

SASKEN TECHNOLOGIES LIMITED	
INTEGRATED GOVERNANCE - 31 DECEMBER 2025	
General information about company	
Scrip code	532663
NSE Symbol	SASKEN
MSEI Symbol	NOTLISTED
ISIN	INE231F01020
Name of the entity	Sasken Technologies Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	s00113
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I

Annexure I to be submitted by listed entity on quarterly basis
I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explaining																									
Whether the listed entity has a Regular Chairman																									
Yes																									
Whether Chairpersons is related to MD or CEO																									
Yes																									
Disqualification of Directors under section 164 of the Companies Act, 2013																									
Sr	Sl. No. (FN)	Name of the Director	DN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Under Sec. 175(A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Term of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1)(b) & reg. 17A(2))	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of seats of Chairpersons in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Resignation/ Cessation	Notes for non providing PAN	Notes for non providing DIN
1	Ms	Rajiv C. Mehta	00092037	Executive Director	Chairman related to	CEO- MD	06-06-1958	No				Active	No		29-09-2009	31-07-2024			1	0	1	1			
2	Ms	Neelika Mathew	51122929	Director	Non-Executive - Independent	Non-Executive	28-09-1981	No				Active	No		22-10-2020	22-10-2025		2.00	1	1	0	0			
3	Ms	Pranali D. Mehta	00035505	Director	Non-Executive - Non Independent	Non-Executive	09-12-1983	No				Active	No		26-07-2021	26-07-2021			1	0	1	0			
4	Ms	Rishi Bhargava Mehta	00044452	Director	Non-Executive - Independent	Non-Executive	26-08-1996	No				Active	No		16-01-2023	16-01-2023		36.00	1	1	0	0			
5	Ms	Soni Mehtal	00074642	Director	Non-Executive - Independent	Non-Executive	07-02-2002	No				Active	No	20-07-2022	21-06-2022	21-06-2022		65.00	3	2	2	2	1		
6	Ms	Savitri Sachan	00040961	Director	Non-Executive - Independent	Non-Executive	27-05-1975	No				Active	No		16-01-2023	16-01-2023		36.00	1	1	1	0	0		
7	Ms	Savitri M. Talsaniar	00010604	Director	Non-Executive - Non Independent	Non-Executive	06-12-2001	No				Active	No		16-02-2024	26-07-2024		110.00	2	2	10	5			
8	Ms	G. Venkatesh	00092004	Director	Non-Executive - Non Independent	Non-Executive	04-06-1981	No				Active	No		25-01-2024	21-06-2024			1	0	1	1			

Annexure 1**II. Composition of Committees**

Disclosure of notes on composition of committees explanatory

Is there any change in information of committees compare to previous quarter

Yes

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00920608	Sunirmal Talukdar	Non-Executive - Independent Director	Chairperson	22-04-2016	
2	00074842	Som Mittal	Non-Executive - Independent Director	Member	02-05-2023	
3	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Member	27-10-2005	
4	09849981	Sunil Sachan	Non-Executive - Independent Director	Member	02-05-2023	

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00074842	Som Mittal	Non-Executive - Independent Director	Chairperson	02-05-2023	
2	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Member	17-01-2009	
3	06904402	Raja Ramana Macha	Non-Executive - Independent Director	Member	02-05-2023	

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00092085	G. Venkatesh	Non-Executive - Non Independent Director	Chairperson	14-04-2005	
2	00920608	Sunirmal Talukdar	Non-Executive - Independent Director	Member	10-10-2025	
3	00092037	Rajiv C. Mody	Executive Director	Member	01-02-2001	

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Chairperson	25-08-2021	
2	00920608	Sunirmal Talukdar	Non-Executive - Independent Director	Member	02-05-2023	
3	00092085	G. Venkatesh	Non-Executive - Non Independent Director	Member	25-08-2021	

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson

Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation
1	00092037	Rajiv C. Mody	Executive Director	Chairperson	31-03-2015	
2	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Member	01-06-2022	
3	00920608	Sunirmal Talukdar	Non-Executive - Independent Director	Member	10-10-2025	

Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	14-08-2025			Yes	7	7	4
2	07-11-2025	84		Yes	8	8	5

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Name of Committee	Maximum gap between any two consecutive	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	13-08-2025	Audit Committee				Yes	4	4	3	0
2	07-11-2025	Audit Committee	85			Yes	4	4	3	0
3	21-07-2025	Nomination and remuneration committee				Yes	3	3	2	0
4	08-12-2025	Corporate Social Responsibility Committee				Yes	3	3	1	0
5	08-12-2025	Risk Management Committee				Yes	3	3	1	0

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Paawan Bhargava
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

Signatory Details

Name of signatory	Paawan Bhargava
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	28-01-2026

Disclosure of Imposition of Fine or Penalty					
Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	BSE Limited and National Stock Exchange of India Limited	Notice for non-compliance with SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")	November 28, 2025	Both the Stock Exchanges have levied a fine of Rs. 4.41 lakhs each (excluding GST) for non-compliance of Regulation 17(1) & 20(2) / (2A) of Listing Regulations.	Nil, except to the extent of the fine of Rs.4.41 lakhs each (excluding GST) imposed by BSE Limited and National Stock Exchange of India Limited. Company has filed a request for waiver of fines and same is under consideration.

Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	ITAT	22-02-2007	Department has filed appeal against this order, and is pending before ITAT hearing.	Pending for hearing
2	CIT-A	30-10-2018	We have filed appeal on 11th Dec 2018. We have made written submissions before CIT(A), National Faceless Appeal Center on 5th May 2022.	Pending for hearing
3	CIT-A	18-01-2024	We have filed appeal on 7th Feb 2024 to consider the adjustment of Rs 7,59,04,725. Once considered demand of Rs 3,16,15,624 will not stay.	Pending for hearing
4	CIT-A	23-04-2019	We have filed an appeal before the CIT (A) on 13th May 2019. The hearing for the same was fixed for 11.12.2019. We went and explained to the CIT (A) that the recalled matter is posted for hearing on 19th December 2019, and to keep the penalty proceedings in abeyance till then. We have received favorable appeal	Pending for OGE
5	Hon'ble High Court	25-03-2024	Transfer Pricing Officer has passed Order Giving Effect (OGE) dated 29th January 2024 confirming Transfer Pricing adjustment on brand royalty. Department has passed the Final order without passing draft order on 25th Mar 2024. Hence we have filed the Writ in Hon'ble High court.	Pending for hearing
6	CIT-A	21-12-2016	We had filed an appeal before CIT (A) on 20.01.2017 and submitted details on 4th February 2021. Stay has been granted on 1st February 2022.	Pending for hearing
7	High Court	16-03-2022	We have filed an appeal before the karnataka High Court on 14th July 2022 against the order passed by the ITAT. The High Court has admitted the appeal vide its order dated 19th July 2022. The Case is yet to come up for hearing.	Pending for hearing

8	ITAT	22-09-2025	<p>We have filed an appeal before CIT(A) on 22th January 2020.</p> <p>The stay petition filed by us is yet to be heard by the Principal CIT.</p> <p>We have made written submissions to CIT(A), National Faceless Appeal Center on 18th April 2022.</p> <p>CIT Appeal granted partial relief, OGE is pending. Filed before ITAT.</p>	Pending for OGE
9	CIT-A	30-09-2021	<p>We have filed an appeal before CIT(A) on 22th October 2021. We have made written submissions to CIT(A), National Faceless Appeal Center on 9th May 2022.</p>	Pending for hearing
10	HC	25-06-2020	<p>We filed return under MAT and We had applied for vivad se viswas tak (VSVS), however same was rejected. Hence we have filed appeal before HC for waiver of interest.</p>	Pending for hearing
11	ITAT	22-09-2025	<p>The Company has preferred an appeal before Commissioner (Appeals), National Faceless Appeal Center on 27.09.2022. We have submitted our submissions to CIT(A) on 13th Oct 2023. CIT Appeal</p>	Pending for OGE
12	CIT-A	20-07-2023	<p>The Company has filed an appeal before CIT(A) on 16th August 2023. The case has come up for hearing and the submissions have been made on 6th September 2023. The favourable order received from CIT(A) on 29th January 2025 and we have received Order Giving Effect from Assessing Officer to cancel the tax demand.</p>	Resolved
13	CIT-A	30-10-2024	<ol style="list-style-type: none"> 1. Surcharge added to the tax payable by the CPC. 2. Application for rectification of intimation filed on 7th November 2024. 	Pending for hearing
14	ITAT	28-06-2024	<p>CIT(A) has passed order u/s 250 dismissing the appeal made by us. Aggrieved by the CIT(A) order we have filed appeal before ITAT which has closed the appeal in our favour allowing the 10 A exemption there by eliminating the demand created. Received OGE.</p>	Resolved

15	CIT-A	30-03-2025	The AO not deleted the disallowance of Rs. 64 Lakhs u/s 14A and hence in this regard we require to file an appeal.	Pending for hearing
16	CIT-A	30-03-2025	The AO imposed penalty u/s 271(1)(c).	Yet to file appeal
17	Comissioner of Service tax	03-06-2013	Disallowance of the CENVAT credit availed on staff welfare measure in pursuance to audit conducted by Service Tax department for April 2009 to Sep 2011.	Pending before CESTAT for hearing
18	Comissioner of Central Excise	31-12-2014	Disallowance of the CENVAT credit availed on staff welfare measure in pursuance to audit conducted by Service Tax department for April 2007 to Mar 2009.	Pending before CESTAT for hearing
19	Principal Additional Director General GST Intelligence	24-05-2018	Exports categorised as Domestic Sales; Reimbursement of branch expenses treated as import of service liable to reverse charge.	We have filed reply to Show Cause Notice and pending for adjudication.
20	Comissioner of Central Tax(Appeals -II)	02-03-2018	The CESTAT vide order dated 4th October 2019 has allowed Cenvat Credit on staff transportation and denied cenvat credit on catering service. Effect of order is yet to be given.	Pending for Order Giving Effect.
21	Deputy commissioner of commercial taxes	27-12-2023	Reimbursement of branch expenses treated as import of service liable to reverse charge.	Appeal dismissed on November 24, 2025 and application will be filed before GSTAT for appeal.
22	Deputy commissioner of commercial taxes	25-03-2024	Reimbursement of branch expenses treated as import of service liable to reverse charge and Excess availment of Input on account of 2A and 3B mismatch.	Appeal dismissed on November 24, 2025 and application will be filed before GSTAT for appeal.
23	Deputy commissioner of commercial taxes	29-05-2024	Reimbursement of branch expenses treated as import of service liable to reverse charge.	Appeal dismissed on December 29, 2025 and application will be filed before GSTAT for appeal.
24	Deputy commissioner of commercial taxes	02-08-2024	Excess ITC claimed for Hyderabad location.	Pending for order from Comissioner Appeals.
25	Deputy commissioner of commercial taxes	11-02-2025	Appeal filed on May 8, 2025 and response also submitted in June 11, 2025.	Pending for hearing.