

# SASKEN TECHNOLOGIES LTD.

INVESTOR  
PRESENTATION  
Q4 2025-26



# SAFE HARBOR CLAUSE

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements due to risks or uncertainties associated with our expectations with respect to, but not limited to, our ability to successfully implement our strategy and our growth and expansion plans, technological changes, our exposure to market risks, general economic and political conditions which have an impact on our business activities or investments, changes in the laws and regulations that apply to the services industry, including with respect to tax incentives and export benefits, adverse changes in foreign laws, including those relating to outsourcing and immigration, increasing competition in and the conditions of the Indian and global IT services industry, the prices we are able to obtain for our services, wage levels in for IT professionals, the loss of significant customers, the monetary policies in India and globally, inflation, deflation, unanticipated turbulence in interest rates, foreign exchange rates, equity prices or other rates or prices, the performance of the financial markets in India and globally. The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Stock Exchanges and our reports to shareholders. The company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

# PERFORMANCE HIGHLIGHTS

Q4 FY 2025-26



# MESSAGE FROM THE MANAGEMENT

“FY26 marks steady progress in strengthening our ability to serve customers across the Chip-to-Cognition spectrum. By combining disciplined execution with deeper domain expertise, we are partnering more closely on long-term, systems-led programs in semiconductors, automotive, and communications. As we move into FY27, our focus remains on helping customers build intelligent, connected, and future-ready platforms while delivering sustainable value through consistent execution and innovation.”

**RAJIV C MODY**

Chairperson, Managing Director & CEO



# MESSAGE FROM THE MANAGEMENT

“FY26 marked a step-change for Sasken — revenue doubled to \$125.5M, consolidated PAT was at ₹586.5M , and our new order book was \$90.2M, validating both our organic growth trajectory and M&A thesis. While our strategic bets in new geographies and business lines have expanded our addressable market, the path to profitability on these investments will require disciplined execution and realistic timelines. The building blocks are in place, as we enter FY27, we are focused on converting scale into sustained margin improvement and delivering improving returns to our shareholders while taking cautious strategic bets.”

**PRIYARANJAN**  
Chief Financial Officer



# MESSAGE FROM THE MANAGEMENT

“FY26 was a foundational year for our ODM business, strengthening its role as a meaningful growth pillar within Sasken. We are seeing encouraging traction across our ODM portfolio, with a strong pipeline of opportunities spanning consumer, enterprise, and automotive segments. While industry-wide memory supply dynamics remain a near-term constraint, we are proactively addressing this through diversified sourcing strategies and collaborative business models with both existing and prospective customers. As we look ahead, our roadmap remains stable, with plans to enter new product categories and drive differentiated growth through design-led innovation, platform reuse and ecosystem partnerships.”

## **Hareesh Ramanna**

Chief Experience Officer (Sasken)  
& President Borqs Technologies



# BUSINESS HIGHLIGHTS

## Scaling with Strategic Bets & Engineering Excellence

### GROWTH MOMENTUM CONTINUED

Revenue of ₹3,340M delivered with QoQ growth of 33.5% and YoY growth of 125.7%, underscoring broad-based demand across services, semiconductor, and ODM product lines.



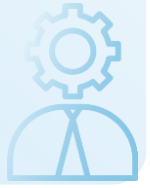
### STRONG PROFITABILITY IMPROVEMENT

EBITDA surged to ₹332M with margin expanding to 9.9%, reflecting effective cost discipline, improved gross margins, and operating leverage as the business scales.



### 60×4×3 STRATEGY EXECUTION

\$4M+ accounts doubled from 3 to 6 over the year and active client base expanded to 90+, reflecting deeper, stickier engagements with marquee customers.



### OPERATIONAL AND PEOPLE STRENGTH

With 82% utilization, LTM attrition at 8.6%, and headcount rising to 2,446, the organization remains well-positioned to deliver on its multi-year growth ambitions and deepen relationships with marquee clients.



### ROBUST ORDER BOOK & STRATEGIC WINS

Q4 order bookings of \$35.4M took FY26 total to \$172.7M, driven by multi-year strategic wins in automotive connectivity, European telematics, and mission-critical vehicle communications.



# QUARTER AT A GLANCE

## Q4 FY26

**₹3,340 M**

Revenue

**₹332 M**

EBITDA

**₹229 M**

EBIT

**₹290 M**

PAT

**\$35.4 M**

Orders booked

**9.9%**

EBITDA margin

**8.6%**

LTM Attrition

**81.8%**

Utilization

All data unless specified is on a consolidated basis

# YEAR AT A GLANCE

## FY26

**₹11,132 M**  
Revenue

**₹884 M**  
EBITDA\*

**₹494 M**  
EBIT\*

**₹586 M**  
PAT

**\$172.7 M**  
Orders booked

**7.9%**  
EBITDA\* margin

**8.6%**  
LTM Attrition

**81.3%**  
Utilization

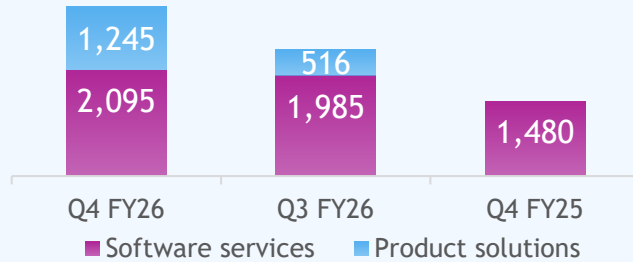
All data unless specified is on a consolidated basis

\* FY26 excludes one-time exceptional item due to new labor code

# FINANCIAL PERFORMANCE SNAPSHOT - Q4 FY26

## CONSOLIDATED REVENUES (₹M)

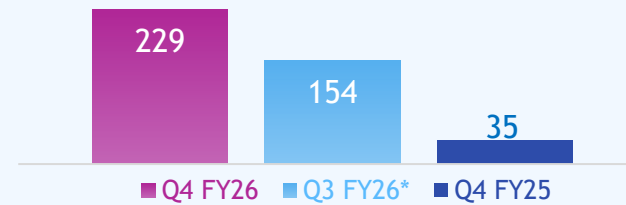
₹3,340 M   ₹2,501 M   ₹1,480 M



QoQ Growth: 33.5%  
YoY Growth: 125.7%

## CONSOLIDATED EBIT (₹M)

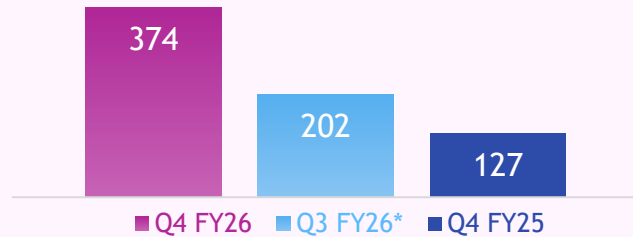
6.8%   6.1%   2.4%



QoQ Growth: 49.2%  
YoY Growth: 559.7%

## CONSOLIDATED PBT (₹M)

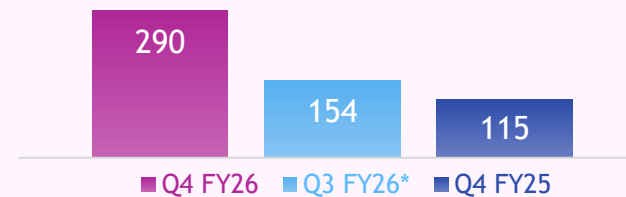
11.2%   8.1%   8.6%



QoQ Growth: 85.0%  
YoY Growth: 195.9%

## CONSOLIDATED PAT (₹M)

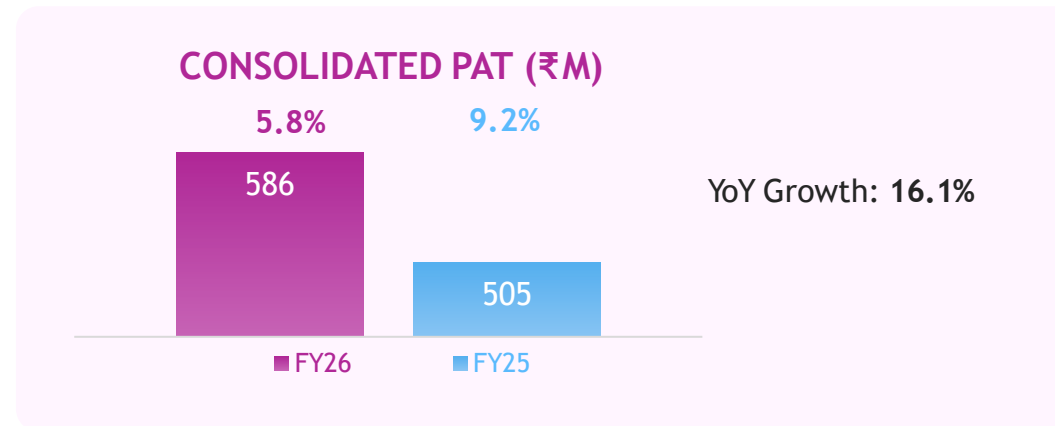
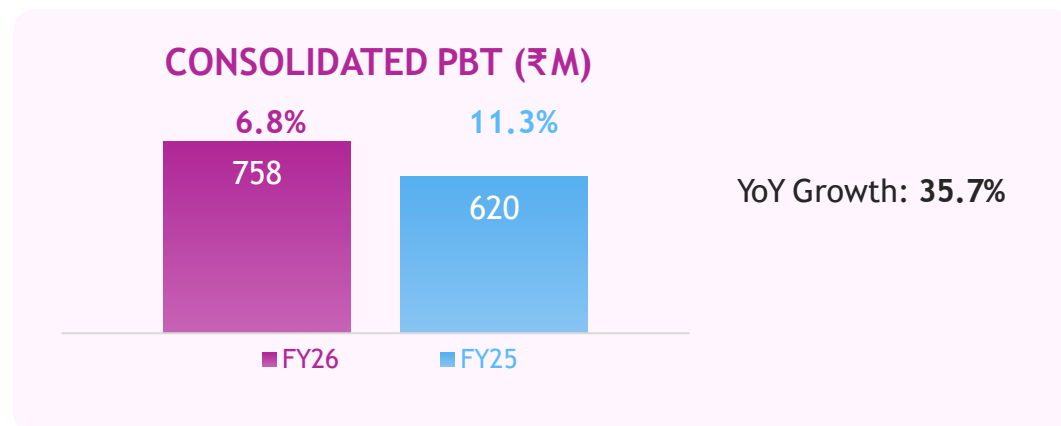
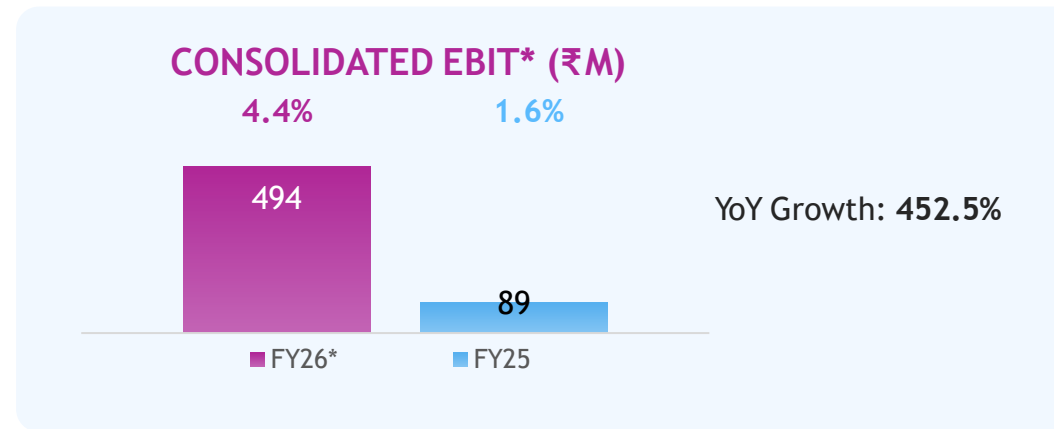
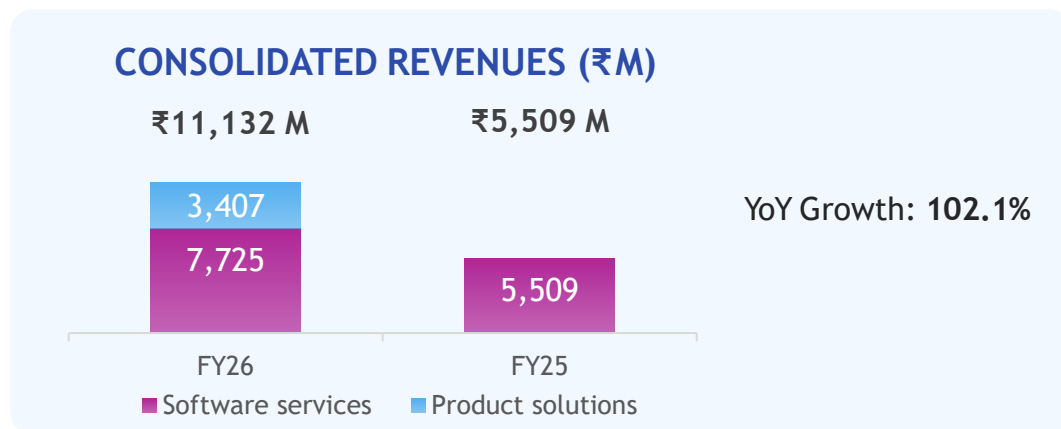
8.7%   6.1%   7.8%



QoQ Growth: 88.9%  
YoY Growth: 152.1%

\* Q3FY26 excludes one-time exceptional item due to new labor code

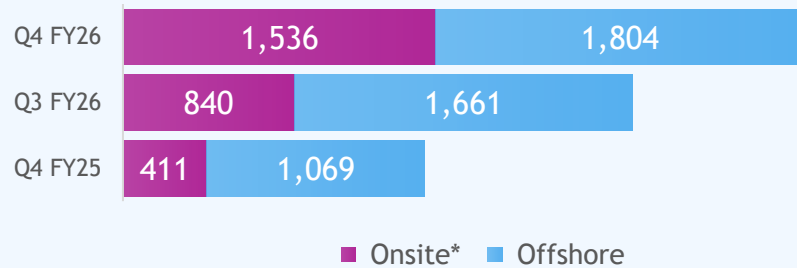
# FINANCIAL PERFORMANCE SNAPSHOT - FY26



\* FY26 excludes one-time exceptional item due to new labor code, accounted in Q3 FY26

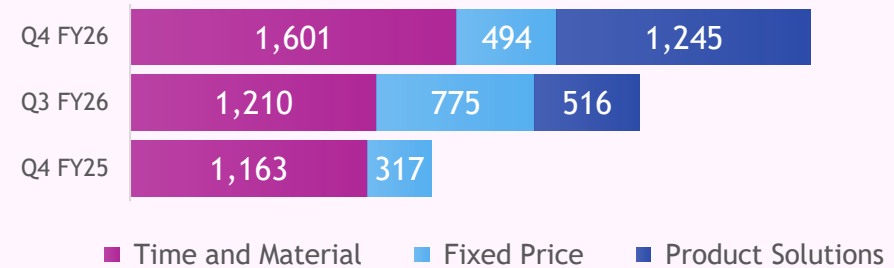
# KEY REVENUE BREAKDOWNS

## REVENUE MIX BY DELIVERY (₹ Mn)

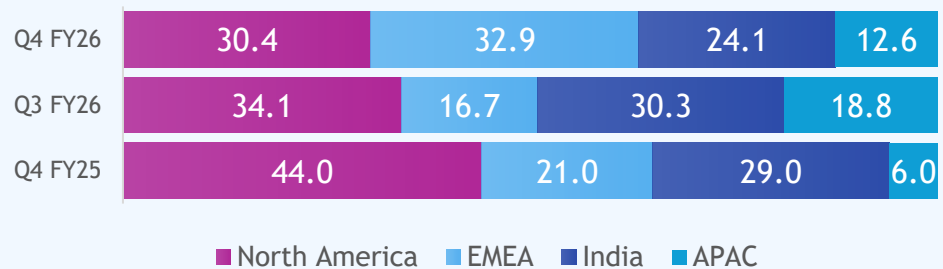


\*Onsite includes US, Europe, Japan, Finland, China

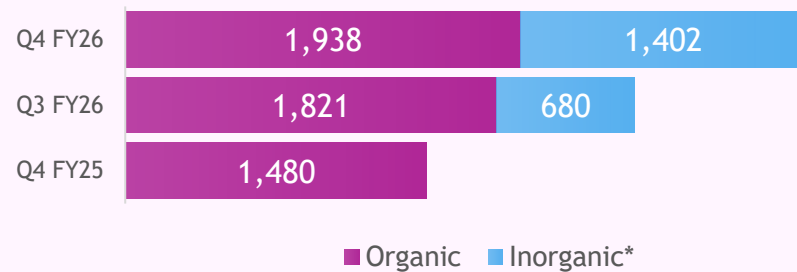
## REVENUE MIX BY PROJECT TYPE (₹ Mn)



## REVENUE MIX BY GEOGRAPHY (%)



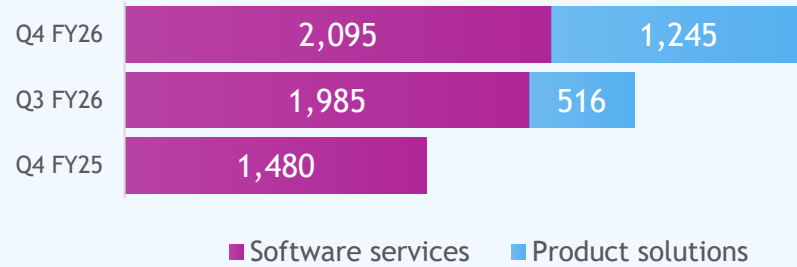
## REVENUE - ORGANIC VS INORGANIC (₹ Mn)



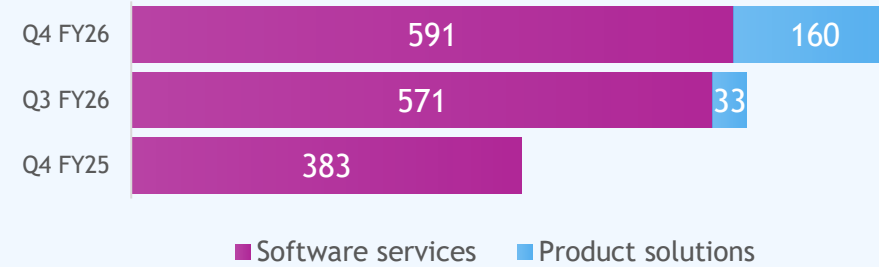
\*Inorganic includes synergy revenues

# SEGMENTAL RESULTS

## REVENUE SPLIT BY SEGMENT (₹ Mn)



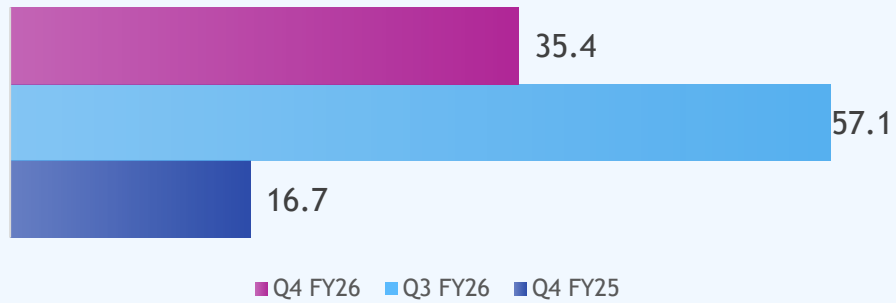
## GROSS PROFIT BY SEGMENT (₹ Mn)



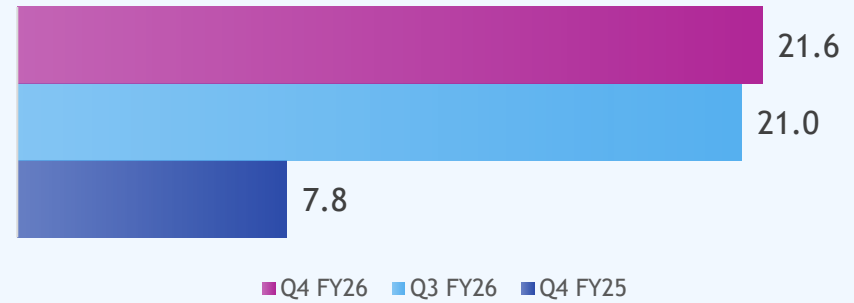
Revenue growth by segment	QoQ Growth	YoY Growth
Software Services	5.5%	41.5%
Product Solutions	141.4%	n.a.

# ORDER BOOK SUMMARY

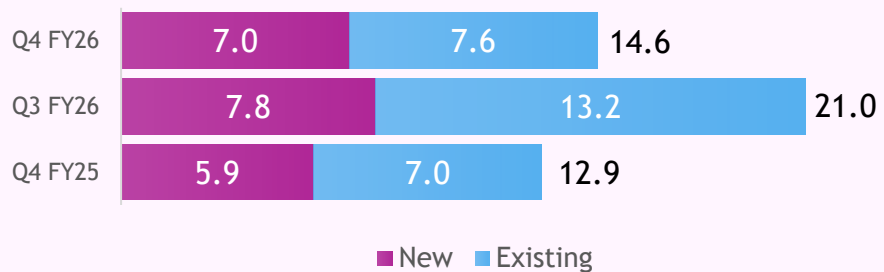
TOTAL CONTRACT VALUE<sup>1</sup> (\$M)



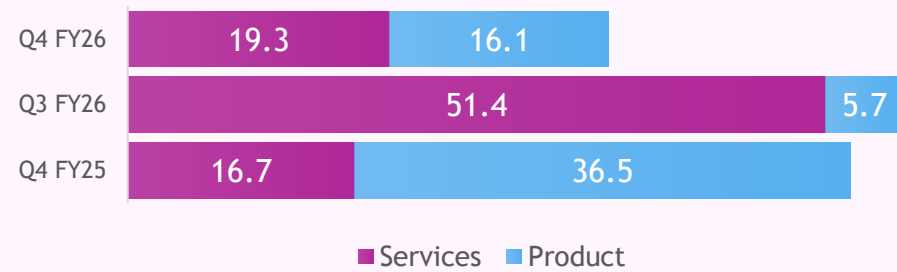
TOTAL CONTRACT VALUE - NEW (\$M)



ANNUAL CONTRACT VALUE (\$M)



ORDER BOOK MIX (\$M)



<sup>1</sup> Includes new and renewal bookings

# MAJOR ORDER WINS



Won a multi-year, multi-million-dollar product development engagement with a UK-based provider of mission-critical vehicle communication solutions for Europe and Middle East Markets.



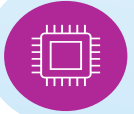
Secured an engagement with a global RTOS provider to drive platform enhancements, re-architecture, and maintenance across core systems, enabling performance gains and expansion into new industry verticals across aviation, defence, telecom, automotive and industrial.



Sasken was selected by a leading global automotive OEM to develop instrument cluster software encompassing human-machine-interface (HMI), application & middleware, and end-to-end validation.



Selected by a large U.S. based industrial security company as a design and manufacturing partner for safety critical Bluetooth security seals.



Won a strategic semiconductor engagement with an emerging AI silicon innovator to lead full-chip analog and mixed-signal circuit design for next-generation AI SoCs on advanced 12nm process technology.



Renewed multi-million-dollar partnership with a leading global consumer electronics brand for unified AI user experiences across consumer devices, while also supporting Android upgrade development & maintenance releases.



Achieved renewal of multi-million-dollar engagements with customers for design, testing, and development of enterprise devices.

# PEOPLE AND PROCESS UPDATES



- As at March 31, 2026, Sasken group's headcount was 2,446 and Last Twelve Month (LTM) attrition stood at a healthy 8.6%



- Sasken was recertified as Great Place To Work(GPTW) 2026 for the third consecutive year
- Recognized with the ICAI BRSR Award (Service Small Cap)
- Sasken Life and Tech Series launched on YouTube
- Industry representation at ET AI Conclave And Awards, AI-HSE conference in Hyderabad



- Pragyan learning week with 12 sessions with 1400+ learners. Learning lounge held in Pune and Bangalore. 118 unique learners across 6 high impact programs with 4.4 average feedback, Learning Star Recognition awarded to 15 learners. She Leads for women leaders. Improvement areas across functions identified via Catalyst program



- Expanded our physical and talent footprint with the inauguration of our Hyderabad facility, strengthening access to engineering talent and supporting the scaling of GCC-linked programs



- DEI continues as a focus through various monthly & quarterly initiatives, as reflected in women contributing to 27% of global new hires.
- SHE Speaks session, Art Therapy for special resources etc.



- Our governance and workplace practices continued to receive recognition, including renewal of our Great Place to Work certification for 2026-27 and recognition for excellence in governance and BRSR reporting

# 60x4x3 STRATEGY & THE ROADMAP

Q4 FY 2025-26



# OUR STRATEGY TO ACCELERATE GROWTH

60 Marquee Accounts

60

at least \$4 M per account

X4

in 3 Years

X3



Empower regional teams for culture sensitive local decision-making



Anchor culture of execution, accountability and empowerment



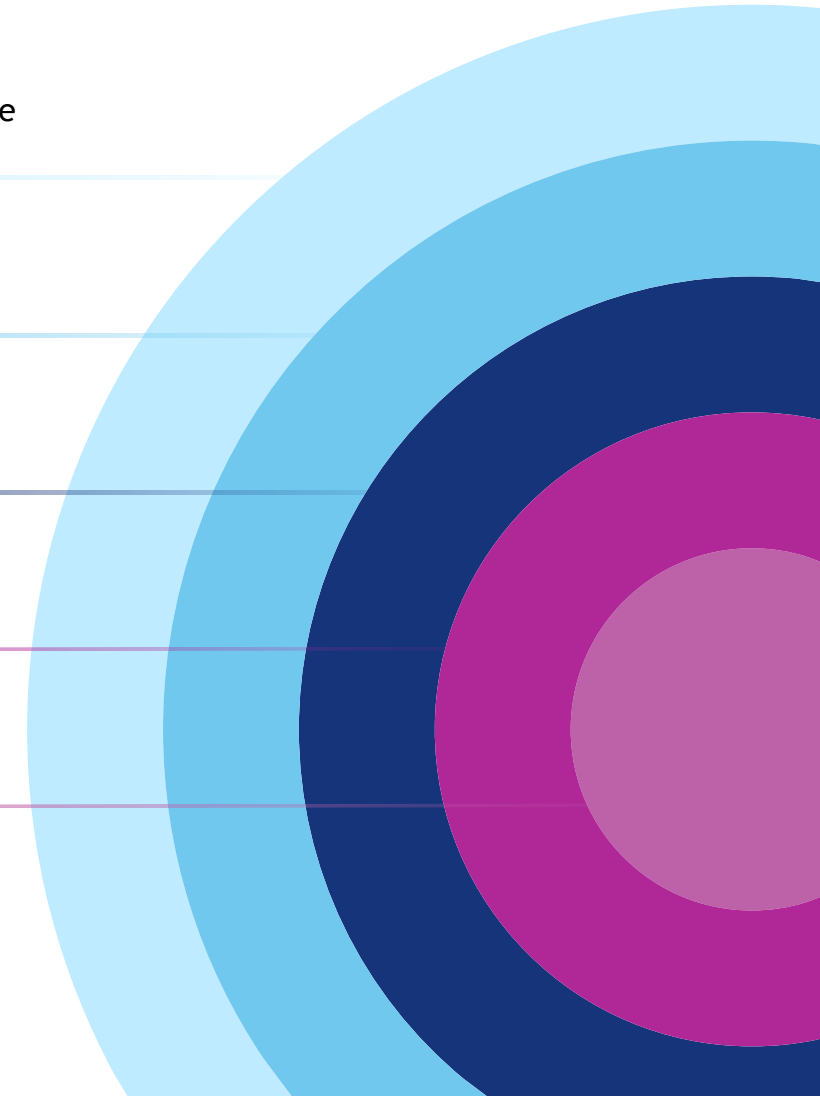
Drive innovation and deliver exceptional value to customers



Reinforce World-Class, Tech-First, and Intellectual Integrity

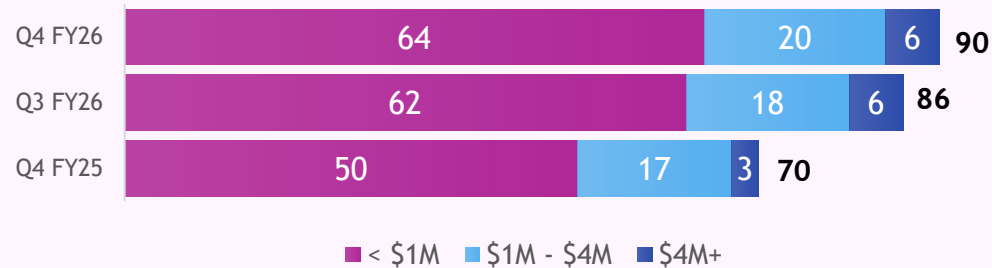


Unwavering commitment towards talent development

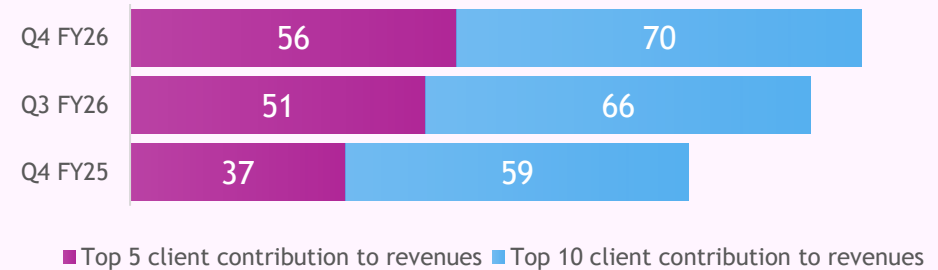


# TRACKING 60×4×3 PROGRESS

### CUSTOMER BREAK-UP BY LTM SALES



### CLIENT CONCENTRATION (%)



- Sasken's 60×4×3 program has evolved from a volume target into a discipline of account depth. \$4M+ customers doubled from 3 to 6 in FY26 and customer base scaled from 70 to 90.
- Top 5 client concentration was at 56%, reflecting stronger, stickier engagements and the depth of our strategic partnerships. The program is driving a more predictable, annuity-like revenue model and reinforcing Sasken's positioning as a long-term engineering partner.

# LOOKING AHEAD

## Strategic Outlook & Growth Priorities

Leveraging AI-led delivery and IP-driven capabilities to deepen customer engagement, addressing customer requirements end to end and expanding wallet share, across all fast-growing sectors.

### EMBEDDING AI ACROSS THE VALUE CHAIN

- Our three-pronged approach – infuse, sell, and operate – is deployed across the entire business.
- 77% of client delivery projects already leverage AI to drive productivity, and that number is growing fast.
- Actively discussing with customers to sell AI-enabled offerings across communication devices, automotive, SatCom and other key sectors
- Internally, AI-powered tools have cut our insight generation cycle from days to minutes.

### BORQS INTEGRATION & PLATFORM PARTNERSHIPS

- Borqs integration near-complete adding differentiated IP, proprietary licenses, and long-standing customer relationships – spanning concept and engineering to manufacturing.
- Capabilities now deliver end-to-end telematics and connected mobility for automotive and EV, while serving enterprise OEMs across enterprises & consumer devices, expanding market reach.
- Combined platform partnerships (AWS, ARM, BlackBerry, AMD, Microsoft MDEP) and full-stack ODM bench position Sasken to capture AI-on-edge and 5G opportunities across customer accounts

### DEEPENING DOMAIN CAPABILITIES ACROSS HIGH-GROWTH SECTORS

- Semiconductors - Next-gen SoC programmes with global chipmakers
- Automotive - SDV for IVI, ADAS, V2X; cybersecurity via VicOne
- SatCom & 5G - End-to-end satellite-phone expertise; 5G platform expansion
- Strengthening DevSecOps and secure-by-design frameworks for safety-critical domains

# FINANCIALS

Q4 FY 2025-26



# INCOME STATEMENT SUMMARY CONSOLIDATED (QUARTERLY)

(₹M)

Particulars	Q4 FY26	%	Q3 FY26	%	Q4 FY25	%	Growth over	
							Q3 FY26	Q4 FY25
Revenue from Operations	3,340.24	100.0%	2,501.25	100.0%	1,480.11	100.0%	33.5%	125.7%
Cost of Revenue	2,589.31	77.5%	1,897.42	75.9%	1,097.23	74.1%	36.5%	136.0%
Gross Profit	750.93	22.5%	603.83	24.1%	382.88	25.9%	24.4%	96.1%
SG&A	419.28	12.6%	347.56	13.9%	312.07	21.1%	20.6%	34.4%
EBITDA	331.65	9.9%	256.27	10.2%	70.81	4.8%	29.4%	368.4%
Depreciation and amortization expense	103.18	3.1%	102.81	4.1%	36.18	2.4%	0.4%	185.2%
EBIT*	228.47	6.8%	153.46	6.1%	34.63	2.4%	48.9%	559.7%
Other Income	153.32	4.6%	60.54	2.4%	99.02	6.7%	153.3%	54.8%
Interest Expense	7.51	0.2%	11.72	0.4%	7.14	0.5%	-35.9%	5.2%
Profit before exceptional item and tax*	374.28	11.2%	202.28	8.1%	126.51	8.6%	85.0%	195.9%
Exceptional Item	0.00	0.0%	83.08	3.3%	0.00	0.0%	-100.0%	0.0%
Profit Before Tax	374.28	11.2%	119.20	4.8%	126.51	8.6%	214.0%	195.9%
Tax Expenses	84.26	2.5%	27.80	1.1%	11.45	0.8%	203.1%	635.9%
Profit After Tax	290.02	8.7%	91.40	3.7%	115.06	7.8%	217.3%	152.1%
Profit After Tax before exceptional items*	290.02	8.7%	153.57	6.1%	115.06	7.8%	88.9%	152.1%
Attributable to owners of the Company	269.89	93.1%	77.51	84.8%	110.26	95.8%	248.2%	144.8%
Attributable to non-controlling interests	20.13	6.9%	13.89	15.2%	4.80	4.2%	44.9%	319.4%

\* Q3FY26 excludes one-time exceptional item due to new labor code

# INCOME STATEMENT SUMMARY CONSOLIDATED (FULL YEAR)

(₹M)

Particulars	FY26	%	FY25	%	Growth over
					FY 25
Revenue from Operations	11,131.68	100.0%	5,509.14	100.0%	102.1%
Cost of Revenue	8,789.51	79.0%	3,936.69	71.5%	123.3%
Gross Profit	2,342.17	21.0%	1,572.45	28.5%	49.0%
SG&A	1,457.84	13.1%	1,343.35	24.4%	8.5%
EBITDA	884.33	7.9%	229.10	4.2%	286.0%
Depreciation and amortization expense	390.02	3.5%	139.64	2.5%	179.3%
EBIT*	494.31	4.4%	89.46	1.6%	452.5%
Other Income	387.04	3.5%	558.35	10.1%	-30.7%
Interest Expense	40.04	0.4%	27.74	0.5%	44.3%
Profit before exceptional item and tax*	841.31	7.5%	620.07	11.3%	35.7%
Exceptional Item	83.08	0.7%	0.00	0.0%	0.0%
Profit Before Tax	758.23	6.8%	620.07	11.3%	22.3%
Tax Expenses	171.77	1.5%	114.99	2.1%	49.4%
Profit After Tax	586.46	5.3%	505.08	9.2%	16.1%
Profit After Tax before exceptional items*	648.63	5.8%	505.08	9.2%	28.4%
Attributable to owners of the Company	539.30	92.0%	502.81	99.6%	7.3%
Attributable to non-controlling interests	47.16	8.0%	2.27	0.4%	1977.5%

\* FY26 excludes one-time exceptional item due to new labor code

# INCOME STATEMENT SUMMARY

## CONSOLIDATED NATURE WISE (QUARTERLY)

(₹M)

Particulars	Q4 FY26	%	Q3 FY26	%	Q4 FY25	%	Growth over	
							Q3 FY26	Q4 FY25
Revenue from Operations	3,340.24	100.0%	2,501.25	100.0%	1,480.11	100.0%	33.5%	125.7%
Other Income	153.32	4.6%	60.55	2.4%	99.02	6.7%	153.2%	54.8%
<b>Total Revenue</b>	<b>3,493.56</b>	<b>104.6%</b>	<b>2,561.80</b>	<b>102.4%</b>	<b>1,579.13</b>	<b>106.7%</b>	<b>36.4%</b>	<b>121.2%</b>
Cost of material consumed	849.33	25.4%	289.98	11.6%	0.00	0.0%	192.5%	0.0%
(Increase)/decrease in work-in-progress	6.36	0.2%	-21.90	-0.9%	0.00	0.0%	-134.7%	0.0%
Employee benefit expense	1,703.95	51.1%	1,577.92	63.1%	1,153.14	77.9%	8.0%	47.8%
Other expenses	448.95	13.4%	398.99	16.0%	256.16	17.3%	12.5%	75.3%
Depreciation and amortization expense	103.18	3.1%	102.81	4.1%	36.18	2.4%	0.4%	185.2%
Finance cost	7.51	0.2%	11.72	0.5%	7.14	0.5%	-35.8%	5.2%
<b>Total Expenses</b>	<b>3,119.28</b>	<b>93.4%</b>	<b>2,359.52</b>	<b>94.3%</b>	<b>1,452.62</b>	<b>98.1%</b>	<b>32.2%</b>	<b>114.7%</b>
<b>Profit before exceptional item and tax*</b>	<b>374.28</b>	<b>11.2%</b>	<b>202.28</b>	<b>8.1%</b>	<b>126.51</b>	<b>8.6%</b>	<b>85.0%</b>	<b>195.9%</b>
Exceptional item	0.00	0.0%	83.08	3.3%	0.00	0.0%	-100.0%	0.0%
<b>Profit Before Tax</b>	<b>374.28</b>	<b>11.2%</b>	<b>119.20</b>	<b>4.8%</b>	<b>126.51</b>	<b>8.6%</b>	<b>213.9%</b>	<b>195.9%</b>
Tax Expenses	84.26	2.5%	27.80	1.1%	11.45	0.8%	203.0%	635.9%
<b>Profit After Tax</b>	<b>290.02</b>	<b>8.7%</b>	<b>91.40</b>	<b>3.7%</b>	<b>115.06</b>	<b>7.8%</b>	<b>217.3%</b>	<b>152.1%</b>
<b>Profit After Tax before exceptional items*</b>	<b>290.02</b>	<b>8.7%</b>	<b>153.58</b>	<b>6.1%</b>	<b>115.06</b>	<b>7.8%</b>	<b>88.8%</b>	<b>152.1%</b>
Attributable to owners of the Company	269.88	93.1%	77.51	84.8%	110.26	95.8%	248.2%	144.8%
Attributable to non-controlling interests	20.13	6.9%	13.89	15.2%	4.80	4.2%	44.9%	319.2%

\* Q3FY26 excludes one-time exceptional item due to new labor code

# INCOME STATEMENT SUMMARY

## CONSOLIDATED NATURE WISE (YTD)

(₹M)

Particulars	FY26	%	FY25	%	Growth over
					FY 25
Revenue from Operations	11,131.68	100.0%	5,509.14	100.0%	102.1%
Other Income	387.04	3.5%	558.35	10.1%	-30.7%
<b>Total Revenue</b>	<b>11,518.73</b>	<b>103.5%</b>	<b>6,067.49</b>	<b>110.1%</b>	<b>89.8%</b>
Cost of material consumed	2,373.45	21.3%	0.00	0.0%	0.0%
(Increase)/decrease in work-in-progress	-23.26	-0.2%	0.00	0.0%	0.0%
Employee benefit expense	6,311.79	56.8%	4,295.22	78.0%	46.9%
Other expenses	1,585.38	14.2%	984.82	17.9%	61.0%
Depreciation and amortization expense	390.02	3.5%	139.64	2.5%	179.3%
Finance cost	40.04	0.4%	27.74	0.5%	44.3%
<b>Total Expenses</b>	<b>10,677.42</b>	<b>96.0%</b>	<b>5,447.42</b>	<b>98.9%</b>	<b>96.0%</b>
<b>Profit before exceptional item and tax*</b>	<b>841.31</b>	<b>7.5%</b>	<b>620.07</b>	<b>11.2%</b>	<b>35.7%</b>
Exceptional item	83.08	0.7%	0.00	0.0%	0.0%
<b>Profit Before Tax</b>	<b>758.23</b>	<b>6.8%</b>	<b>620.07</b>	<b>11.2%</b>	<b>22.3%</b>
Tax Expenses	171.77	1.5%	114.99	2.1%	49.4%
<b>Profit After Tax</b>	<b>586.46</b>	<b>5.3%</b>	<b>505.08</b>	<b>9.1%</b>	<b>16.1%</b>
<b>Profit After Tax before exceptional items*</b>	<b>648.63</b>	<b>5.8%</b>	<b>505.08</b>	<b>9.1%</b>	<b>28.4%</b>
Attributable to owners of the Company	539.30	92.0%	502.81	99.6%	7.3%
Attributable to non-controlling interests	47.16	8.0%	2.27	0.4%	1977.5%

\* FY26 excludes one-time exceptional item due to new labor code

# BALANCE SHEET SUMMARY CONSOLIDATED

(₹M)

Particulars	March 31, 2026	March 31, 2025
<b>Assets</b>		
Property, Plant and Equipment	439.16	358.52
Intangible assets (including ROU, Goodwill)	3,092.46	410.75
Investments	2,770.91	5,914.09
Inventories	353.07	0.00
Trade receivables	1,747.27	1,064.60
Unbilled revenue and contract assets	941.46	401.21
Other current assets	1,429.24	646.70
Other non-current assets	887.38	787.65
<b>Total Assets</b>	<b>11,660.97</b>	<b>9,583.52</b>
<b>Liabilities and Shareholders' Equity</b>		
Shareholders' Funds	8,547.50	7,876.47
Current Liabilities	2,430.63	1,199.79
Non-current Liabilities	478.17	350.48
Non-controlling interests	204.66	156.78
<b>Total Liabilities</b>	<b>11,660.97</b>	<b>9,583.52</b>

# KEY METRICS

Employee Metrics	Q4 FY26	Q3 FY26	Q4 FY25
<b>Total Employees</b>	<b>2,446</b>	<b>2,343</b>	<b>1,894</b>
Engineering	2,184	2,070	1,653
Corporate	262	273	249
<b>Hiring Metrics</b>			
Gross Adds	220	182	92
Net Adds	103	69	17
<b>Attrition</b>			
Attrition % Annualized (Based on Voluntary attrition only)	9.4%	9.4%	5.7%
Attrition % LTM (Based on Voluntary attrition only)	8.6%	8.4%	7.8%
<b>Utilization</b>			
Utilization, including trainees (In %)	81.8%	83.0%	70.3%

# PEOPLE, ESG & AWARDS

Q4 FY 2025-26



# PARTICIPATION IN INTERNAL AND EXTERNAL EVENTS



# AWARDS Q4

ICAI Sustainability Reporting Award for Excellence in BRSR Reporting



Great Places to Work: Certification for the third time in a row, making it a hat-trick.



Achieved Carbon Neutrality for FY 2025-26, four years ahead of our declared 2030 target.



# OUR COMMITMENT TO SOCIETY (ESG)

## ENVIRONMENT

- Environmental Goals
- Water Impact
- Energy Management
- Greenhouse Gas Emission
- GHG Management
- Sustainable Sourcing
- Environmental Stewardship



## SOCIAL

- Social Goals
- Diversity & Inclusion
- Human Rights
- Women Empowerment
- Safe and Inclusive Workplace
- Investing in Our People
- Well-being
- Inclusive Growth Equitable Development



## GOVERNANCE

- Governance Goal
- Sustainability Governance
- Sustainability Governance Strategy
- Sustainability Governance Leadership Model
- Sustainability Governance Pillars
- Core Sustainability Governance Programs
- Integrity, Ethics & Transparency
- Data privacy, Cybersecurity
- Value to Customers



# SNAPSHOT OF OUR ESG ACHIEVEMENTS



## ENVIRONMENT

**86%**

reduction in GHG emissions versus 2018/19

**100%**

power replenished by sustainable energy

**100%**

of all light fittings in LED

**6100 KL**

of waste-water recycled

**1756 KL**

Water positive in Corporate campus

**8100 KL**

of rainwater harvested



## SOCIAL

**0**

wage disputes, child labour, discrimination, forced labour



**13,089**

students are benefited from morning nutrition program

**1000**

Students' skill Development program, with 73% being girls



## GOVERNANCE

**0%**

breach on data privacy

**0%**

breach on cyber security

**0**

disaster Incidents

**99%**

antivirus and security patch compliance

# ABOUT SASKEN



# SASKEN AT A GLANCE

**36+ Years**

in Product Engineering  
& Digital Services

**90+**

Clients that include Fortune  
500 Companies

**200+**

Patents  
(Granted)

**31+ Million Devices**

shipped in  
15+ countries

**2446**

Global  
headcount

**Listed on  
BSE/NSE**

Cash Positive, Debt  
Free, Profitable

**Delivery & Sales  
Centers**

India, North America, APJ  
and Europe

**CSAT**

of avg :  
**4.47 on 5**

**Innovation Centre  
Finland**

Anechoic chamber Acoustic Lab,  
RF/Antenna Labs

**Global  
Footprint**

Coverage in  
5 Continents

# KEY OFFERINGS

**Product  
Engineering**



**Digital  
Transformation**



**ASIC Design  
Services**



**Cyber  
Security**



**Semiconductor**



**Communication  
& Devices**



**SatCom**



**Automotive &  
Off-Highway**



**Industrials**



**Enterprise  
Grade Devices**

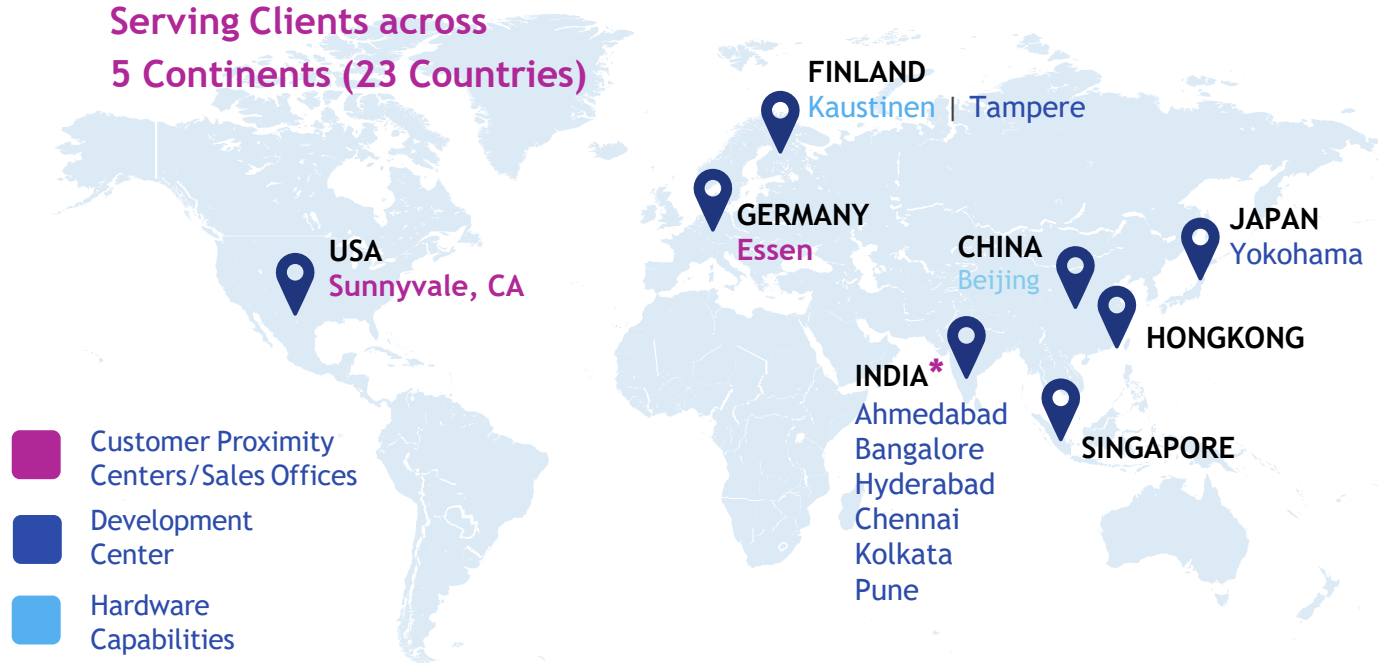


**Transportation**



# OUR GLOBAL PRESENCE & COMPLIANCE

Serving Clients across  
5 Continents (23 Countries)



\* Both development center & hardware capabilities

## Centres of Excellence



INDIA



FINLAND



JAPAN



CHINA



DIGITAL ENGINEERING  
AND ER&D SERVICES

LEADERSHIP ZONE OVERALL ER&D  
2018-2021 | 2022-2023 | 2024

Forrester Group  
**PEAK MATRIX** ASPIRANT 2018  
DIGITAL SERVICES

## Certifications @ Sasken



Quality

ISO 9001:2015



Environment

ISO 14001:2015



Information Security

ISO/IEC 27001:2022



Software Engineering  
& Project Management

CMMi-V2.0-ML3



Privacy

ISO/IEC 27701:2019



Automotive  
Information Security

TISAX AL-3



Automotive  
SPICE

ASPICE Level 3

## Sasken Management Systems Are Compliant To



Privacy  
Regulations

EU-GDPR | CCPA  
India Data Privacy Act



Automotive  
Functional Safety

ISO 26262

# THANK YOU

