <sup>3</sup>   | Associate Vice President                     | B.E.                      | 49            | 35            | 13-Jun-22       | 1,17,02,566                                 | L&T Technology Services Limited - Practice Head - V&V - Telecom & Hitech |
| Amit Bhatt                 | Chief Architect                              | M.Tech                    | 50            | 27            | 1-Mar-99        | 95,71,286                                   | Sasken Technologies Limited – Fresher                                    |
| Shantanu Das               | Chief Architect                              | FCS., LLB                 | 47            | 24            | 9-Dec-19        | 92,36,537                                   | Wipro Limited – Senior Architect   |

<sup>1</sup>Designated as Chief Executive Officer effective June 3, 2024.

<sup>2</sup>Resigned from the position of Chief Executive Officer effective June 3, 2024

<sup>3</sup>Resigned from the Company effective May 23, 2025.

Notes:

- 1) Total remuneration includes salary, allowances, perquisites (other than perquisites arising on account of exercising of ESOP, if any), incentives and Company's contribution to Provident and other funds.
- 2) The nature of employment is contractual in all the above cases.
- 3) None of the above-mentioned employees is a relative of any director of the Company.
- 4) In terms of the proviso to Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than ₹ 60 lakhs per financial year or ₹ 5 lakhs per month, as the case may be, have not been included in the above statement.
- 5) None of the employees who are in receipt of remuneration in excess of that drawn by the Managing Director or Whole Time Director, holds by himself or along with his spouse and dependent children more than two percent of the equity shares of the Company.