| Corporate Governance Report | | | | | | |
|--|-----------------------------|--|--|--|--|--|
| Sasken Technologies Lin | Sasken Technologies Limited | | | | | |
| General information about | company | | | | | |
| Scrip code | 532663 | | | | | |
| NSE Symbol | SASKEN | | | | | |
| MSEI Symbol | NOTLISTED | | | | | |
| ISIN | INE231F01020 | | | | | |
| Name of the entity | Sasken Technologies Limited | | | | | |
| Date of start of financial year | 01-04-23 | | | | | |
| Date of end of financial year | 31-03-24 | | | | | |
| Reporting Quarter | Q3 FY24 Quarterly | | | | | |
| Date of Report | 31-12-23 | | | | | |
| Risk management committee | Applicable | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities | | | | | |

| | | | | | | | Annexure I to | be submitted by | listed entity on q | uarterly basis | | | | | | |
|----------------------------|-----------------------|------------------|---|---------------|---|----------------|--|---|-----------------------------|----------------------------|----------------------|--------------------------------------|---|--|---|---|
| . Composition of Board of | Directors | | | | | | | | | | | | | | | |
| Disclosure of notes on con | nposition of board of | of directors exp | lanatory: Notes* | | | | | | | | | | | | | |
| Whether the listed entity | has a Regular Cha | irperson | | Yes | | | | | | | | | | | | |
| Whether Chairperson is r | related to MD or C | EO | | Yes | | | | | | | | | | | | |
| Sr No | PAN | DIN | Category 1 of directors | Date of Birth | Whether the Director is disqualified? | Current Status | Special resolution passed under Reg. 17(1A) | Date of passing special resolution | Initial Date of appointment | Date of Re- appointment | Date of Cessation | Tenure of director (in months) | No. of Directorship in listed entities including this listed entity | No. of Independent Directorship in listed entities including this listed entity | No. of Memberships in Audit/ Stakeholder Committee(s) including this listed entity | No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity |
| 1 Rajiv C. Mody | *** | 00092037 | Executive Director - Chairperson related to Promotor - MD | 06-04-1958 | No | Active | NA | | 29-09-1989 | 18-07-2019 | - | - | 2 | 1 | 1 | - |
| 2 Bharat V. Patel | *** | 00060998 | Non-Executive Independent Director | 25-09-1944 | No | Active | Yes | 18-07-2019 | 16-07-2009 | 18-07-2019 | - | 173.00 | 1 | 1 | - | - |
| 3 Madhu Khatri | *** | 00480442 | Non-Executive Independent Director | 13-07-1963 | No | Active | NA | | 27-03-2020 | 29-07-2023 | - | 45.00 | 1 | 1 | 1 | - |
| 4 Pranabh D. Mody | *** | 00035505 | Non-Executive Non- Independent Director | 09-12-1963 | No | Active | NA | | 29-07-1991 | 29-07-1991 | - | | 1 | - | 1 | - |
| 5 Raja Ramana Macha | *** | 06904402 | Non-Executive Independent Director | 26-08-1966 | No | Active | NA | | 24-01-2023 | 24-01-2023 | - | 12.00 | 1 | 1 | - | - |
| 6 Som Mittal | *** | 00074842 | Non-Executive Independent Director | 07-02-1952 | No | Active | Yes | 20-07-2022 | 21-04-2022 | 21-04-2022 | - | 21.00 | 3 | 3 | 2 | 1 |
| 7 Sunil Sachan | *** | 09849981 | Non-Executive Independent Director | 27-05-1975 | No | Active | NA | | 24-01-2023 | 24-01-2023 | - | 12.00 | 1 | 1 | 1 | - |
| 8 Sunirmal Talukdar | *** | 00920608 | Non-Executive Independent Director | 06-12-1951 | No | Active | NA | | 16-02-2016 | 20-07-2021 | - | 94.00 | 5 | 5 | 5 | 3 |
| 9 G. Venkatesh | *** | 00092085 | Non-Executive Non- Independent Director | 04-06-1961 | No | Active | NA | | 25-01-2005 | 21-04-2022 | - | | 1 | - | 1 | 1 |

| | | | II. Composition of Co | ommittees | | | |
|---|--------------------|----------------------------|--|-------------------------|------------------------|----------------------|---------|
| | | | Disclosure of notes on composition of | committees explanatory | | | |
| s there | e any change in in | formation of committees co | ompare to previous quarter | | | | Yes |
| Audit | Committee Deta | ils | | | | | _ |
| Whether the Audit Committee has a Regular Chairperson | | | | | | | Yes |
| Sr. No. | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00920608 | Sunirmal Talukdar | Non-Executive - Independent Director | Chairperson | 22-04-2016 | | |
| 2 | 00074842 | Som Mittal | Non-Executive - Independent Director | Member | 02-05-2023 | | |
| 3 | 00035505 | Pranabh D. Mody | Non-Executive - Non Independent Director | Member | 27-10-2005 | | |
| 4 | 09849981 | Sunil Sachan | Non-Executive - Independent Director | Member | 02-05-2023 | | |
| Nomin | ation and remur | neration committee | • | | | | • |
| Wheth | er the Nomination | and remuneration commit | tee has a Regular Chairperson | | | | Yes |
| Sr. No. | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| | 00060998 | Bharat V. Patel | Non-Executive - Independent Director | Chairperson | 30-03-2017 | | |
| 2 | 00035505 | Pranabh D. Mody | Non-Executive - Non Independent Director | Member | 17-01-2009 | | |
| 3 | 00074842 | Som Mittal | Non-Executive - Independent Director | Member | 02-05-2023 | | |
| 4 | 06904402 | Raja Ramana Macha | Non-Executive - Independent Director | Member | 02-05-2023 | | |
| Stakel | nolders Relations | ship Committee | • | | | | |
| Wheth | er the Stakeholde | rs Relationship Committee | has a Regular Chairperson | | | | Yes |
| Sr. No. | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00092085 | G. Venkatesh | Non-Executive Non-Independent Director | Chairperson | 14-04-2005 | | |
| 2 | 00092037 | Rajiv C. Mody | Executive Director | Member | 01-02-2001 | | |
| 3 | 00480442 | Madhu Khatri | Non-Executive - Independent Director | Member | 02-05-2023 | | |

| Risk Management Committee | |
|---|-----|
| Whether the Risk Management Committee has a Regular Chairperson | Yes |

| Sr. | DIN Number | Name of Committee | Category 1 of directors | Category 2 of directors | Date of | Date of | Remarks |
|------------|--------------------|----------------------------|---|-------------------------|---------------------|----------------------|---------|
| No. | | members | | | Appointment | Cessation | |
| 1 | 00035505 | Pranabh D. Mody | Non-Executive - Non Independent Director | Chairperson | 25-08-2021 | | |
| 2 | 00480442 | Madhu Khatri | Non-Executive - Independent Director | Member | 25-08-2021 | | |
| 3 | 00092085 | G. Venkatesh | Non-Executive - Non - Independent Director | Member | 25-08-2021 | | |
| 4 | 00920608 | Sunirmal Talukdar | Non-Executive - Independent Director | Member | 02-05-2023 | | |
| Corpo | rate Social Resp | onsibility Committee | | | - | | • |
| Wheth | er the Corporate S | Social Responsibility Comm | nittee has a Regular Chairperson | | | | Yes |
| Sr. No. | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00092037 | Rajiv C. Mody | Executive Director | Chairperson | 31-03-2015 | | |
| 2 | 00035505 | Pranabh D. Mody | Non-Executive - Non Independent Director | Member | 01-06-2022 | | |
| 3 | 00060998 | Bharat V. Patel | Non-Executive - Independent Director | Member | 02-05-2023 | | |

The following senior executives are members of Internal Risk Team and assisting the Risk Management Committee:

1.Mr. B Ramkumar - Chief Risk Officer 2.Mr. Sunil K. Dath - Head IT and FMS

Note:

3.Mr. Anees Ahmed Haidary - AVP and Head - Operational Excellence

Annexure 1

III. Meeting of Board of Directors

| Sr No | FY and Quarter | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Whether requirement of Quorum met | Total number of Directors as on date of meeting | Number of Directors present*(All Directors including Independent Directors) | No. of Independent Directors attending the meeting* |
|-------|----------------|---|--|---|---|--|---|
| 1 | Q2 FY2024 | 26-07-2023 | | Yes | 10 | 10 | 7 |
| 2 | Q2 FY2024 | 18-09-2023 | 53 | Yes | 9 | 7 | 5 |
| 3 | Q3 FY2024 | 20-10-2023 | 31 | Yes | 9 | 8 | 6 |
| 4 | Q3 FY2024 | 17-11-2023 | 27 | Yes | 9 | 6 | 4 |

IV. Meeting of Committees

| Sr No | Name of Committee | Date(s) of meeting (Enter | Maximum gap | Whether | Total number of | Number of | Number of | No. of Independent |
|-------|---------------------------|------------------------------|-------------------|----------------|----------------------|----------------|-----------------------|----------------------|
| | | dates of Previous quarter | between any two | requirement of | Directors as on date | Directors (all | Independent Directors | attended the meeting |
| | | and Current quarter in | consecutive (in | Quorum met | of meeting | Directors | attended the meeting | (other than Board of |
| | | chronological order) | number of days) | | | including | | Directors) |
| | | | | | | Independent | | |
| | | | | | | Directors) | | |
| 1 | Audit Committee | 25-07-2023 | | Yes | 4 | 4 | 3 | 0 |
| 2 | Audit Committee | 19-10-2023 | 85 | Yes | 4 | 4 | 3 | 0 |
| 3 | Audit Committee | 17-11-23 | 28 | Yes | 4 | 2 | 2 | 0 |
| 4 | Corporate Social | 17-07-2023 | | Yes | 3 | 3 | 1 | 0 |
| | Responsibility Committee | | | | | | | |
| 5 | Corporate Social | 26-09-2023 | 70 | Yes | 3 | 3 | 1 | 0 |
| | Responsibility Committee | | | | | | | |
| 6 | Stakeholders Relationship | 28-07-2023 | | Yes | 3 | 3 | 1 | 0 |
| | Committee | | | | | | | |
| 7 | Risk Management | 25-09-2023 | | Yes | 4 | 3 | 2 | 0 |
| | Committee | | | | | | | |
| | | *to be filled in only for th | e current quarter | | | | | |
| | | meetings | | | | | | |

V. Related Party Transactions

| Sr No | Subject | Compliance status | If status is "No" details of non-compliance |
|---------------------------------------|--|-------------------|---|
| | | (Yes/No/NA) | may be given here. |
| 1 | Whether prior approval of audit committee obtained | NA | NA |
| 2 | Whether shareholder approval obtained for material RPT | | NA |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA | NA |
| Disclosure of notes on related party | transactions** | NA | NA |
| Disclosure of notes of material trans | saction with related party | NA | NA |

^{**}Notes: The details of the transactions with the wholly owned subsidiaries, if any will be placed at the subsequent meeting of the Committee.

| Details of Cyber security incidence | | | | |
|--|----------------------------|--|--|--|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter No | | | | |
| Date of the event | Brief details of the event | | | |

| Annexure 1 | |
|--|--|
| VI. Affirmations | |
| Sr Subject | Compliance status (Yes/No) |
| The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligation and disclosure requirements) Regulations, 2015. | ations Yes |
| 8 This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |
| 9 Any comments/observations/advice of Board of Directors may be mentioned here: | NA |
| Sr Subject | Compliance status |
| 1 Name of signatory | Paawan Bhargava |
| 2 Designation | Company Secretary and Compliance Officer |

| Signatory Details | | | | |
|-----------------------------------|--|--|--|--|
| Name of signatory Paawan Bhargava | | | | |
| Designation | Company Secretary and Compliance Officer | | | |
| Place | Bengaluru | | | |
| Date | 17-01-2024 | | | |