

	Q1 FY 22	Q4 FY 21	Q3 FY 21	Q2 FY 21	Q1 FY 21	Q4 FY 20	Q3 FY 20	Q2 FY 20	Q1 FY 20	Q4 FY 19	Q3 FY 19	Q2 FY 19	Q1 FY 19	Q4 FY 18	Q3 FY 18	Q2 FY 18	Q1 FY 18	Q4 FY 17
Employee Metrics																		
Employees, period end																		
Total Employees (Consolidated)	1,306	1,395	1,444	1,508	1,520	1,554	1,628	1,734	1,802	1,833	1,780	1,781	1,812	1,867	1,913	2,018	1,959	1,963
Engineering	1,126	1,219	1,259	1,313	1,319	1,349	1,402	1,495	1,572	1,600	1,552	1,552	1,580	1,637	1,685	1,785	1,729	1,728
Corporate	180	176	185	195	201	205	226	239	230	233	228	229	232	230	228	233	230	235
Hiring Metrics																		
Gross Adds	64	61	57	74	44	69	58	96	137	213	148	137	96	124	130	170	154	131
Net Adds	(89)	(49)	(64)	(12)	(34)	(74)	(106)	(68)	(31)	53	(1)	(31)	(55)	(46)	(105)	59	(4)	(13)
Attrition % Annualized (Based on Voluntary attrition only)																		
Attrition % LTM (Based on Voluntary attrition only)	39.4%	23.7%	29.5%	13.7%	18.5%	29.4%	24.0%	22.0%	24.0%	30.3%	29.4%	30.7%	25.2%	22.7%	21.6%	15.7%	21.3%	17.7%
Revenue by geography - Consolidated (In %)																		
North America	33.0%	33.0%	33.3%	33.4%	41.0%	39.0%	41.0%	40.0%	40.0%	43.0%	39.0%	36.0%	39.0%	39.0%	40.0%	38.0%	37.0%	32.0%
EMEA	21.0%	17.0%	19.9%	17.6%	19.0%	22.0%	20.0%	22.0%	20.0%	21.0%	23.0%	24.0%	23.0%	25.0%	23.0%	25.0%	28.0%	34.0%
India	30.0%	30.0%	28.6%	30.2%	27.0%	26.0%	25.0%	22.0%	27.0%	24.0%	27.0%	31.0%	30.0%	28.0%	30.0%	30.0%	28.0%	26.0%
APAC	16.0%	20.0%	18.2%	18.8%	13.0%	13.0%	14.0%	16.0%	13.0%	12.0%	11.0%	9.0%	7.5%	8.0%	7.0%	7.0%	7.0%	8.0%
Client Concentration (In %)																		
Top 5 client contribution to revenues	41.0%	40.9%	42.3%	42.7%	43.0%	39.0%	39.0%	41.0%	49.8%	56.3%	52.2%	55.4%	52.1%	52.5%	43.3%	42.7%	43.5%	44.1%
Top 10 client contribution to revenues	64.0%	65.2%	64.8%	65.4%	63.0%	60.0%	58.0%	59.0%	65.9%	70.1%	68.8%	71.3%	70.4%	72.0%	64.0%	64.5%	64.4%	63.1%
Relationships with Customers (TTM)																		
\$1M + clients	9	11	11	12	15	17	18	13	10	11	11	10	10	12	12	10	11	7
\$3M + clients	7	6	5	6	4	3	3	3	4	5	5	5	6	6	6	6	6	6
\$10M + clients	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1	1	1	1
Utilization, including trainees (In %)*																		
Utilization, including trainees (In %)*	85.7%	79.6%	82.0%	81.7%	73.9%	74.8%	74.1%	72.3%	76.4%	75.7%	76.4%	77.5%	81.4%	80.4%	80.0%	77.2%	79.6%	78.6%
Revenue Split (In ₹ Million)																		
Onsite	214	271	257	226	295	330	359	331	423	495	400	309	494	465	467	403	411	401
Offshore	884	835	882	847	835	798	831	926	923	860	814	821	849	823	852	845	765	776
Revenue by Project Type (In ₹ Million)																		
Time and Material (including compensation)	814	818	799	758	656	814	799	812	793	743	743	764	785	811	880	874	844	826
Fixed Price	284	288	340	314	475	315	391	446	554	612	471	367	558	476	439	374	332	351