



SASKEN

BSE Limited,  
Department of Corporate Services - CRD  
Phiroze Jeejeebhoy Towers, Dalal Street,  
Mumbai - 400 001

September 21, 2025

National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block - G,  
Bandra Kurla Complex, Bandra (E)  
Mumbai - 400 051

By Web Upload

Dear Sir / Madam,

Sub: Press Release: 'Sasken Confirms No Business Impact from Recent U.S. H-1B Visa Program Changes'

Ref: Scrip Code 532663/ SASKEN

Please find enclosed a Press Release bearing the title '**Sasken Confirms No Business Impact from Recent U.S. H-1B Visa Program Changes**' being released today.

Thanking you,

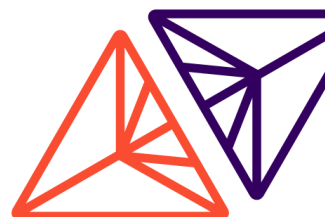
Yours faithfully  
For Sasken Technologies Limited

Paawan Bhargava  
Company Secretary

Encl. as above

**Sasken Technologies Limited**

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CIN: L72100KA1989PLC014226 | www.sasken.com





### **Sasken Confirms No Business Impact from Recent U.S. H-1B Visa Program Changes**

**Bengaluru, India, 21/09/2025** – Sasken Technologies Ltd., a leading provider of product engineering and digital transformation services, today announced that the recent changes to the U.S. H-1B visa program, including the introduction of a \$100,000 annual application fee, are not expected to affect its business operations.

Sasken's business model is built on a strong offshore-centric delivery framework, with the majority of its workforce engaged in engineering R&D and digital services from development centers in India. The company delivers high-value solutions to global clients in the semiconductor, automotive, industrial, and communications sectors, leveraging its centers of excellence to provide end-to-end support.

This model enables Sasken to maintain cost competitiveness and agility by combining remote delivery from India with locally hired onsite or nearshore staff where required. As a result, Sasken is well-positioned to continue meeting customer needs seamlessly, regardless of geopolitical or regulatory changes.

Commenting on the development, a Sasken spokesperson said: *"The order will have little to no impact on Sasken's ability to serve its customers in the U.S. Our offshore-led approach ensures business continuity, while our teams remain in close touch with customers to understand their evolving priorities and support them better in this uncertain environment."*

Sasken's global footprint across North America, Europe, and Asia provides the company with the resilience to adapt to changing conditions while supporting its growth agenda. With its deep expertise in product engineering and digital transformation, Sasken remains committed to helping customers accelerate innovation and achieve sustainable business outcomes.

#### **About Sasken:**

Sasken is a specialist in Product Engineering and Digital Transformation providing concept-to-market, chip-to-cognition R&D services to global leaders in Semiconductor, Automotive, Industrials, Consumer Electronics, Enterprise Devices, SatCom, Telecom, and Transportation industries. For over 30 years and with multiple patents, Sasken has transformed the businesses of 100+ Fortune 500 companies, powering more than a billion devices through its services and IP. For more information, visit [www.sasken.com](http://www.sasken.com)

#### **Media Contact:**

*rekha sahay ghosh*

#### **Rekha Sahay Ghosh**

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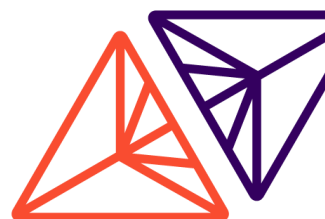
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**Disclaimer on Forward Looking Statements:**

*Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements due to risks or uncertainties associated with our expectations with respect to, but not limited to, our ability to successfully implement our strategy and our growth and expansion plans, technological changes, our exposure to market risks, general economic and political conditions which have an impact on our business activities or investments, changes in the laws and regulations that apply to the services industry, including with respect to tax incentives and export benefits, adverse changes in foreign laws, including those relating to outsourcing and immigration, increasing competition in and the conditions of the Indian and global IT services industry, the prices we are able to obtain for our services, wage levels in for IT professionals, the loss of significant customers, the monetary policies in India and globally, inflation, deflation, unanticipated turbulence in interest rates, foreign exchange rates, equity prices or other rates or prices, the performance of the financial markets in India and globally. The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Stock Exchanges and our reports to shareholders. The company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.*