



INVESTOR PRESENTATION

Q4 2024-25



SASKEN

Safe Harbor Clause

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements due to risks or uncertainties associated with our expectations with respect to, but not limited to, our ability to successfully implement our strategy and our growth and expansion plans, technological changes, our exposure to market risks, general economic and political conditions which have an impact on our business activities or investments, changes in the laws and regulations that apply to the services industry, including with respect to tax incentives and export benefits, adverse changes in foreign laws, including those relating to outsourcing and immigration, increasing competition in and the conditions of the Indian and global IT services industry, the prices we are able to obtain for our services, wage levels in for IT professionals, the loss of significant customers, the monetary policies in India and globally, inflation, deflation, unanticipated turbulence in interest rates, foreign exchange rates, equity prices or other rates or prices, the performance of the financial markets in India and globally. The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Stock Exchanges and our reports to shareholders. The company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

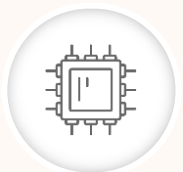
Sasken Group at a glance

Product Engineering

Digital Transformation

ASIC Design Services

Cyber Security



Semiconductor



Communication
& Devices



Automotive &
Off-Highway



SatCom



Enterprise
Grade Devices



Industrials



Transportation

35+ Years
leadership in Engineering R&D

90+ clients including
Fortune 500 Companies.

CSAT of avg : 4.5 on 5.0

70+ patents

200+ unique
products are shipped
with Sasken IP and services

Listed on BSE/NSE
Cash Positive
Debt Free
Profitable

Global Footprint
Coverage in 5 Continents

1800+
Engineers Globally

Delivery & Sales Centres
North America, Asia, and Europe

**Innovation
Centre Finland**
Anechoic chamber
Acoustic Lab, RF/Antenna Labs



Customer Proximity
Centers/Sales Offices

Development
Center

Hardware
Capabilities

Serving Clients across 5 Continents (23 Countries)

Sasken Management Systems Compliance



Privacy
regulations
EU-GDPR |
CCPA
India Data
Privacy Act



Automotive
Functional Safety
ISO 26262



Automotive
SPICE
ASPICE L3.0
TISAX
ENX ASSOCIATION



Quality
ISO 9001:2015



Environment
ISO 14001:2015



Information
Security
ISO/IEC 27001:2013



Software Engineering &
Project Management
CMMi-L3



Privacy
ISO/SEC
27701:2019

Global Certifications



60x4x3: Our strategy to accelerate growth

60

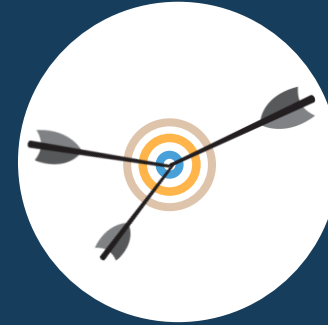
60
Marquee Accounts

x4

at least
\$4M
per account

x3

in 3
Years



Anchor culture of execution, accountability & empowerment

Reinforce World-Class, Tech-First, and Intellectual Integrity

Empower regional teams for culture sensitive local decision-making

Unwavering commitment towards talent development

Drive innovation and deliver exceptional value to customers

Our Commitment To Society (ESG)



ENVIRONMENTAL GOVERNANCE

- Environmental Goals
- Water Impact
- Energy Management
- Greenhouse Gas Emission
- GHG Management
- Sustainable Sourcing
- Environmental Stewardship



SOCIAL GOVERNANCE

- Social Goals
- Diversity & Inclusion
- Human Rights
- Women Empowerment
- Safe and Inclusive Workplace
- Investing in Our People
- Well-being
- Inclusive Growth Equitable Development



CORPORATE GOVERNANCE

- Governance Goal
- Sustainability Governance
- Sustainability Governance Strategy
- Sustainability Governance Leadership Model
- Sustainability Governance Pillars
- Core Sustainability Governance Programs
- Integrity, Ethics & Transparency
- Data privacy, Cyber Security
- Value to Customers

Snapshot of our FY25 ESG achievements



ENVIRONMENT

69%

reduction in GHG emissions versus 2018/19(YoY 7% improvement from 23 to 24)

100%

power replenished by sustainable energy

100%

of all light fittings in LED

4,045

kilo litres of waste-water recycled

1404KL

Water psitive in Corporate campus

15.5

kgs/per person/annum waste



SOCIAL

0

wage disputes, child labour, discrimination, forced labour



13,089

students benefited from morning nutrition program

1055

Students' skill Development program, with 52% being girls\



GOVERNANCE

0%

breach on data privacy

0%

breach on cyber security

0

disaster Incidents

99%

antivirus and security patch compliance

Q4 FY25

PERFORMANCE HIGHLIGHTS



SASKEN



MESSAGE FROM THE MANAGEMENT

“Our Q4 performance reemphasizes the resilience and strength of our business mode. and our commitment to sustained, quality growth. We delivered healthy sequential improvements in revenue and profitability, while staying focused on our 60x4x3 mission of scaling impact, innovation, and value. The Borqs acquisition has expanded our solution stack and extended our global footprint. With Sasken Silicon, we are well-positioned to capitalize on the growing demand in semiconductor design, bringing deep domain expertise to this dynamic sector. As we look ahead, we remain committed to capability building, innovation, and creating lasting value for our customers, employees, and shareholders.”

Rajiv C Mody

Chairperson, Managing Director & CEO

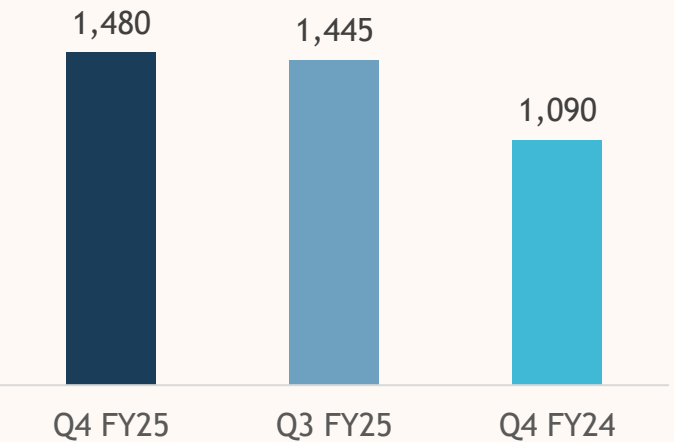
Financial and operational summary

Our 60x4x3 strategy yielded results in this quarter with improvements in both financial and operational metrics

| | | | | |
|--|-----------------------|---------------------|--------------------|----------------------------------|
| ₹1,480 M Revenue (↑2.4% QoQ) | 4.8% EBITDA | 2.4% EBIT | 7.8% PAT | ₹7.29 EPS (↑21.5% QoQ) |
|--|-----------------------|---------------------|--------------------|----------------------------------|

Increasing sales momentum

Consolidated revenues (₹ M)



Strengthening Workforce

70.3%¹

76.7%

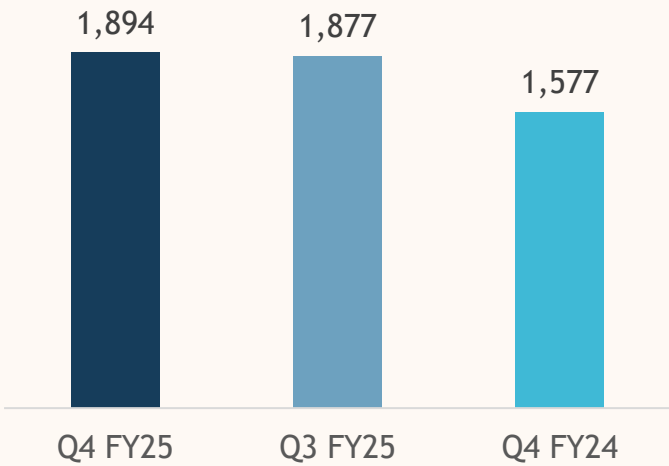
68.0%

Q4 FY25 Q3 FY25 Q4 FY24

1 - Utilization includes trainees. Utilization excluding Trainees is at 76.3%

Improving employee metrics

Total employees



All data unless specified is on a consolidated basis

Key Business Updates

MAJOR ORDER WINS



- **ODC engagement** with a U.S. telecom major for Android maintenance and security patch delivery across a large handset portfolio.
- Major deal with U.S. tech leader for **Chrome OS testing—Wifi, power, performance, and platform automation.**
- **Android-based IVI Wireless App Development** for a top European OEM.
- **Robo Taxi System Validation** for North American robo-taxi OEM
- Secured analog design, AMS, and digital verification contract with major semiconductor MNC.

TECHNOLOGY GROWTH LEVERS



- Continued investments in **product security** to navigate newer security challenges (SDV, AI, IOT) and regulations (EU-CRA, UK-PSTI)
- **R&D focus** continuing developing assets leveraging **Generative-AI** spanning Agentic application, workflow automation and developer productivity tools
- Investment in **virtualization** involving QNX on AWS Graviton, enabling OEMs and Tier-1 suppliers to accelerate the shift-left approach in automotive cockpit solutions.

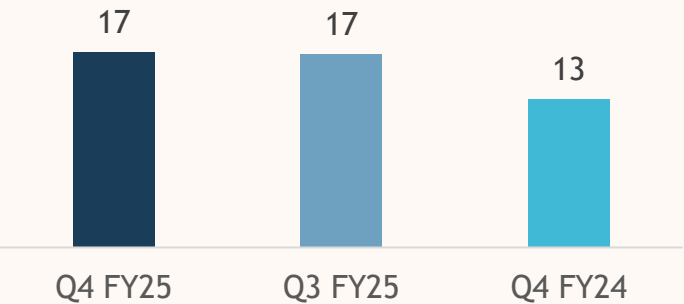
PEOPLE AND PROCESSES



- Sasken has been certified for “Capability Level and Maturity Level 3 on ASPICE v3.1”
- Q4 FY25 witnessed an all-time low LTM attrition level of 5.7% and 7.78% annualized
- Sasken certified as Great Place to Work for the 2nd consecutive year
- Sasken’s Digital BU manager Jayaprakash N named among GMI’s Top 100 Great Managers in India
- Ongoing focus on people development resulted in 9,672 training hours across 248 employees.

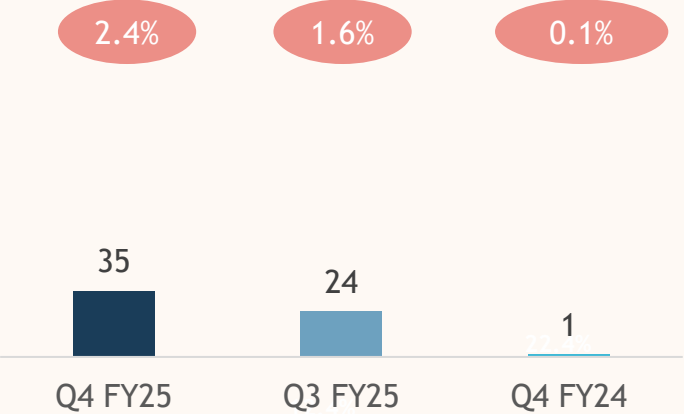
Financial performance snapshot (quarterly)

Consolidated Revenues (\$ M)



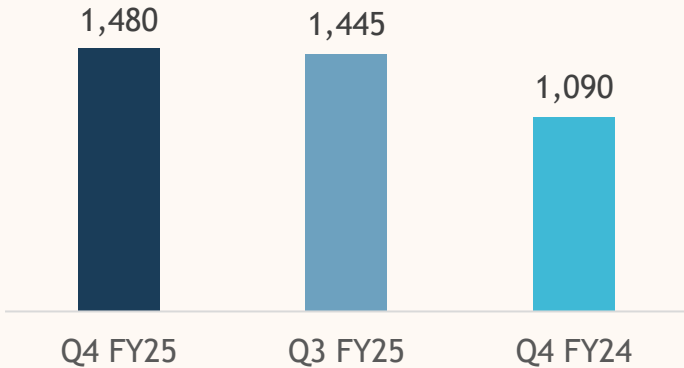
QoQ Growth: 1.0% ; YoY Growth: 32.3%

Consolidated EBIT (₹ M)



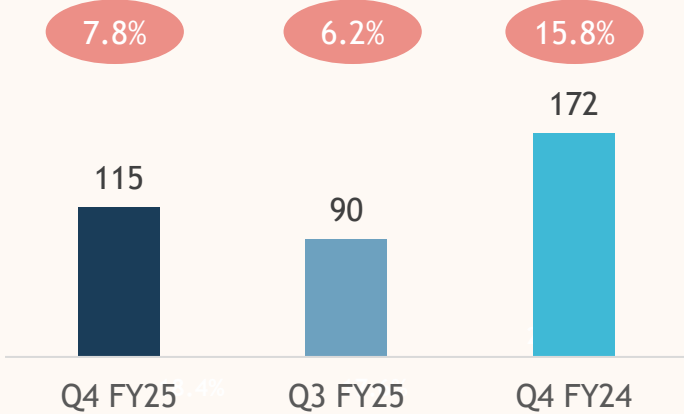
QoQ Growth: 45.0%; YoY Growth: 2564%

Consolidated Revenues (₹ M)



QoQ Growth: 2.4% ; YoY Growth: 35.8%

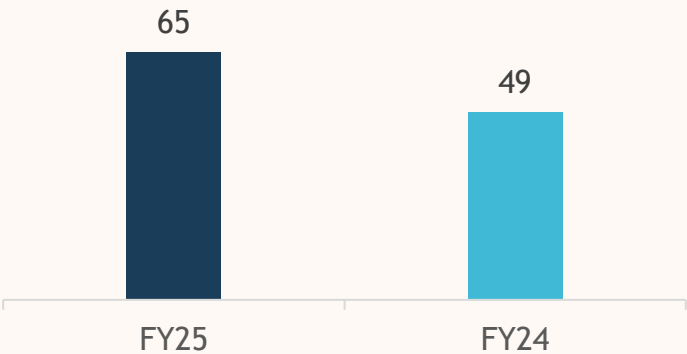
Consolidated PAT (₹ M)



QoQ Growth: 27.4%; YoY Growth: -33.2%

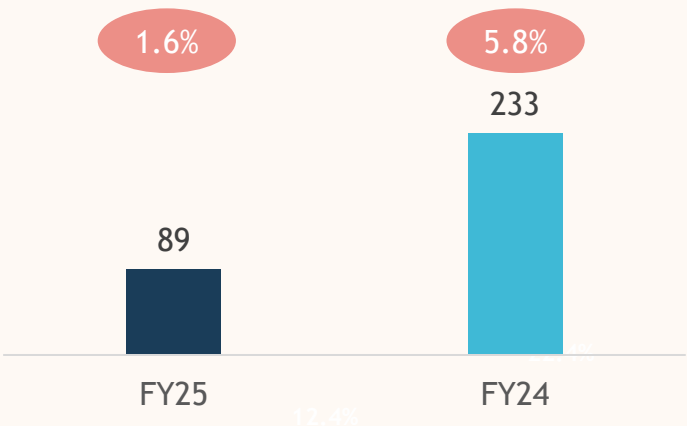
Financial performance snapshot (FY25)

Consolidated Revenues (\$ M)



YoY Growth: 32.2%

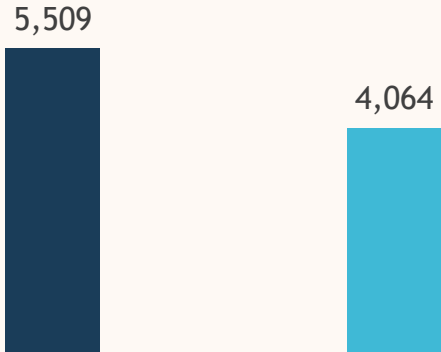
Consolidated EBIT (₹ M)



YoY Growth: -61.6%

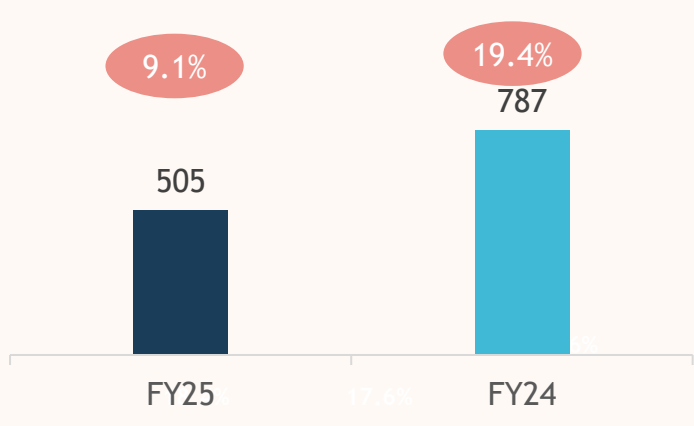
Adjusted EBIT excluding M&A costs is 157.4M (EBIT % 2.9%)

Consolidated Revenues (₹ M)



YoY Growth: 35.6%

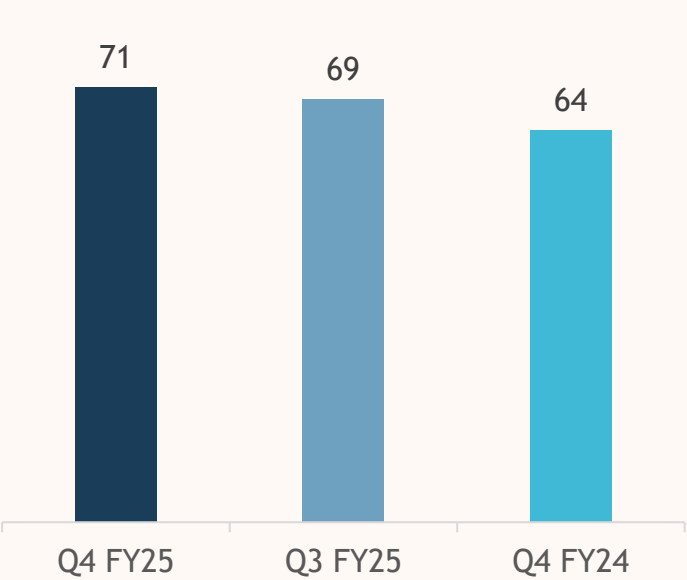
Consolidated PAT (₹ M)



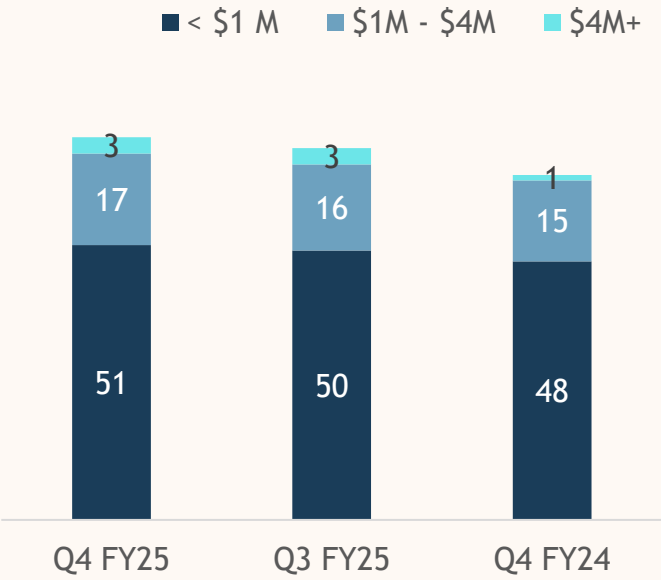
YoY Growth: -35.9%

Customer profile

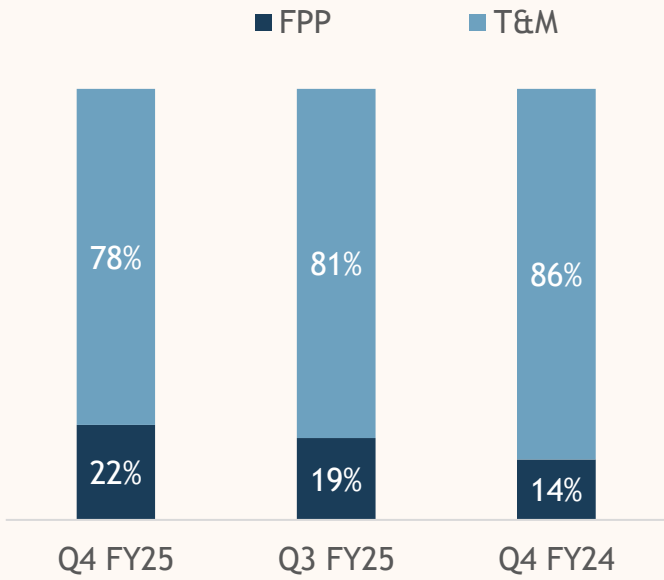
Number of active customers



Customer break-up by LTM sales



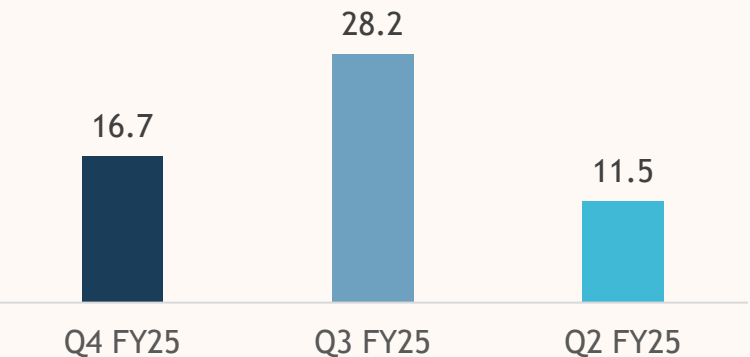
Revenue mix by project type



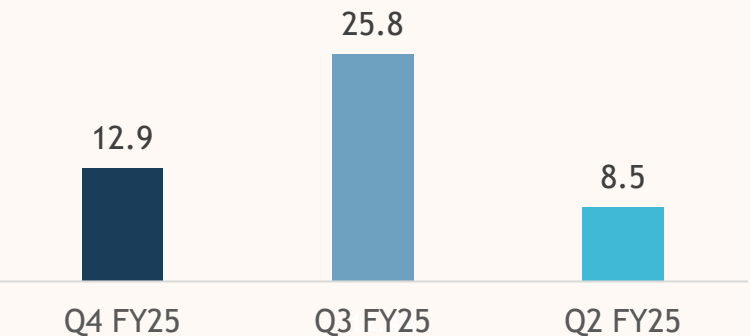
- Number of active customers has been increasing over the last twelve months
- The contribution from FPP projects towards total sales has been increasing over the last twelve months

Order booking status

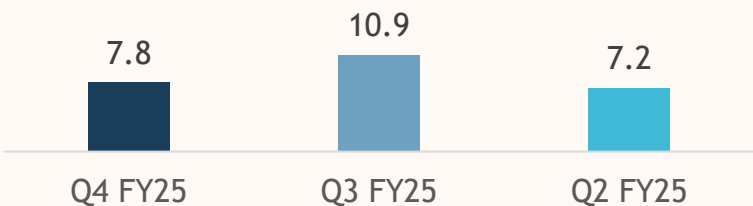
Total contract value* (\$M)



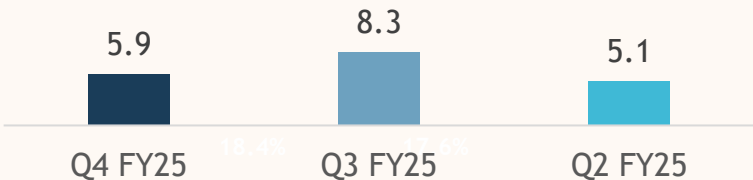
Annual contract value* (\$M)



Total contract value - New (\$M)



Annual contract value - New (\$M)



* Includes new and renewal bookings

Q4 FY25
NEWS AND
ACHIEVEMENTS



SASKEN

Participation in global events



Saskaen demonstrated its end-to-end product engineering and digital engineering prowess at Ken TechFest 2025. We welcomed over 150+ customers in our Bengaluru campus.



Saskaen participated in the world's most prestigious mobility conference - Mobile World Congress 2025, in Barcelona. Our team exhibited the cutting-edge product engineering and digital transformation capabilities at the event.

Participation in global events



Sasken demonstrated its end-to-end silicon design and development capabilities at CES 2025 and had productive conversations with leading Tier-1s.



This marked the fourth most significant event that Sasken participated in Q4. Our team exhibited its transformation satcom and connectivity capabilities at the SATShow in Washington DC. The event offered great brand exposure and productive conversations with business prospects.

Completed Acquisition of BORQS Technologies

- Sasken completed the Acquisition of Borqs on April 8, 2025.
- Sasken's integration of Borqs is intended to accelerate its Chip-to-Cognition journey by combining large-scale specialized design capabilities with existing investments in semiconductors, artificial intelligence, and cybersecurity.
- As part of the integration process, Mr. Hareesh Ramana—co-founder of Borqs Technologies and Managing Director of Borqs India—will join Sasken's leadership team.
- The acquisition further enhanced Sasken's innovatively designed capabilities in India and China, where around 300 design engineers are under Borqs.

Sasken Technologies Completes Acquisition of Borqs Technologies



This acquisition reflects our **commitment to expanding our technological footprint** and delivering advanced solutions to meet the evolving demands of our customers. By integrating Borqs' capabilities, we will **strengthen our portfolio, improve our competitiveness, and drive future growth** in high-demand markets like Automotive, SatCom, Consumer, Industrial, IoT, and 5G.

Rajiv C. Mody
Chairperson, Managing Director, and CEO
Sasken Technologies

Awards In Q4 FY25



LinkedIn Top 10
Companies in India 2025



Great Place to Work
2025 Certification



ICAI Sustainability
Reporting - Small Cap-
Service Section

Awards In Q4 FY25



Official Member of the United Nations Global Compact



‘Winner’ in the “Climate Action (GHG Emission)” category at the 2nd edition of the BCIC ESG Awards 2025

Share price performance



Q4 FY25

FINANCIAL DETAILS AND KEY METRICS



SASKEN

Income statement summary - consolidated (quarterly)

(₹ M)

| Particulars | Q4 FY25 | % | Q3 FY25 | % | Q4 FY24 | % | Growth over | |
|---|----------|--------|----------|--------|----------|--------|-------------|---------|
| | | | | | | | Q3 FY25 | Q4 FY24 |
| Revenue from Operations | 1,480.11 | 100.0% | 1,445.16 | 100.0% | 1,089.90 | 100.0% | 2.4% | 35.8% |
| Cost of Revenue | 1,097.23 | 74.1% | 1,043.84 | 72.2% | 772.89 | 71.0% | -5.1% | -42.0% |
| Gross Profit | 382.88 | 25.9% | 401.32 | 27.8% | 317.01 | 29.0% | -4.6% | 20.8% |
| SG&A | 312.07 | 21.1% | 340.42 | 23.6% | 296.70 | 27.2% | 8.3% | -5.2% |
| EBITDA | 70.81 | 4.8% | 60.90 | 4.2% | 20.31 | 1.8% | 16.3% | 248.6% |
| Depreciation and amortisation expense | 36.18 | 2.4% | 37.01 | 2.6% | 19.01 | 1.7% | 2.2% | -90.3% |
| EBIT | 34.63 | 2.4% | 23.89 | 1.6% | 1.30 | 0.1% | 45.0% | 2563.8% |
| Other Income | 99.02 | 6.7% | 92.78 | 6.4% | 208.99 | 19.2% | 6.7% | -52.6% |
| Interest Expense | 7.14 | 0.5% | 7.47 | 0.5% | 0.86 | 0.1% | -4.4% | -730.2% |
| Profit Before Tax | 126.51 | 8.6% | 109.20 | 7.5% | 209.43 | 19.2% | 15.9% | -39.6% |
| Tax Expenses | 11.45 | 0.8% | 18.90 | 1.3% | 37.31 | 3.4% | 39.4% | 69.3% |
| Profit After Tax | 115.06 | 7.8% | 90.30 | 6.2% | 172.12 | 15.8% | 27.4% | -33.2% |
| Attributable to owners of the Company | 110.26 | 95.8% | 90.57 | 100.3% | 171.91 | 99.9% | 21.7% | -35.9% |
| Attributable to non-controlling interests | 4.80 | 4.2% | (0.27) | -0.3% | 0.21 | 0.1% | -1877.8% | 2185.7% |

Income statement summary - consolidated nature wise (quarterly)

(₹ M)

| Particulars | Q4 FY25 | % | Q3 FY25 | % | Q4 FY24 | % | Growth over | |
|---|-----------------|---------------|-----------------|---------------|-----------------|---------------|--------------|---------------|
| | | | | | | | Q3 FY25 | Q4 FY24 |
| Revenue from Operations | 1,480.11 | 100.0% | 1,445.16 | 100.0% | 1,089.90 | 100.0% | 2.4% | 35.8% |
| Other Income | 99.02 | 6.7% | 92.78 | 6.4% | 208.99 | 19.2% | 6.7% | -52.6% |
| Total Revenue | 1,579.13 | 106.7% | 1,537.94 | 106.4% | 1,298.89 | 119.2% | 2.7% | 21.6% |
| Employee benefit expense | 1,153.14 | 77.9% | 1,137.24 | 78.7% | 870.14 | 79.9% | -1.4% | -32.5% |
| Other expenses | 256.16 | 17.3% | 247.02 | 17.1% | 199.45 | 18.3% | -3.7% | -28.4% |
| Depreciation and amortization expense | 36.18 | 2.4% | 37.01 | 2.6% | 19.01 | 1.7% | 2.2% | -90.3% |
| Finance cost | 7.14 | 0.5% | 7.47 | 0.5% | 0.86 | 0.1% | 4.4% | -730.2% |
| Total Expenses | 1,452.62 | 98.1% | 1,428.74 | 98.9% | 1,089.46 | 100.0% | -1.7% | -33.3% |
| Profit Before Tax | 126.51 | 8.6% | 109.20 | 7.5% | 209.43 | 19.2% | 15.9% | -39.6% |
| Tax Expenses | 11.45 | 0.8% | 18.90 | 1.3% | 37.31 | 3.4% | 39.4% | 69.3% |
| Profit After Tax | 115.06 | 7.8% | 90.30 | 6.2% | 172.12 | 15.8% | 27.4% | -33.2% |
| Attributable to owners of the Company | 110.26 | 95.8% | 90.57 | 100.3% | 171.91 | 99.9% | 21.7% | -35.9% |
| Attributable to non-controlling interests | 4.80 | 4.2% | (0.27) | -0.3% | 0.21 | 0.1% | -1877.8% | 2185.7% |

Income statement summary - FY25 consolidated

(₹ M)

| Particulars | FY 25 | % | FY 24 | % | Growth over |
|---|----------|--------|----------|--------|-------------|
| | | | | | FY 24 |
| Revenue from Operations | 5,509.14 | 100.0% | 4,064.27 | 100.0% | 35.6% |
| Cost of Revenue | 3,936.69 | 71.5% | 2,700.13 | 66.4% | -45.8% |
| Gross Profit | 1,572.45 | 28.5% | 1,364.14 | 33.6% | 15.3% |
| SG&A | 1,343.35 | 24.4% | 1,057.15 | 26.0% | -27.1% |
| EBITDA | 229.10 | 4.1% | 306.99 | 7.6% | -25.4% |
| Depreciation and amortisation expense | 139.64 | 2.5% | 74.32 | 1.8% | -87.9% |
| EBIT | 89.46 | 1.6% | 232.67 | 5.8% | -61.6% |
| Other Income | 558.35 | 10.1% | 708.61 | 17.4% | -21.2% |
| Interest Expenses | 27.74 | 0.5% | 3.28 | 0.1% | 748.3% |
| Profit Before Tax | 620.07 | 11.2% | 938.00 | 23.1% | -33.9% |
| Tax Expenses | 114.99 | 2.1% | 150.61 | 3.7% | 23.7% |
| Profit After Tax | 505.08 | 9.1% | 787.39 | 19.4% | -35.9% |
| Attributable to owners of the Company | 502.81 | 99.6% | 787.18 | 100.0% | -36.1% |
| Attributable to non-controlling interests | 2.27 | 0.4% | 0.21 | 0.0% | 961.9% |

Adjusted EBIT excluding M&A costs is 157.4M (EBIT % - 2.9%)

Income statement summary - FY25 consolidated nature wise

(₹ M)

| Particulars | FY 25 | % | FY 24 | % | Growth over |
|---|-----------------|---------------|-----------------|---------------|---------------|
| | | | | | FY 24 |
| Revenue from Operations | 5,509.14 | 100.0% | 4,064.27 | 100.0% | 35.6% |
| Other Income | 558.35 | 10.1% | 708.61 | 17.4% | -21.2% |
| Total Revenue | 6,067.49 | 110.1% | 4,772.88 | 117.4% | 27.1% |
| Employee benefit expense | 4,295.22 | 78.0% | 3,110.13 | 76.5% | -38.1% |
| Other expenses | 984.82 | 17.9% | 647.15 | 15.9% | -52.2% |
| Depreciation and amortization expense | 139.64 | 2.5% | 74.32 | 1.8% | -87.8% |
| Finance cost | 27.74 | 0.5% | 3.28 | 0.1% | -745.7% |
| Total Expenses | 5,447.42 | 98.9% | 3,834.88 | 94.3% | -42.0% |
| Profit Before Tax | 620.07 | 11.2% | 938.00 | 23.1% | -33.9% |
| Tax Expenses | 114.99 | 2.1% | 150.61 | 3.7% | 23.7% |
| Profit After Tax | 505.08 | 9.1% | 787.39 | 19.4% | -35.9% |
| Attributable to owners of the Company | 502.81 | 99.6% | 787.18 | 100.0% | -36.1% |
| Attributable to non-controlling interests | 2.27 | 0.4% | 0.21 | 0.0% | 961.9% |

Balance sheet summary - consolidated (1 of 2)

(₹ M)

| Particulars | March 31, 2025 | % | March 31, 2024 | % |
|---|-----------------|---------------|-----------------|---------------|
| ASSETS | | | | |
| Non current assets | | | | |
| Property, plant and equipment (incl CWIP) | 358.52 | 3.7% | 327.53 | 3.5% |
| Right to use assets | 245.41 | 2.6% | 77.22 | 0.8% |
| Intangible assets | 64.87 | 0.7% | 78.71 | 0.9% |
| Goodwill | 100.47 | 1.0% | 100.47 | 1.1% |
| Financial assets | | | | |
| (a) Investments | 3,931.76 | 41.0% | 6,102.18 | 65.9% |
| (b) Other financial assets | 49.90 | 0.5% | 32.03 | 0.3% |
| Deferred tax assets | 42.58 | 0.4% | 40.61 | 0.4% |
| Income tax assets | 737.75 | 7.8% | 567.16 | 6.2% |
| Other non-current assets | - | 0.0% | 3.45 | 0.0% |
| Total non-current assets | 5,531.26 | 57.7% | 7,329.36 | 79.1% |
| Current assets | | | | |
| Financial assets | | | | |
| (a) Investments | 1,982.33 | 20.7% | 213.76 | 2.3% |
| (b) Trade receivables | 1,064.60 | 11.1% | 657.68 | 7.1% |
| (c) Unbilled revenue and contract assets | 401.21 | 4.2% | 310.11 | 3.4% |
| (d) Cash and cash equivalents | 387.63 | 4.0% | 551.57 | 6.0% |
| (e) Derivative assets | 8.23 | 0.1% | 8.66 | 0.1% |
| (f) Other financial assets | 64.09 | 0.7% | 54.50 | 0.6% |
| Other current assets | 144.17 | 1.5% | 130.78 | 1.4% |
| Total current assets | 4,052.26 | 42.3% | 1,927.06 | 20.9% |
| Total | 9,583.52 | 100.0% | 9,256.42 | 100.0% |

Balance sheet summary - consolidated (2 of 2)

(₹ M)

| Particulars | March 31, 2025 | % | March 31, 2024 | % |
|--------------------------------------|-----------------|---------------|-----------------|---------------|
| EQUITY AND LIABILITIES | | | | |
| Equity share capital | 151.22 | 1.6% | 150.78 | 1.6% |
| Other equity | 7,725.25 | 80.6% | 7,537.46 | 81.4% |
| Total Equity | 7,876.47 | 82.2% | 7,688.24 | 83.0% |
| Non-controlling interests | 156.79 | 1.6% | 154.57 | 1.7% |
| Liabilities | | | | |
| Non-current liabilities | | | | |
| Financial liabilities | | | | |
| (a) Lease liabilities | 200.83 | 2.1% | 59.74 | 0.7% |
| (b) Other financial liabilities | 55.32 | 0.6% | 64.62 | 0.7% |
| Provisions | 94.33 | 1.0% | 58.02 | 0.6% |
| Total non-current liabilities | 350.48 | 3.7% | 182.38 | 2.0% |
| Current liabilities | | | | |
| Financial liabilities | | | | |
| (a) Trade payables | 154.99 | 1.6% | 162.78 | 1.8% |
| (b) Lease liabilities | 54.99 | 0.6% | 20.24 | 0.2% |
| (c) Other financial liabilities | 187.69 | 2.0% | 176.28 | 1.9% |
| (d) Derivative liabilities | 15.01 | 0.2% | - | 0.0% |
| Deferred revenue | 88.42 | 0.9% | 277.54 | 3.0% |
| Other current liabilities | 248.97 | 2.5% | 214.07 | 2.3% |
| Provisions | 237.96 | 2.5% | 175.94 | 1.9% |
| Income tax liabilities | 211.75 | 2.2% | 204.38 | 2.2% |
| Total current liabilities | 1,199.78 | 12.5% | 1,231.23 | 13.3% |
| Total | 9,583.52 | 100.0% | 9,256.42 | 100.0% |

Key metrics (1 of 2)

| Customer Metrics | Q4 FY 25 | Q3 FY 25 | Q4 FY 24 |
|---|--------------|--------------|--------------|
| Revenue by geography - Consolidated (In %) | | | |
| North America | 44% | 38% | 43% |
| EMEA | 21% | 25% | 29% |
| India | 29% | 27% | 22% |
| APAC | 6% | 10% | 6% |
| Client Concentration (In %) | | | |
| Top 5 client contribution to revenues | 37% | 33% | 34% |
| Top 10 client contribution to revenues | 59% | 57% | 58% |
| Relationships with Customers (TTM) | 20 | 19 | 16 |
| \$1M -\$4M clients | 17 | 16 | 15 |
| \$4M + clients | 3 | 3 | 1 |
| | | | |
| Revenue Metrics | Q4 FY 25 | Q3 FY 25 | Q4 FY 24 |
| Revenue Split (In ₹ Million) | 1,480 | 1,445 | 1,090 |
| Onsite | 411 | 326 | 289 |
| Offshore | 1,069 | 1,119 | 801 |
| Revenue by Project Type (In ₹ Million) | 1,480 | 1,445 | 1,090 |
| Time and Material | 1,163 | 1,167 | 934 |
| Fixed Price | 317 | 278 | 156 |

Key metrics (2 of 2)

| Employee Metrics | Q4 FY 25 | Q3 FY 25 | Q4 FY 24 |
|--|--------------|--------------|--------------|
| Total Employees (Consolidated) | 1,894 | 1,877 | 1,577 |
| Engineering | 1,653 | 1,628 | 1,366 |
| Corporate | 249 | 249 | 211 |
| Hiring Metrics | | | |
| Gross Adds | 92 | 237 | 245 |
| Net Adds | 17 | 170 | 189 |
| Attrition | | | |
| Attrition % Annualized (Based on Voluntary attrition only) | 5.7% | 6.7% | 7.6% |
| Attrition % LTM (Based on Voluntary attrition only) | 7.8% | 8.3% | 10.6% |
| Utilization | | | |
| Utilization, including trainees (In %) | 70.3% | 76.7% | 68.0% |



THANK YOU



SASKEN