



"Our vision is to be a catalyst for positive change, leveraging our resources, expertise, and influence to create a more sustainable and equitable world. Through innovative and impactful CSR initiatives, we aspire to empower communities, preserve the environment, and inspire others to join us in building a brighter future for generations to come"

**Rajiv. C. Mody**  
**CMD , Sasken Technologies Ltd**

1 NO POVERTY



5 GENDER EQUALITY



2 ZERO HUNGER



6 CLEAN WATER AND SANITATION



3 GOOD HEALTH AND WELL-BEING



8 DECENT WORK AND ECONOMIC GROWTH



4 QUALITY EDUCATION



13 CLIMATE ACTION



17 PARTNERSHIPS FOR THE GOALS



Sasken is proud to announce that our CSR initiatives in the 2023-24 period have positively impacted numerous lives. We meticulously identified specific areas where we aimed to make a difference, and we extend our gratitude to our CSR implementation partners for their dedication in executing these initiatives as envisioned. Their assistance has been instrumental in effecting meaningful change in the lives of those we sought to support.

During the year 2023-24 , we have aligned all our initiatives toward UN 17SDGs. Aligning CSR initiatives with the SDGs demonstrates our commitment to long-term value creation and responsible business practices.

Sector	Fund Allocation in %
Healthcare	39%
Education	34%
Food & Nutrition	12%
Women Empowerment	9%
Other Social work	5%
Environment	1%

PS : Photos of the beneficiaries in the upcoming pages are converted into digital polygonal art form to maintain the privacy of the individuals

# Morning nutrition program for school Children

**Sasken** has joined forces with the **Sri Sathya Sai Annapoorna Trust**, a distinguished organization dedicated to administering a highly effective morning nutrition program for rural school children in India. This collaboration targets issues concerning child nutrition, security, and the management of "**hidden hunger**" at the grassroots level. The trust extends crucial support to underprivileged children, offering nutrient rich "**SaiSure**" health mix with milk, as well as nourishing Ragi Wholesome Cereal Drink, cooked breakfast options, and other food items to ensure children receive essential nourishment to kickstart their day.

Through its support of this program, **Sasken is combatting hunger among school children in rural areas of Chintamani, Chikkaballapur District, Karnataka.** This initiative provides morning nutritious drinks to 4577 students, aiding in alleviating hunger and addressing hidden hunger, thereby contributing to the objective of zero hunger. Sasken is actively promoting good health among school children by facilitating access to balanced meals, with the aim of enhancing overall well-being and mitigating health issues associated with malnutrition

4 QUALITY EDUCATION



2 ZERO HUNGER



TOTAL STUDENTS COVERED : 4577

GIRL STUDENTS COVERED : 53%



3 contd..

Moreover, the morning nutrition program not only enhances physical health but also augments educational outcomes. By diminishing hunger and enhancing nutrition, Sasken indirectly contributes to improved academic performance, increased school attendance, and heightened motivation among both students and teachers, thereby supporting the pursuit of quality education.

This intervention by Sasken also emphasizes gender equality, with 53% of the beneficiaries being girls. By advocating for equal access to nutritious meals, Sasken is dismantling gender barriers and encouraging inclusivity in education and nutrition programs.

**Sasken's** collaboration with the **Sri Sathya Sai Annapoorna Trust** underscores the significance of partnerships in attaining sustainable development goals. Through this collective endeavor, Sasken harnesses resources and expertise to amplify the impact of the morning nutrition program, showcasing the potency of partnerships in advancing social initiatives.

5 GENDER  
EQUALITY



17 PARTNERSHIPS  
FOR THE GOALS



# "Empowering Women Through Education: Sasken's Partnership with My Little Bit"

"My Little Bit " is an organization committed to the advancement of women's student development, emphasizing a grassroots approach to impact lives positively. At the heart of their mission lies the Integrated Skill Development Program (ISDP), designed under their "dreamz-unlimited" initiative to seamlessly embed skill enhancement within the academic curriculum of BCom, BBA, and BA students. The organization is dedicated to empowering underprivileged girls, guiding them on a journey towards securing meaningful employment opportunities.

Since 2023, Sasken, has forged a partnership with My Little Bit , extending their support to three colleges in Karnataka. This collaboration has proven instrumental in furthering the organization's objectives. Noteworthy is the fact that 68% of the beneficiaries of this initiative are female students, underscoring the organization's commitment to promoting gender equality and women's empowerment through education and skill development. Through this partnership, My Little Bit and Sasken are making tangible strides in transforming the lives of marginalized young women.

| Colleges covered : 3 | Students covered : 2098 | Girl students covered : 68% |

4 QUALITY EDUCATION



1 NO POVERTY



5 GENDER EQUALITY



# "Empowering Tomorrow's Innovators: Sasken's Commitment to Inclusive STEM Education"

The establishment of STEM laboratories represents a crucial step towards advancing education and fostering sustainable development, aligning with several Sustainable Development Goals (SDGs), including SDG 4: Quality Education and SDG 5: Gender Equality. These specialized facilities, championed by organizations like Mantra4Change and supported by Sasken, aim to bridge educational disparities by providing hands-on learning experiences in Science, Technology, and Mathematics (STEM) to underprivileged students 8th, 9th and 10th classes, particularly girls, in remote districts.

In FY 2023-24, **Sasken's** partnership with Mantra4Change saw significant impact, reaching 435 students, with 53% being girls. This collaborative effort reflects Sasken's commitment to corporate social responsibility and its dedication to promoting inclusive education and sustainable development in underserved communities. By investing in initiatives like STEM laboratories (3 no's), Sasken contributes to the realization of SDGs, providing a brighter future for all, while addressing the pressing need for skilled professionals in STEM disciplines. **An we carried out this in Aspirational District/s makes it much more meaningful cause.**



# "EmpowerED: Bridging Dreams to Reality"

For the last few years **Sasken** has partnered with **Guardians of Dreams** which aligns our commitment to social responsibility and sustainable development. Through our collaboration, we aim to address the challenges faced by young adults transitioning from Children's Homes to independent life, a critical phase often marked by financial instability and lack of support.

Recognizing the importance of education and skill development in empowering these individuals, Sasken proudly sponsors the Scholastic Awards Program. This program not only acknowledges academic excellence among graduating students but also provides them with crucial financial support to pursue higher education. By partnering GoD which provides unrestricted grants and organizing workshops covering essential topics like financial literacy and interview preparation, we equip these young adults with the skills and confidence needed for successful integration into society.

Moreover, by sponsoring scholastic awards for 100 students annually, Sasken contributes directly to their educational and personal development, thereby advancing key Sustainable Development Goals (SDGs) such as Quality Education (SDG 4) and Decent Work and Economic Growth (SDG 8). Through our partnership with Guardians of Dreams, we strive to revolutionize the standard of care within Childcare Institutions and create a more inclusive and supportive environment for vulnerable youth.



4 QUALITY EDUCATION

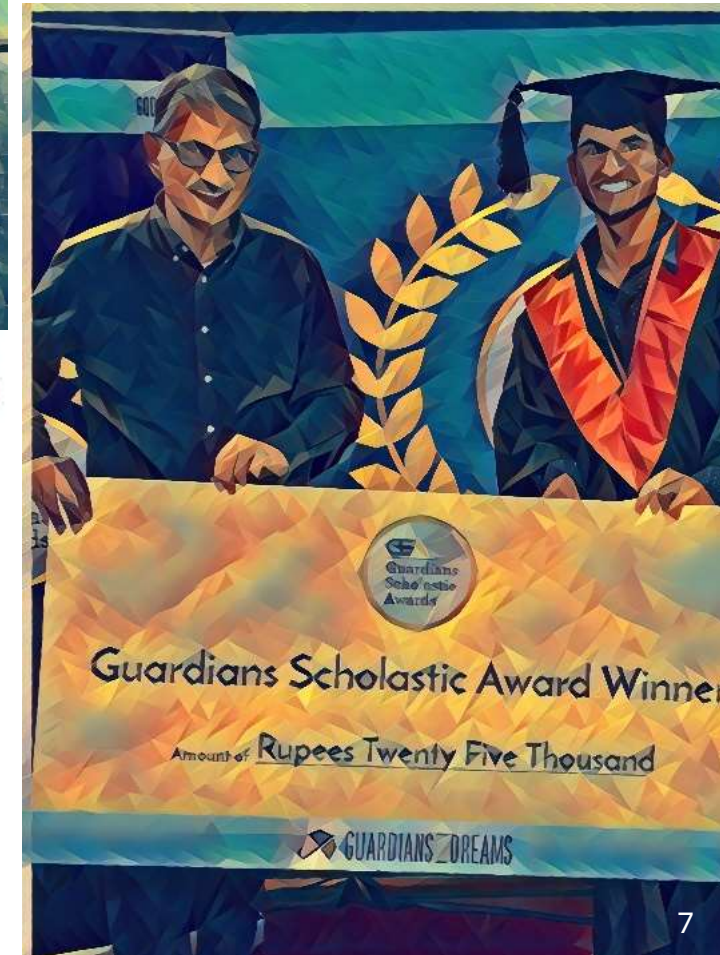


8 DECENT WORK AND ECONOMIC GROWTH



TOTAL STUDENTS COVERED : 100

GIRL STUDENTS COVERED : 53%



Subject: Gratitude for your generosity

Dear [Sasken]

I hope this letter finds you well. My name is [P. Thiruvannan] and I am a student at [A.M.G.H.S]. I am writing to express my deepest appreciation for your generosity donation of necessary school items at our school courtesy of Sasken Company.

Your Donation has made a significant impact on me and my fellow students. Once again, thank you from the bottom of my heart for your generosity. We will always be grateful for your support.

With sincere appreciation,

[P. Thiruvannan]



4 QUALITY EDUCATION



6 CLEAN WATER AND SANITATION



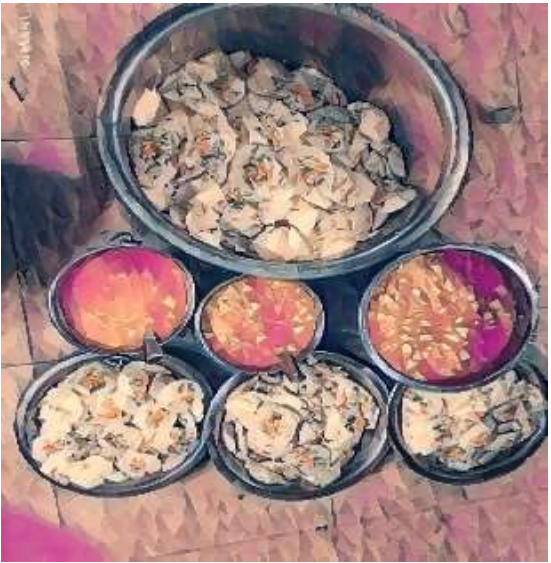
## “Empowering Education: A Teacher's Inspiring Journey Supported by Sasken ”

Faced with significant challenges such as limited resources and societal barriers, Mrs. Jagatha Samundheswari, a dedicated schoolteacher at a disadvantaged government-run girls' school, persistently engages in efforts to instigate positive change for her students. Committed to creating an inclusive and equitable educational environment for all learners, Sasken enthusiastically supports her initiatives by collaborating to enable her to fulfill her vision. This partnership goes beyond mere corporate social responsibility; it empowers a teacher to realize her dreams for her students, shaping them into future leaders of the nation. This is in line with our chairman's belief that the ultimate leader in the world is a “Teacher”.



# “Compassionate Outreach”

**Sasken in Partnership with the Joy of Giving** team in Bangalore has been assisting elderly care and orphanage facilities by prioritizing the crucial need for food provision. In the fiscal year 23-24, they successfully supplied 30,000 meals and 400 medical kits. By addressing the immediate sustenance requirements of underprivileged communities, we are not only meeting a critical need but also adhering to the Sustainable Development Goals (SDGs) set forth by the United Nations.



**2** ZERO HUNGER



**3** GOOD HEALTH AND WELL-BEING



MEALS SERVED IN 2024

30,000

MEDICAL KITS : 70

# “Vision of Hope ! |Transforming Rural Healthcare”



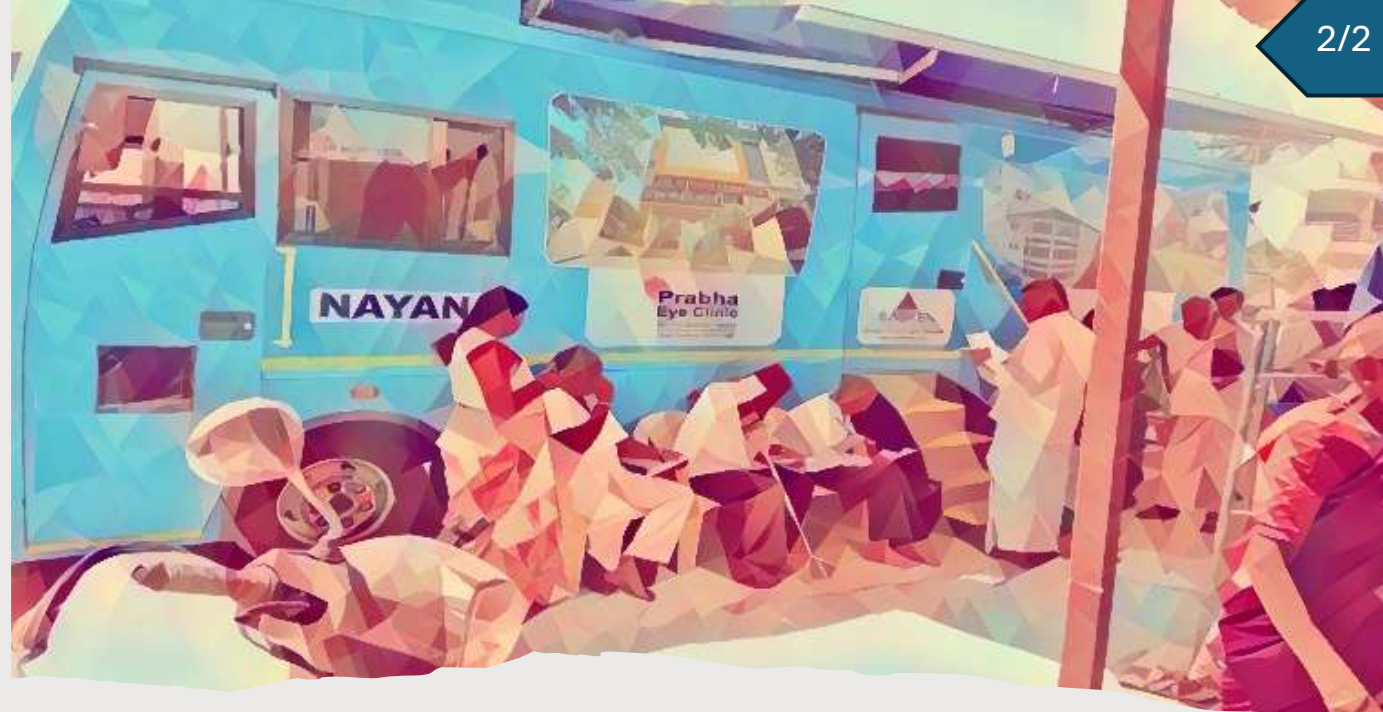
Since January 2023, our company has undertaken a significant Corporate Social Responsibility (CSR) endeavor in healthcare through a partnership with the Vittala International Institute of Ophthalmology (VIIO). Together, we have achieved notable progress in addressing a crucial healthcare gap in our community. Our collaboration has resulted in the establishment of a state-of-the-art Mobile Eye Hospital, equipped with cutting-edge facilities to screen, diagnose, and perform corrective surgeries for Diabetic Retinopathy. This mobile hospital has been deployed to reach remote villages in Karnataka, where access to quality healthcare is often scarce. The Mobile Eye Hospital is equipped with advanced equipment's like :

- Quantel Medical Yag Laser,
- Capsulo+Vitra2 Mono spot green laser 532nm combo unit,
- Optical Coherence Tomography,
- AB Scan with UBM,
- HFA 3 840 Visual Field Analyzer, and
- laptops for comprehensive data management.

Total screenings : 2289  
Total Laser Sessions : 692  
Total corrective surgeries 151  
Anti -vegF Injections :141

3 GOOD HEALTH AND WELL-BEING





**Contd : “"Vision of Hope !  
|Transforming Rural Healthcare”**

Over the past several years, Vittala has been at the forefront of providing services for Diabetic Retinopathy. **Since 2023, Sasken has been collaborating with Vittala**, resulting in significant positive outcomes for rural communities.

Through VIO's endeavors, bolstered by Sasken's support, a total of 568 screenings, 119 laser sessions, and 151 corrective surgeries have been conducted for individuals affected by Diabetic Retinopathy.

These statistics not only highlight the extent of our initiative but also emphasize our commitment to making a substantial difference in the lives of those in underserved areas. Moreover, this endeavor directly aligns with Sustainable Development Goal (SDG) 3: Good Health and Well-being, contributing to the global objective of ensuring healthy lives and promoting well-being for all, irrespective of age or circumstance.

# Empowering Vulnerable Communities:

In response to the urgent needs of the underprivileged, a supply ration kit / medicinal kit has been a program which **Domlur Samskriti foundation(Regd)** carries out systematically. Understanding that these programs has been initiated to alleviate the hardships faced by vulnerable communities **Sasken** has joined hands with the charitable trust on couple of occasions in 2023.

These kits, meticulously curated with essential items such as rice, lentils, cooking oil, canned goods, hygiene products, and medical supplies, serve as a lifeline for families struggling to make ends meet. With the aim of ensuring basic sustenance and health, these kits are distributed in the community center, reaching those most in need. This initiative not only addresses immediate hunger but also enables resilience within marginalized populations, providing them with a sense of security and hope for a better future.

As the year drew to a close, we extended a warm welcome to the primary school students of Chintamani District by distributing school bags to each and every one of them. This gesture aimed to usher in the upcoming academic year in June with renewed hopes and determination.



GROCERY KIT: 385  
SCHOOL BAGS: 100  
SCHOOL EQUIPMENT'S LIKE : WATER FILTER, FAN, CHAIRS, TABLES



# Transforming Lives: SEWA's Digital Empowerment Journey

Life touched : 16.98 Lakhs



## m-Bachat:

Sasken's m-Bachat solution has digitized SEWA's Savings and Credit scheme, enhancing efficiency, accuracy & trust amongst all the stakeholders of the micro-banking system. The system continues to be operational in 10 districts of Gujarat. The application supports an intuitive bilingual user interface (English and Gujarati) that can be used readily by women with low computer literacy.

As of Mar 15, 2024, there are 29520 members enrolled in m-Bachat. The total savings collection from Apr 2023 to Mar 15, 2024, recorded in the system amounts to Rs. 2.57 Crore. Sasken team continues to support SEWA with feature additions to m-Bachat.

## MMS:

SEWA has been successfully using Sasken's solution – MMS - Membership Management System - for managing its membership base since March 2017. Both the android app and the portal application support Hindi, Bangla, Gujarati & English languages. Membership data has been uploaded from 10 states and 3 UT – Gujarat, J&K, UP, Rajasthan, Jharkhand, West Bengal, Maharashtra, Ladakh, Uttarakhand, Delhi, Punjab, Bihar & Assam. Assam was added in FY 24. A total of 16.98 Lakh member data is present in the system as on Mar 15. Current focus is on feature enhancement and on scaling the solution to more states.

“In the heart of rural India, a silent revolution is unfolding, bringing empowerment and transformation to underprivileged women. The Self-Employed Women's Association (SEWA), a pan-India organization, has been dedicated to this noble cause last 10 years. In their journey to uplift marginalized women, they found a dedicated partner in **Sasken**, a company committed to enabling digital initiatives. Since 2014, this partnership has not only transformed SEWA but also countless lives.”

1 NO POVERTY

5 GENDER EQUALITY



17 PARTNERSHIPS FOR THE GOALS



# Dry Leaf composting- Organically

CARBON  
OFFSET -45  
TONS PER  
YEAR

Burning dry leaves releases several substances into the air, the majority of which are harmful. They include

carbon monoxide, dioxins, particulate matter, nitrogen oxides and other harmful particles and gases. The smoke from burning yard waste can be just as harmful as cigarette smoke. Carbon monoxide can bind with hemoglobin in the bloodstream, reducing the amount of oxygen in the blood and lungs. When the waste is damp, the chemicals become more and are released as the waste burns slowly. The smoke irritates the eyes and nose and can be more severe to people with underlying health conditions. These chemicals and particles have other effects on human health, adversely affecting people with asthma and other respiratory issues, the elderly and the young, and people with conditions such as emphysema or bronchitis. In some cases, toxins remain in the human body for many years, Keeping these facts in Mind, **Sasken** during 2018 set up an Organic Dry Leaves composting unit in Domlur. Instead of Dry leaves getting burnt in and around the Domlur area, if it is given to Organic Leaf composting unit, Sasken team ensures that the same is composted organically and the compost which comes out of this is a byproduct, can be used as manure for public gardening.

Setting up and operating this unit Sasken has contributed towards reducing approximately **45 Tons of Co2 offset per year.**



13 CLIMATE  
ACTION



# Bridging Healthcare Gaps: Sasken's Commitment to Dialysis Accessibility

During Q4 of 2023-24, Sasken collaborated with the Rotary Club of Madras Charitable Trust to expand access to dialysis services for economically disadvantaged individuals. This partnership utilizes the resources of Annapoorna Medical College Hospital to deliver around 4300 dialysis sessions over the course of next 12 months at no cost to the patients. The provision of hemodialysis machines was made possible through Sasken's CSR initiative in healthcare, addressing the pressing need for dialysis among underserved patients who cannot afford it.



4300 DIALYSIS SESSIONS IN NEXT 365 DAYS

# SASKEN CSR IMPACT SUMMARY

30-03-2024  
Bengaluru



01

## MORNING NUTRITION

Benefitting 4577 students  
Daily

02

## SKILL DEVELOPMENT

3 colleges, 2098 students,  
68% Girls

03

## STEM LAB

435 Students, 3 STEM Labs,  
53% girls

04

## SCHOLARSHIPS

100 Students, 53% Girls

05

## SCHOOL INFRA

Mike set, fans, benches,  
desks; Ro plant,  
computers, school bags

06

## FOOD AND MEDICAL KITS

Food: Nearly 35000  
Medical Kits: 80  
Eye screening: 2289  
Laser sessions: 692  
Corrective Surgeries: 151  
vegF injections: 141

07

## ENVIRONMENT

Reduced 45  
Tons/year of CO2  
emission

08

## WOMEN EMPOWERMENT

16.5 lakhs life  
supported through  
Digital app





SASKEN

Sasken is a specialist in Product Engineering and Digital Transformation providing concept-to-market, chip-to-cognition R&D services to global leaders in Semiconductor, Automotive, Industrials, Smart Devices & Wearables, Enterprise Grade Devices, Satcom and Transportation industries.

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