

	Q3 FY 23	Q2 FY 23	Q1 FY 23	Q4 FY 22	Q3 FY 22	Q2 FY 22	Q1 FY 22	Q4 FY 21	Q3 FY 21	Q2 FY 21
Employee Metrics										
Employees, period end										
Total Employees (Consolidated)	1,674	1,674	1,357	1,374	1,318	1,276	1,306	1,395	1,444	1,508
Engineering	1,471	1,476	1,168	1,181	1,125	1,094	1,126	1,219	1,259	1,313
Corporate	203	198	189	193	193	182	180	176	185	195
Hiring Metrics										
Gross Adds	147	444	100	159	182	147	64	61	57	74
Net Adds	-	317	(17)	56	42	(30)	(89)	(49)	(64)	(12)
Attrition % Annualized (Based on Voluntary attrition only)										
Attrition % LTM (Based on Voluntary attrition only)	21.3%	27.2%	29.6%	25.6%	39.8%	48.6%	39.4%	23.7%	29.5%	13.7%
	25.3%	28.4%	35.5%	36.5%	36.4%	34.7%	26.8%	21.4%	23.1%	22.0%
Revenue by geography - Consolidated (In %)										
North America	42.4%	41.4%	29.9%	33.0%	29.0%	30.0%	33.0%	33.0%	33.3%	33.4%
EMEA	23.9%	20.5%	27.2%	26.0%	25.0%	20.0%	21.0%	17.0%	19.9%	17.6%
India	27.3%	31.9%	34.0%	32.0%	31.0%	33.0%	30.0%	30.0%	28.6%	30.2%
APAC	6.4%	6.3%	8.8%	9.0%	15.0%	17.0%	16.0%	20.0%	18.2%	18.8%
Client Concentration (In %)										
Top 5 client contribution to revenues	52.0%	48.0%	39.6%	40.0%	45.0%	48.0%	41.0%	40.9%	42.3%	42.7%
Top 10 client contribution to revenues	71.0%	68.8%	63.9%	63.8%	65.0%	69.0%	64.0%	65.2%	64.8%	65.4%
Relationships with Customers (TTM)										
\$1M + clients	12	10	12	11	10	9	9	11	11	12
\$3M + clients	5	6	6	6	6	7	7	6	5	6
\$10M + clients	-	-	-	-	-	-	-	-	-	-
Utilization, including trainees (In %)*										
	61.4%	65.8%	72.9%	77.9%	83.4%	87.3%	85.7%	79.6%	82.0%	81.7%
Revenue Split (In ₹ Million)										
Onsite	401	364	216	219	196	175	214	271	257	226
Offshore	827	836	797	871	867	912	884	835	882	847
Revenue by Project Type (In ₹ Million)										
Time and Material (including compensation)	858	831	782	789	786	792	814	818	799	758
Fixed Price	370	369	231	302	276	294	284	288	340	314



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