General information about company							
Scrip code	532663						
NSE Symbol	SASKEN						
MSEI Symbol	NOTLISTED						
ISIN	INE231F01020						
Name of the entity	Sasken Technologies Limited						
Date of start of financial year	01-04-2024						
Date of end of financial year	31-03-2025						
Reporting Quarter Type	Yearly						
Date of Quarter Ending	31-03-2025						
Type of company	Equity						
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes						
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes						
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No						
Whether Annexure I (Part D) of the SEBI Circular dated December31, 2024 related to Disclosure of Imposition of Fine or Penalty isApplicable to the entity?	No						
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes						
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	Νο						
Risk management committee	Applicable						
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities						
Is SCORE ID Available ?	Yes						
SCORE Registration ID	s00113						
Type of Submission	Original						

								Annexu	re I to be subm	itted by listed en	tity on quarterly	v basis						
I. Co	mposition of Board of	of Directors																
Disc	losure of notes on co	omposition of boar	rd of directors ex	xplanatory:														
		the listed entity has a Regular Chairperson Yes																
Whe	ether Chairperson is	s related to MD or	CEO	1	Yes													
Sr N 0	Name of the Director	PAN	DIN	Category 1 of directors	Date of Birth	Whether the Director is disqualified?	Current Status	Special resolution passed under Reg. 17(1A)	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment	Date of Cessation	Tenure of director (in months)	No. of Directorship in listed entities including this listed entity	Directorship in listed	No. of Memberships in Audit/ Stakeholder Committee(s) including this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Reason for cessation
1 F	Rajiv C. Mody	***	00092037	Executive Director - Chairperson related to Promotor - MD	06-04-1958	No	Active	NA		29-09-1989	31-07-2024	-		2	1	1	0	
2 1	Madhu Khatri	***	00480442	Non-Executive Independent Director	13-07-1963	No	Active	NA		27-03-2020	29-07-2023	-	60.00	1	1	1	0	
3 F	Pranabh D. Mody	***	00035505	Non-Executive Non- Independent Director	09-12-1963	No	Active	NA		29-07-1991	29-07-1991	-		1	0	1	0	
4 F	Raja Ramana Macha	***	06904402	Non-Executive Independent Director	26-08-1966	No	Active	NA		24-01-2023	24-01-2023	-	27.00	1	1	0	0	
5 8	Som Mittal	***	00074842	Non-Executive Independent Director	07-02-1952	No	Active	Yes	20-07-2022	21-04-2022	21-04-2022	-	36.00	3	3	2	1	
6 5	Sunil Sachan	***	09849981	Non-Executive Independent Director	27-05-1975	No	Active	NA		24-01-2023	24-01-2023	-	27.00	1	1	1	0	
7 5	Sunirmal Talukdar	***	00920608	Non-Executive Independent Director	06-12-1951	No	Active	NA		16-02-2016	20-07-2021	-	109.00	6	6	8	4	
8 0	G. Venkatesh	***	00092085	Non-Executive Non- Independent Director	04-06-1961	No	Active	NA		25-01-2005	21-04-2022	-		1	0	1	1	

			II. Composition of Co	ommittees			
			Disclosure of notes on composition of	f committees explanatory			
Is there	any change in in	formation of committees co	mpare to previous quarter				Yes
Audit (Committee Detai	ils					
Whethe	er the Audit Com	nittee has a Regular Chairp	erson				Yes
Sr. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00920608	Sunirmal Talukdar	Non-Executive - Independent Director	Chairperson	22-04-2016		
2	00074842	Som Mittal	Non-Executive - Independent Director	Member	02-05-2023		
3	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Member	27-10-2005		
4	09849981	Sunil Sachan	Non-Executive - Independent Director	Member	02-05-2023		
Nomin	ation and remur	eration committee		I		I	
Whethe	er the Nomination	and remuneration committ	ee has a Regular Chairperson				Yes
Sr. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00074842	Som Mittal	Non-Executive - Independent Director	Chairperson	02-05-2023		
2	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Member	17-01-2009		
3	06904402	Raja Ramana Macha	Non-Executive - Independent Director	Member	02-05-2023		
Stakeh	olders Relations	hip Committee				•	
Whethe	er the Stakeholder	s Relationship Committee l	nas a Regular Chairperson				Yes
Sr. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00092085	G. Venkatesh	Non-Executive Non-Independent Director	Chairperson	14-04-2005		
2	00092037	Rajiv C. Mody	Executive Director	Member	01-02-2001	1	
3	00480442	Madhu Khatri	Non-Executive - Independent Director	Member	02-05-2023		

Risk N	Ianagement Com	mittee					
Whethe	er the Risk Manag	ement Committee has a Reg	gular Chairperson				Yes
Sr.	DIN Number	Name of Committee	Category 1 of directors	Category 2 of directors	Date of	Date of	Remarks
No.		members			Appointment	Cessation	
1	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Chairperson	25-08-2021		
2	00480442	Madhu Khatri	Non-Executive - Independent Director	Member	25-08-2021		
3	00092085	G. Venkatesh	Non-Executive - Non - Independent Director	Member	25-08-2021		
4	00920608	Sunirmal Talukdar	Non-Executive - Independent Director	Member	02-05-2023		

Corpo	orporate Social Responsibility Committee							
Wheth	her the Corporate Social Responsibility Committee has a Regular Chairperson Ye						Yes	
Sr. No.	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	00092037	Rajiv C. Mody	Executive Director	Chairperson	31-03-2015			
2	00035505	Pranabh D. Mody	Non-Executive - Non Independent Director	Member	01-06-2022			
3	00480442	Madhu Khatri	Non-Executive - Independent Director	Member	31-07-2024			

Annexure 1 III. Meeting of Board of Directors

Sr No	FY and Quarter	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met	Total number of Directors as on date of meeting	Number of Directors present*(All Directors including Independent Directors)	No. of Independent Directors attending the meeting*
1	Q3 FY2025	25-10-2024		Yes	8	8	5
2	Q3 FY2025	09-11-2024	14	Yes	8	8	5
3	Q4 FY2025	24-01-2025	75		8	8	5
4	Q4 FY2025	25-03-2025	59	Yes	8	8	5

IV. Meeting of Committees

dates of Previous quarter and Current quarter in chronological order)between any two consecutive (in number of days)requirement of Quorum metDirectors as on date of meetingDirectors (all Directors)Directors attended meeting1Audit Committee24-10-2024Yes442Audit Committee09-11-2024Yes443Audit Committee23-01-202574Yes444Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-2025Yes336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33	Sr No	Name of Committee	Date(s) of meeting (Enter	Maximum gap	Whether	Total number of	Number of	Number of Independent	No. of Independent
chronological order)number of days)including lindependent Directors)1Audit Committee24-10-2024Yes42Audit Committee09-11-202415Yes43Audit Committee23-01-202574Yes444Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-2025Yes336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33			dates of Previous quarter		requirement of	Directors as on date	Directors (all	Directors attended the	attended the meeting
Independent Directors)1Audit Committee24-10-2024Yes442Audit Committee09-11-202415Yes443Audit Committee23-01-202574Yes444Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-2025Yes336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33			and Current quarter in	consecutive (in	Quorum met	of meeting	Directors	meeting	(other than Board of
Image: constraint of the systemDirectors1Audit Committee24-10-2024Yes42Audit Committee09-11-202415Yes43Audit Committee23-01-202574Yes444Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-2025Yes336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33			chronological order)	number of days)			including		Directors)
1Audit Committee24-10-2024Yes442Audit Committee09-11-202415Yes443Audit Committee23-01-202574Yes444Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-2025Yes336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33							Independent		
Place CommitteePlace Place2Audit Committee09-11-202415Yes443Audit Committee23-01-202574Yes444Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-2025Yes336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33							Directors)		
3Audit Committee23-01-202574Yes444Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-2025Yes336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33	1	Audit Committee	24-10-2024		Yes	4	4	3	0
4Audit Committee25 01 2021114Audit Committee25-03-202560Yes445Corporate Social Responsibility Committee21-02-20253336Risk Management Committee07-01-2025Yes447Nomination and remuneration committee24-10-2024Yes33	2	Audit Committee	09-11-2024	15	Yes	4	4	3	0
Solution De transmission De transmission 5 Corporate Social Responsibility Committee 21-02-2025 6 Risk Management Committee 07-01-2025 7 Nomination and remuneration committee 24-10-2024	3	Audit Committee	23-01-2025	74	Yes	4	4	3	0
Responsibility Committee21-02-202536Risk Management CommitteeYes7Nomination and remuneration committeeYes3Yes33	4	Audit Committee	25-03-2025	60	Yes	4	4	3	0
6 Risk Management Committee 07-01-2025 Yes 7 Nomination and remuneration committee 24-10-2024 Yes 3 3	5	Corporate Social			Yes				
Risk Management Committee 07-01-2025 4 4 7 Nomination and remuneration committee 24-10-2024 Yes 3		Responsibility Committee	21-02-2025			3	3	1	0
Committee07-01-2025447Nomination and remuneration committee24-10-2024Yes3	6	Risk Management			Yes				
remuneration committee 24-10-2024 3 3		-	07-01-2025			4	4	2	0
	7	Nomination and			Yes				
*to be filled in only for the current quarter		remuneration committee	24-10-2024			3	3	2	0
		*to be filled in only for the current quarter							
meetings		meetings							

	Annexure 1	
	VI. Affirmations	
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.	Yes
	b. Nomination & remuneration committee	
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.	Yes
	c. Stakeholders relationship committee	
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015.	Yes
	d. Risk management committee (applicable to the top 1000 listed entities)	
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	NA
Sr	Subject	Compliance status
	Name of signatory	Paawan Bhargava
	Designation	Company Secretary and Compliance
		Officer

	Details of Cyber security incidence	
	on 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security loss of data or documents during the quarter	No
Date of the event	Brief details of the event	

Interaction of the function			Annexure II		
Image: section of the sectio		Annexure II to be submitted by listed entity a	t the end of the finan	cial vear (for the who	ole of financial vear)
image: biologimage: biologmeaning of the section of the sectio					,,
ID Depirol variance Minimization Minimization Minimization ID Period variance Minimization Minimization Minimization ID Minimization finiticatin finitication finitication finitication finitation finit	Sr	Item		non-compliance may be	Web address
11 14 15Memory descension advices of advices in the index of a discuss in the index of advices in the index of advice					
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12Interaction of the second secon	1.2		Yes		
Image: control intervalue contribution probability of the section of the	1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.sasken.com/investors/management-team
oImage: control of the stand state of the sta	2	Terms and conditions of appointment of independent directors	Yes		https://www.sasken.com/investors/corporate-governance
Image: space s	3	Composition of various committees of board of directors	Yes		https://www.sasken.com/investors/corporate-governance
oImage: Control of the con	4	Code of conduct of board of directors and senior management personnel	Yes		https://www.sasken.com/investors/corporate-governance
610 Performance Performance10 Performance Performance10 Performance Performance7Pelor dealing with related party transactions10 Performance10 Pelor works adden confinivestors/corporat-governance8Pelor dealing with related party transactions10 Pelor10 Pelor works adden confinivestors/corporat-governance9Pelor dealess for givernance effects and other relevance dealing10 Pelor10 Pelor works adden confinivestors/corporat-governance10Final addess for givernance effects and other relevance dealing10 Pelor10 Pelor works adden confinivestors/corporat-governance11Final addess for givernance effects and other relevance dealing10 Pelor10 Pelor12Final addess for givernance effects and other relevance10 Pelor10 Pelor13Pelor dealess for givernance effects and other relevance10 Pelor10 Pelor14Pelor dealess for givernance effects and other relevance10 Pelor10 Pelor15Relation agreements and the dealey of nettrinopanies and/or their associatesNA10 Pelor16Net net and the od name of the listed entity of nanatysic or institutional investors mel, polsNA10 Pelor17Adversements a per regulation 47(1)NA10 Pelor10 Pelor18Net net and end drame of the listed entity in nespect of a relevance10 Pelor10 Pelor19Adversements a per regulation 32(4)10 Pelor10 Pelor10 Pelor10Pelor and the datament of each abuidaing of the listed entity in nespect of a relevance10 Pel	5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.sasken.com/investors/corporate-governance
Image: constraint of the second sec	6	Criteria of making payments to non-executive directors	Yes		https://www.sasken.com/investors/corporate-governance
aImage: content of an inference of an	7	Policy on dealing with related party transactions	Yes		https://www.sasken.com/investors/corporate-governance
131416 <td>8</td> <td>Policy for determining 'material' subsidiaries</td> <td>Yes</td> <td></td> <td>https://www.sasken.com/investors/corporate-governance</td>	8	Policy for determining 'material' subsidiaries	Yes		https://www.sasken.com/investors/corporate-governance
1 Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor giveances https://www.sasken.com/investors/quarterly-results 12 Financial results Yes https://www.sasken.com/investors/quarterly-results 13 Shareholding pattern Yes https://www.sasken.com/investors/gharterly/results 14 Financial results Yes https://www.sasken.com/investors/gharterly/results 15 Obstels of generents entered into with the media companies and/or their associates NA https://www.sasken.com/investors/gharterly/results 16 New name and the old name of the listed entity NA https://www.sasken.com/investors/foundements 16 New name and the old name of the listed entity NA https://www.sasken.com/investors/foundements 17 Advertisements as per regulation 47 (1) Yes https://www.sasken.com/investors/foundements 18 Credit training or training of such events. Yes https://www.sasken.com/investors/foundements 19 Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant Yes https://www.sasken.com/investors/foundements 19 Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant Yes https://www.sasken.com/investors/conporate-governance 19 Secoratia Compliance Reporf	9	Details of familiarization programmes imparted to independent directors	Yes		https://www.sasken.com/investors/corporate-governance
11 and handling investor givances10 with handling investor givances10 with handling investor givances12Financial results1414 Vestor14 Mession investor sith used in the media companies and/or their associatesNA1413Bareholding pattern1414 Mession institutional investor meetNA1414I) Schedule of analysit or institutional investors meet, post arraings or quartery (ast post) to begining of such events.NA1414Materer name called, conducted physically or through digital meansNA141415Materer name called, conducted physically or through digital meansNA141416New name and the old name of the listed entityNA141417Advertersent as a per regulation 47 (1)14141418Cell traing or tersion in credit rating obtained14141419Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant mancial year14141419Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant mancial year14141419Secoure of contact details of KMP who are authriticed for the purpose of determining material if as required under regulation 30(s)14141419Secoure of contact details of KMP who are authriticed for the purpose of determining material if as required under regulation 30(s)14141410Secoure of contact details of KMP who are	10		Yes		https://www.sasken.com/investors
13 Shareholding pattern Yes https://www.saken.com/investors/shareholding-pattern 14 Detais of agreements institutional investor meet (I) Schedule of analyst or institutional investor meet (I) Schedule of analyst or institutional investors meet, post aurning or quarterly calls prior beginning of such events. NA 15. Quarterly calls prior beginning of such events. NA 16. New name and the old name of the listed entity for analysts or institutional investors meet, post aurning or quarterly calls prior beginning of such events. NA 16. New name and the old name of the listed entity NA 17. Advertisements as per regulation 47 (1) Yes 18. Credit rating or revision in credit rating obtained Yes 19. Sparate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year Yes 19. Secretarial Compliance Report Yes 10. Statements of cach subsidiary of the pripose of determing materiality ar sequire durater gualation 30(6) Yes 12. Satements of deviator(s) or variatons(s) as specified in regulation 42(1) Yes 13. Statements of deviator(s) or variatons(s) as specified in regulation 32(2) Yes 14. Materially Policy as per Regulation 30(6) Yes 15. Dividend Distribution policy as per Regulation 43(1) Yes 16. <t< td=""><td>11</td><td></td><td>Yes</td><td></td><td>https://www.sasken.com/investors</td></t<>	11		Yes		https://www.sasken.com/investors
14 Details of agreements entered into with the media companies and/or their associates NA 15 Dischedule of analyst or institutional investor meet NA 16 Dischedule of analyst or institutional investors meet, post anings or quartery calls pit to beginning of such events. NA Addire configs, videor econdings, if any, and transcripts of post earnings or quartery calls, by NA Integration of the secondings, if any, and transcripts of post earnings or quartery calls, by 15.2 whatever name called, conducted physically or through digital means NA Integration of the secondings, if any, and transcripts of post earnings or quartery calls, by 16 New name and the old name of the listed entity NA Integration of the secondings, if any, and transcripts of post earnings or quartery calls, by 17 Advertisements as per regulation 47 (1) Yes Integration of the seconding of the properties of a relevant financial seconding of the properties of a relevant financial seconding of the seconding of the properties of the properties of the seconding of the seconding of the properties of the properties of the seconding of the seconding of the seconding of the properties of the properties of the seconding of the seconding of the properise of the properise of the seconding of the s	12	Financial results	Yes		https://www.sasken.com/investors/quarterly-results
n) Schedule of analysts or institutional investor meet. n) Schedule of analysts or institutional investors meet, post aarnings or quarterly calls prior to beginning of such events. NA 12. Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means NA 13. New name and the old name of the listed entity NA 14. Advertisements as per regulation 47(1) Yes 15. Credit rating or twision in credit rating obtained Yes 13. Credit rating or twision in credit rating obtained Yes 14. Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year Yes 13. Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year Yes 14. Materialty Policy as per Regulation 30(a) Yes 15. Secterarial Compliance Report Yes 16. Naterialty Policy as per Regulation 30(a) Yes 17. Advent of enviols(s) or variations(s) as specified in regulation 32 Yes 17. Biclosure of contact details of KMP who are authorized for the purpose of determining materiallity as required under regulation 30(b) </td <td></td> <td>Shareholding pattern</td> <td></td> <td></td> <td>https://www.sasken.com/investors/shareholding-pattern</td>		Shareholding pattern			https://www.sasken.com/investors/shareholding-pattern
15.1 (i) Presentations prepared by the listed entity for analysts or institutional investors meet, post amings or quarterly calls prior to beginning of such events. NA 15.2 Addior condings, videor condings, if any, and transcripts of post amings or quarterly calls, by NA 16.1 New name and the old name of the listed entity NA 17 Advertisements as per regulation 47 (1) NA 18 Credit rating or revision in credit rating obtained Yes 19 Sparte audited financial statements of each subsidiary of the listed entity in respect of a relevant Yes 19 Sparte audited financial statements of each subsidiary of the listed entity in respect of a relevant Yes 11 Material Compliance Report Yes https://www.sasken.com/investors/innoucements 12 Secretarial Compliance Report Yes https://www.sasken.com/investors/corporate_governance 12 Material Policy as per Regulation 30(4) Yes https://www.sasken.com/investors/corporate_governance 13 Sactosures under regulation 30(5) Yes https://www.sasken.com/investors/corporate_governance 14 Material Policy as per Regulation 33(1) Yes https://www.sasken.com/investors/corporate_governance 15 Nuel edum asprovide under section 92 o	14		NA		
15.2 Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means NA 15.2 New name and the old name of the listed entity NA 16 New name and the old name of the listed entity NA 17 Advertisements as per regulation 47 (1) Yes 18 Credit rating or revision in credit rating obtained Yes 19 Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant Yes https://www.sasken.com/investors/financials-subsidiaries 10 Materially Policy as per Regulation 30 (4) Yes https://www.sasken.com/investors/corporate-governance 12 Disclosure of contact details of KMP who are authorized for the purpose of determining materiality ar sequire dunder regulation 30(6) Yes https://www.sasken.com/investors/corporate-governance 14 Disclosure of deviation(s) or variation(s(s) as specified in regulation 32 Yes https://www.sasken.com/investors/corporate-governance 17 Auterial return as provided under section 92 of the Companies Act, 2013 Yes https://www.sasken.com/investors/corporate-governance 18 Dividend Distribution policy as per Regulation 450 (SBEB) Regulations, 2021 Yes https://www.sasken.com/investors/corporate-	15.1	(II) Presentations prepared by the listed entity for analysts or institutional investors meet, post	NA		
17Advertisements as per regulation 47 (1)Yeshttps://www.sasken.com/investors/announcements18Credit rating or revision in credit rating obtainedYeshttps://www.sasken.com/investors/financials-subsidiaries19Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial yearYeshttps://www.sasken.com/investors/financials-subsidiaries20Secretarial Compliance ReportYeshttps://www.sasken.com/investors/financials-subsidiaries21Materiality Policy as per Regulation 30 (4)Yeshttps://www.sasken.com/investors/corporate-governance22Disclosures of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)Yeshttps://www.sasken.com/investors/corporate-governance23Disclosures under regulation 30(8)Yeshttps://www.sasken.com/investors/corporate-governance24Statements of deviation(s) or variation(s) as specified in regulation 32Yeshttps://www.sasken.com/investors/corporate-governance26.1Annual return as provided under section 92 of the Companies Act, 2013Yeshttps://www.sasken.com/investors/corporate-governance27Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)Yeshttps://www.sasken.com/investors/general-meeting28updatingCompliance with regulation 46(3) with respect to accuracy of disclosures on the website and time updatingYeshttps://www.sasken.com/investors29Confirmation that the above disclosures are in a separate section as specified in regula	15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by	NA		
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18Credit rating or revision in credit rating obtainedYeshttps://www.sasken.com/investors/frequently-asked-questions19Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial yearYeshttps://www.sasken.com/investors/financials-subsidiaries20Secretarial Compliance ReportYeshttps://www.sasken.com/investors/financials-subsidiaries21Materiality Policy as per Regulation 30 (4)Yeshttps://www.sasken.com/investors/corporate-governance22Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)Yeshttps://www.sasken.com/investors/corporate-governance24Disclosures under regulation 30(6)Yeshttps://www.sasken.com/investors/corporate-governance25Dividend Distribution policy as per Regulation 43A(1)Yeshttps://www.sasken.com/investors/corporate-governance26.1Annual return as provided under section 92 of the Companies Act, 2013Yeshttps://www.sasken.com/investors/corporate-governance26.2Employee Benefit scheme documents framed in terms of SEB (SBE B) Regulations, 2021Yeshttps://www.sasken.com/investors/general-meeting27Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)Yeshttps://www.sasken.com/investors/general-meeting28Explaine with regulation 46(3) with respect to accuracy of disclosures on the website and timeYeshttps://www.sasken.com/investors29Compliance with regulation 46(3) with respect to accuracy of disclosures on the website an	17		Yes		https://www.sasken.com/investors/announcements
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24 Confirmation that the above disclosures are in a separate section as specified in regulation 46(3) with respect to accuracy of disclosures on the website and time by the set of	23		Yes		https://www.sasken.com/investors/announcements
25.3 Construction Construct	24	Statements of deviation(s) or variations(s) as specified in regulation 32	Yes		https://www.sasken.com/investors/corporate-governance
26.2 Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021 Yes https://www.sasken.com/investors/general-meeting 27 Confirmation that the above disclosures are in a separate section as specified in regulation 46(2) Yes https://www.sasken.com/disclosure-under-regulation-46-of-the-sebi-listing-regulations 28 Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely Yes https://www.sasken.com/investors	25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://www.sasken.com/investors/corporate-governance
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2/ Yes sebi-listing-regulations 28 Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating Yes https://www.sasken.com/investors	26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes		
28 updating Yes	27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		
29 Disclosure of notes on website in terms of Listing Regulations explanatory Add Notes	28		Yes		
	29	Disclosure of notes on website in terms of Listing Regulations explanatory		Add Notes	

	Annexo	are II		
	II. Annual Affirmations			
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28 29	Gap between the meetings of the Risk Management Committee	21(3C)	Yes Yes	
	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)		
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes Yes	
32	Approval for material related party transactions Disclosure of related party transactions on consolidated basis	23(4)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	23(9) 24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(1) 24(2),(3),(4),(5) & (6)	Yes	
36	Alternate Director to Independent Director	24(2),(3),(4),(3) & (0) 25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
40	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
40	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(2) & 20(3) 26(6)	Yes	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes	
70	vacanenes in respect Key manageriari ersonner	$20A(1) \propto 20A(2), 20A(3)$	1 CS	

	Annexure II	
1	Name of signatory	Paawan Bhargava
2	Designation	Company Secretary and Compliance Officer

	Annexure II				
I	III. Affirmations				
Sr	Particulars	Compliance status (Yes/No/NA)			
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes			

	Annexure II			
1	Name of signatory	Paawan Bhargava		
2	Designation	Company Secretary and Compliance Officer		

Signatory Details			
Name of signatory	Paawan Bhargava		
Designation	Company Secretary and Compliance Officer		
Place Bengaluru			
Date	19-04-2025		

Investor Grievance Details			
No. of investor complaints pending at the beginning of Quarter	0		
No. of investor complaints received during the Quarter	1		
No. of investor complaints disposed off during the Quarter	1		
No. of investor complaints those remaining unresolved at the end of the Quarter	0		

	Disclosure of Updates to Ongoing Tax Litigations or Disputes					
	Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes					
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute		
1	ITAT	22-02-2007	Department has filed appeal against this order, and is pending before ITAT hearing.	Pending for hearing		
2	CIT-A	30-10-2018	We have filed appeal on 11th Dec 2018. We have made written submissions before CIT(A), National Faceless Appeal Center on 5th May 2022.	Pending for hearing		
3	CIT-A	18-01-2024	We have filed appeal on 7th Feb 2024 to consider the adjustment of Rs 7,59,04,725. Once considered demand of Rs 3,16,15,624 will not stay.	Pending for hearing		
4	CIT-A	23-04-2019	We have filed an appeal before the CIT (A) on 13th May 2019. The hearing for the same was fixed for 11.12.2019. We went and explained to the CIT (A) that the recalled matter is posted for hearing on 19th December 2019, and to keep the penalty proceedings in abeyance till then.	Pending for hearing		
5	Hon'ble High Court	25-03-2024	Transfer Pricing Officer has passed Order Giving Effect (OGE) dated 29th January 2024 confirming Transfer Pricing adjustment on brand royalty. Department has passed the Final order without passing draft order on 25th Mar 2024. Hence we have filed the Writ in Hon'ble High court.	Pending for hearing		
6	CIT-A	21-12-2016	We had filed an appeal before CIT (A) on 20.01.2017 and submitted details on 4th February 2021. Stay has been granted on 1st February 2022.	Pending for hearing		
7	High Court	16-03-2022	We have filed an appeal before the karnataka High Court on 14th July 2022 against the order passed by the ITAT. The High Court has admitted the appeal vide its order dated 19th July 2022. The Case is yet to come up for hearing.	Pending for hearing		

Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
8	CIT-A	23-12-2019	We have filed an appeal before CIT(A) on 22th January 2020. The stay petition filed by us is yet to be heard by the Principal CIT. We have made written submissions to CIT(A), National Faceless Appeal Center on 18th April 2022.	Pending for hearing
9	CIT-A	30-09-2021	We have filed an appeal before CIT(A) on 22th October 2021.We have made written submissions to CIT(A), National Faceless Appeal Center on 9th May 2022.	Pending for hearing
10	HC	25-06-2020	We filed return under MAT and We had applied for vivad se viswas tak (VSVS), however same was rejected. Hence we have filed appeal before HC for waiver of interest.	Pending for hearing
11	CIT-A	21-09-2022	The Company has preferred an appeal before Commissioner (Appeals), National Faceless Appeal Center on 27.09.2022. We have submited our submissions to CIT(A) on 13th Oct 2023.	Pending for hearing
12	CIT-A	20-07-2023	The Company has filed an appeal before CIT(A) on 16th August 2023. The case has come up for hearing and the submissions have been made on 6th September 2023. The favoutrable order received from CIT(A) on 29th January 2025 and now we are awaiting for Order Giving Effect from Assessing Officer to cancel the tax demand.	Pending for hearing
13	CIT-A	30-10-2024	 Surcharge added to the tax payable by the CPC. Application for rectification of intimation filed on 7th November 2024. 	Pending for hearing
14	ITAT	28-06-2024	CIT(A) has passed order u/s 250 dismissing the appeal made by us. Aggrieved by the CIT(A) order we have filed appeal before ITAT which has closed the appeal in our favour allowing the 10 A exemption there by eliminating the demand created. Awaited for the Order Giving Effect by AO.	Pending for Order Giving Effect

Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
15	CIT-A	30-03-2025	The AO not deleted the disallowance of Rs. 64 Lakhs u/s 14A and hence in this regard we require to file an appeal.	Pending for hearing
16	CIT-A	30-03-2025	The AO imposed penalty u/s 271(1)(c).	Yet to file appeal
17	Comissioner of Service tax	03-06-2013	Disallowance of the CENVAT credit availed on staff welfare measure in pursuance to audit conducted by Service Tax department for April 2009 to Sep 2011.	Pending before CESTAT for hearing
18	Comissioner of Central Excise	31-12-2014	Disallowance of the CENVAT credit availed on staff welfare measure in pursuance to audit conducted by Service Tax department for April 2007 to Mar 2009.	Pending before CESTAT for hearing
19	Principal Additional Director General GST Intelligence	24-05-2018	Exports categorised as Domestic Sales; Reimbursement of branch expenses treated as import of service liable to reverse charge.	We have filed reply to Show Cause Notice and pending for adjudication.
20	Comissioner of Central Tax(Appeals -II)	02-03-2018	The CESTAT vide order dated 4th October 2019 has allowed Cenvat Credit on staff transportation and denied cenvat credit on catering service. Effect of order is yet to be given.	Pending for Order Giving Effect.
21	Deputy commissioner of commercial taxes	27-12-2023	Reimbursement of branch expenses treated as import of service liable to reverse charge.	Appeal filed & hearing held on 11th Dec 2024, pending for order.
22	Deputy commissioner of commercial taxes	25-03-2024	Reimbursement of branch expenses treated as import of service liable to reverse charge and Excess availment of Input on account of 2A and 3B mismatch.	Pending for Hearing and order.
23	Deputy commissioner of commercial taxes	29-05-2024	Reimbursement of branch expenses treated as import of service liable to reverse charge.	Pending for Hearing and order.
24	Deputy commissioner of commercial taxes	02-08-2024	Excess ITC claimed for Hyderabad location.	Pending for order from Comissioner Appeals.
25	Deputy commissioner of commercial taxes	11-02-2025	Reimbursement of branch expenses treated as import of service liable to reverse charge.	Yet to file appeal