



Supplier ESG program Q and A

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Supplier ESG program Q and A

Q1: What is the purpose of Sasken's Supplier ESG Program?

The **Sasken Supplier ESG Program** is designed to strengthen the way suppliers manage sustainability by helping them **identify, assess, and proactively address Environmental, Social, and Governance (ESG) risks** within their operations. The program goes beyond compliance, encouraging suppliers to embed responsible business practices into their strategies and day-to-day processes.

By providing guidance, tools, and performance benchmarks, the program supports suppliers in improving their **operational efficiency, resilience, and long-term value creation**. It ensures that suppliers' sustainability goals are not only aligned with Sasken's expectations but are also consistent with **Sasken's broader sustainability strategy and commitments**.

Ultimately, the purpose is twofold:

1. **Risk Management** - minimizing exposure to ESG-related risks across the supply chain.
2. **Performance Enhancement** - enabling suppliers to continuously improve their sustainability practices and contribute to a more responsible, ethical, and environmentally conscious supply ecosystem.

Q2: What are suppliers expected to do under this program?

Under the **Supplier ESG Program**, suppliers are expected to actively contribute to building a responsible and sustainable supply chain by meeting the following key requirements:

1. **Adherence to the Supplier Code of Conduct**
 - Suppliers must operate in full compliance with Sasken's **Supplier Code of Conduct**, which establishes clear standards on business ethics, labor and human rights, workplace health and safety, and environmental responsibility.
 - This ensures that supplier operations reflect values of fairness, transparency, and integrity.
2. **Participation in ESG Assessments**
 - Suppliers are required to take part in structured ESG evaluations, such as those conducted via **Sasken supplier Sustainability assessment framework**
 - These assessments help identify current ESG performance levels, highlight potential risks, and provide a benchmark for continuous monitoring and improvement.
3. **Commitment to Continuous Improvement**
 - Beyond compliance, suppliers are expected to **demonstrate progress** in strengthening their ESG performance over time.

This includes measurable actions to:



- **Protect human rights** and ensure fair labor practices across the value chain.
- **Reduce environmental impact**, with a focus on emissions reduction, energy efficiency, and responsible resource management.
- **Promote ethical practices**, including anti-bribery, anti-corruption, and fair competition.

4. Collaboration and Transparency

- Suppliers are encouraged to engage openly with Sasken, sharing relevant ESG data, policies, and progress reports.
- Transparent communication enables trust and alignment with Sasken's sustainability commitments.

Q3: How are suppliers assessed for ESG performance?

Through Sasken suppliers' Sustainability questionnaire a complete self-assessment module, which may receive development guidance or corrective action plans based on their risk profile.

Q4: Where can suppliers' access ESG training and resources?

Suppliers can use the Supplier ESG Program Resource Library to find training materials, case studies, and best practices. ESG learning modules are also available directly through [Corporate Governance | Sasken Technologies Ltd](#)

Q5: Who should suppliers contact with questions or if they need help?

Reach out to sustainability@sasken.com for support with assessments, corrective actions, or access to training materials.

