

# SASKEN TECHNOLOGIES LTD.

INVESTOR  
PRESENTATION  
Q3 FY 2025-26



# SAFE HARBOR CLAUSE

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements due to risks or uncertainties associated with our expectations with respect to, but not limited to, our ability to successfully implement our strategy and our growth and expansion plans, technological changes, our exposure to market risks, general economic and political conditions which have an impact on our business activities or investments, changes in the laws and regulations that apply to the services industry, including with respect to tax incentives and export benefits, adverse changes in foreign laws, including those relating to outsourcing and immigration, increasing competition in and the conditions of the Indian and global IT services industry, the prices we are able to obtain for our services, wage levels in for IT professionals, the loss of significant customers, the monetary policies in India and globally, inflation, deflation, unanticipated turbulence in interest rates, foreign exchange rates, equity prices or other rates or prices, the performance of the financial markets in India and globally. The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Stock Exchanges and our reports to shareholders. The company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

# QUARTERLY PERFORMANCE

Q3 FY 2025-26



# MESSAGE FROM THE MANAGEMENT

Q3 reflects Sasken's ability to scale with discipline. Strong year-on-year revenue growth, expanding EBITDA margins, and consistent services momentum demonstrate the resilience of our strategy. With execution stabilized across the portfolio and investments continuing in priority areas, we remain focused on building sustainable, long-term value for our stakeholders.

**RAJIV C MODY**  
Chairperson, Managing Director & CEO



# MESSAGE FROM THE MANAGEMENT

Our ODM business continues to be a key pillar of Sasken's growth strategy. With new design programs underway and a sharper focus on innovation and execution excellence, we see strong potential for renewed growth and value creation in the coming quarters.

**Hareesh Ramanna**  
Chief Experience Officer (Sasken)  
& President Borqs Technologies



# BUSINESS HIGHLIGHTS

## Scaling with Strategic Bets & Engineering Excellence

### STRONG REVENUE MOMENTUM WITH SIGNIFICANT GROWTH

Sequential revenue growth delivered with a robust 73% YoY increase underscoring healthy underlying business demand and scale-up across key accounts.



### STRONG PROFITABILITY IMPROVEMENT

- EBITDA improved substantially with an increase of 71% QoQ and 320% YoY, reflecting effective cost discipline, improved gross margins, and stronger execution across service lines.



### RECORD ORDER BOOK EXPANSION

Order bookings increased to \$57.1M, more than doubling QoQ, driven by multi-year strategic wins in semiconductors, automotive, connectivity, and advanced device engineering.



### OPERATIONAL AND PEOPLE STRENGTH

- With 83% utilization, attrition at 9.4%, and headcount rising to 2,343, the organization remains well-positioned to deliver on its multi-year 60×4×3 strategy and deepen relationships with marquee clients.



### PROMISING SECTORS SHOWING STRONG TRACTION

Accelerated engagement in semiconductors, automotive, AI/GenAI, and next-generation connectivity, with customers onboarding Sasken into flagship programs and long-horizon mandates.



# QUARTER AT A GLANCE

## Q3 FY26

₹2,501 M

Revenue

₹256 M

EBITDA

₹154 M

EBIT

₹154 M

PAT\*

\$57.1 M

Orders booked

10.2%

EBITDA margin

9.4%

Attrition rate

83.0%

Utilization

\*PAT excludes one-time exceptional item resulting from of new labor code  
All data unless specified is on a consolidated basis

# FINANCIAL PERFORMANCE SNAPSHOT - Q3 FY26

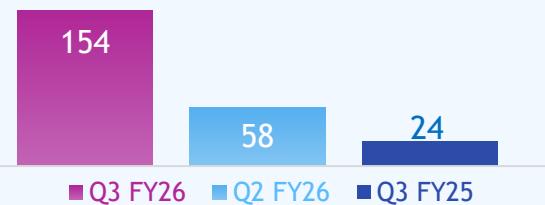
## CONSOLIDATED REVENUES (₹M)

₹2,502 M    ₹2,555 M    ₹1,445 M



## CONSOLIDATED EBIT (₹M)

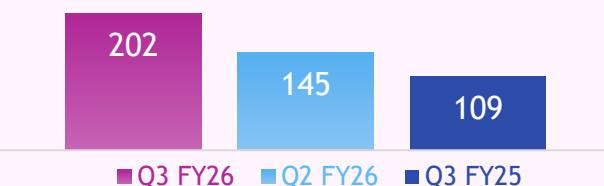
6.1%    2.3%    1.7%



QoQ Growth: 166.2%  
YoY Growth: 542.3%

## CONSOLIDATED PBT\* (₹M)

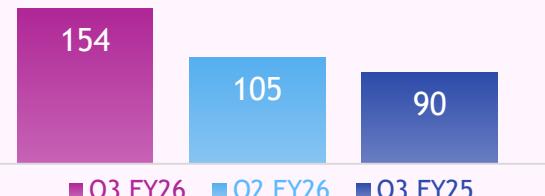
8.1%    5.7%    7.6%



QoQ Growth: 39.9%  
YoY Growth: 85.2%

## CONSOLIDATED PAT\* (₹M)

6.1%    4.1%    6.2%



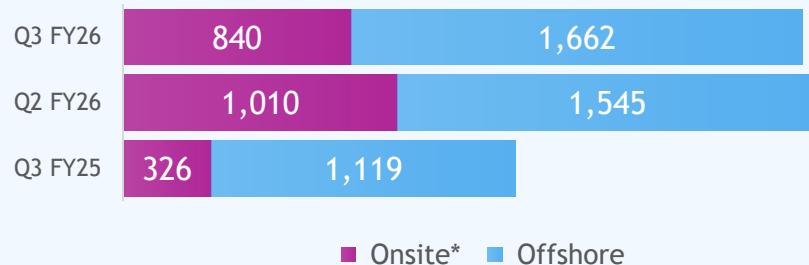
QoQ Growth: 46.3%  
YoY Growth: 70.0%

\* Q3FY26 PBT excludes one-time exceptional item due to new labor code

\* Q3FY26 PAT excludes one-time exceptional item due to new labor code

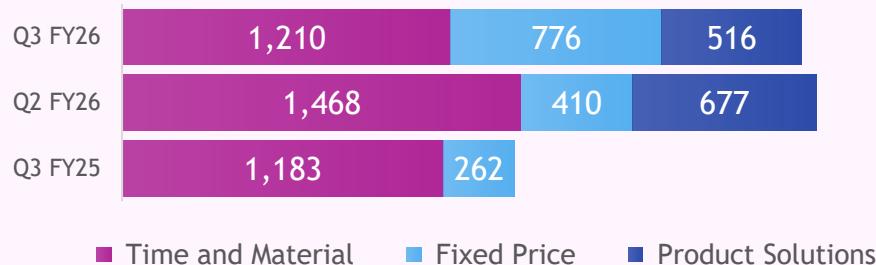
# KEY REVENUE BREAKDOWNS

## REVENUE MIX BY DELIVERY (₹ Mn)

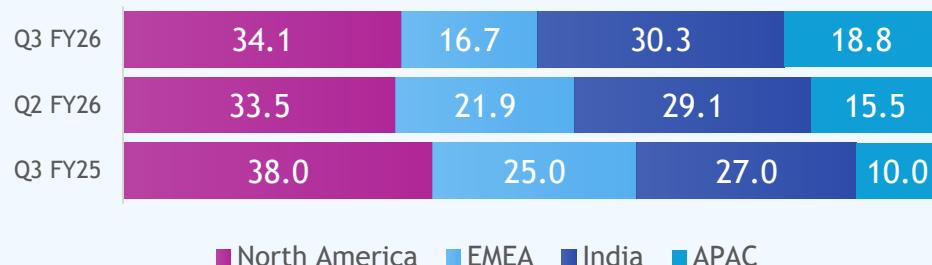


\*Onsite includes US, Europe, Japan, Finland, China

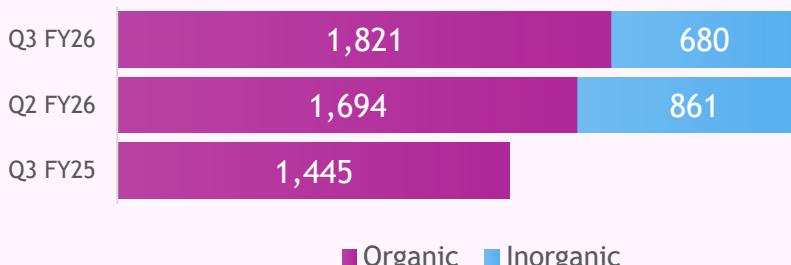
## REVENUE MIX BY PROJECT TYPE (₹ Mn)



## REVENUE MIX BY GEOGRAPHY (%)

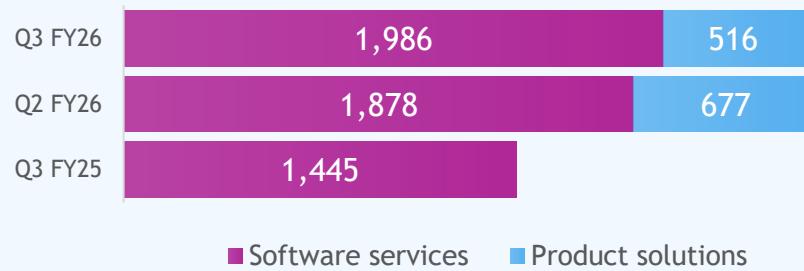


## REVENUE - ORGANIC VS INORGANIC (₹ Mn)

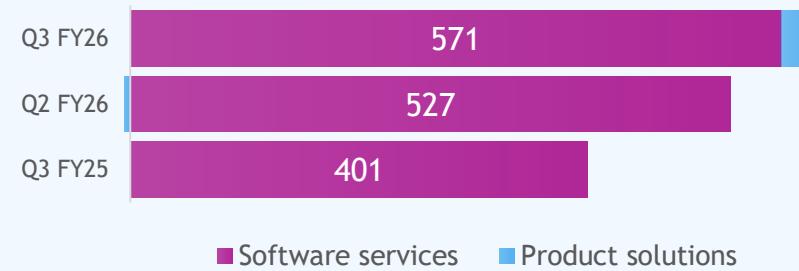


# SEGMENTAL RESULTS

REVENUE SPLIT BY SEGMENT (₹ Mn)



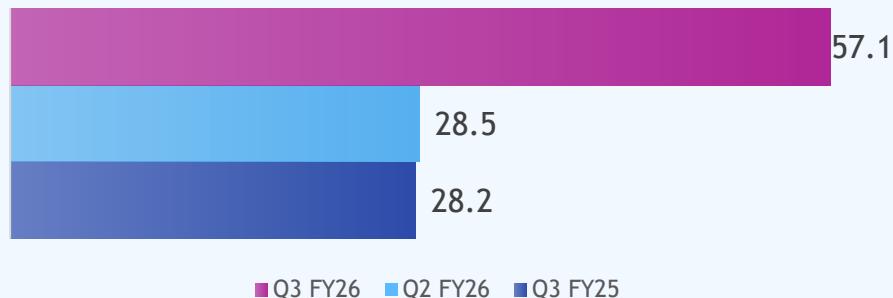
GROSS PROFIT BY SEGMENT (₹ Mn)



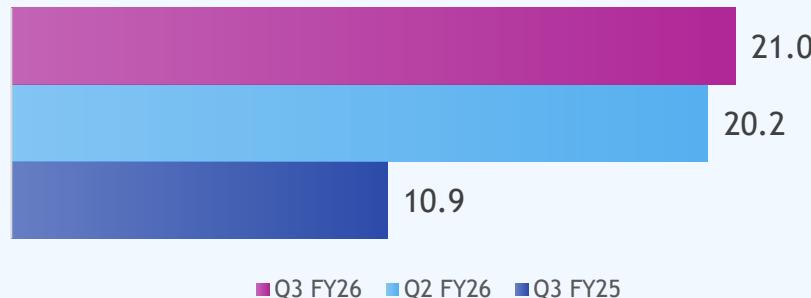
Revenue growth by segment	QoQ Growth	YoY Growth
Software Services	5.7%	37.4%
Product Solutions	(23.8)%	n.a.

# ORDER BOOK SUMMARY

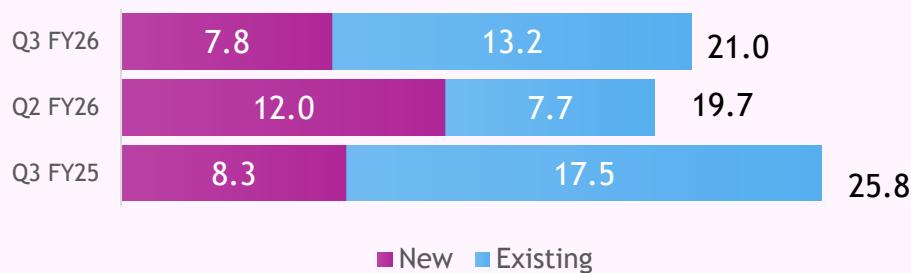
## TOTAL CONTRACT VALUE<sup>1</sup> (\$M)



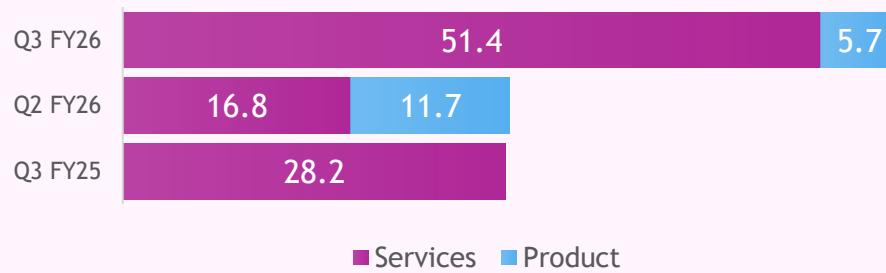
## TOTAL CONTRACT VALUE - NEW (\$M)



## ANNUAL CONTRACT VALUE (\$M)



## ORDER BOOK MIX (\$M)



<sup>1</sup> Includes new and renewal bookings

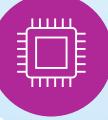
# MAJOR ORDER WINS



Multi-year large deal with an American multinational technology hyperscaler to own key software and system areas critical to smart glasses development and scale across System Health, Core OS, multimedia & connectivity.



Sasken was chosen by a leading European automotive technology player as a potential partner for the commercialization of a strategic telematics platform.



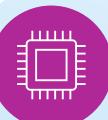
Won a strategic deal with a leading global anti-drone solutions provider to accelerate development of their 5GHz Radio Frequency Power Amplifier.



A multi-year engagement to engineer an enterprise-grade rugged 5G tablet, designed for extreme operating conditions, integrated productivity applications with RFI feature built in, and vehicle-mounted use, for leading global networking solutions provider.



Won a long-term platform sustenance engagement with a leading global technology company, supporting the stability, scalability, and lifecycle management of a widely deployed operating system



Won a large new engagement with a leading global semiconductor platform provider to support the transition of next-generation in-vehicle infotainment as well as work on new Semiconductor chipsets for IOT and Mobile

# PEOPLE AND PROCESS UPDATES



At the end of the quarter (Q3 FY26), Sasken group's headcount was 2,343 (8.9% growth QoQ) and Last Twelve Month (LTM) attrition stood at a healthy 8.4%



- Sustainable Organization Award 2025 and 1st Runner-Up Award in the Sustainability Leader of the Year Category
- Eco Vadis 2025 - Bronze Medal for the 2<sup>nd</sup> consecutive
- From 'Aspirants' to 'Major Contenders' Quadrant in EVEREST SDV Engineering Services PEAK Matrix® Assessment 2025
- Avasant Digital Engineering Services 2025-2026 Radar View™ report



- ICSI National Awards for excellence in corporate governance
- Manish Agarwal - Tax Leader of the Year at the 13th Tax Strategy & Planning Awards 25



KenXperience Employee Satisfaction Survey closed at 67% response, Engagement Score is 4/5, 8.1/10 Net promoter Score



New Applicant Tracking (ATS) tool HireWand for Onboarding & Recruitment was rolled out in the quarter  
VPP calculation & pay out tool has been automated with enhanced features  
Initiated Sales Force 360 feedback process for leaders



168 unique learners across 8 high impact programs with 4.3 average feedback,  
Introduced Learning Star Recognition

# 60x4x3 STRATEGY & THE ROADMAP

Q3 FY 2025-26



# OUR STRATEGY TO ACCELERATE GROWTH

60 Marquee Accounts

60

at least \$4 M per account

x4

in 3 Years

x3



Empower regional teams for culture sensitive local decision-making



Anchor culture of execution, accountability and empowerment



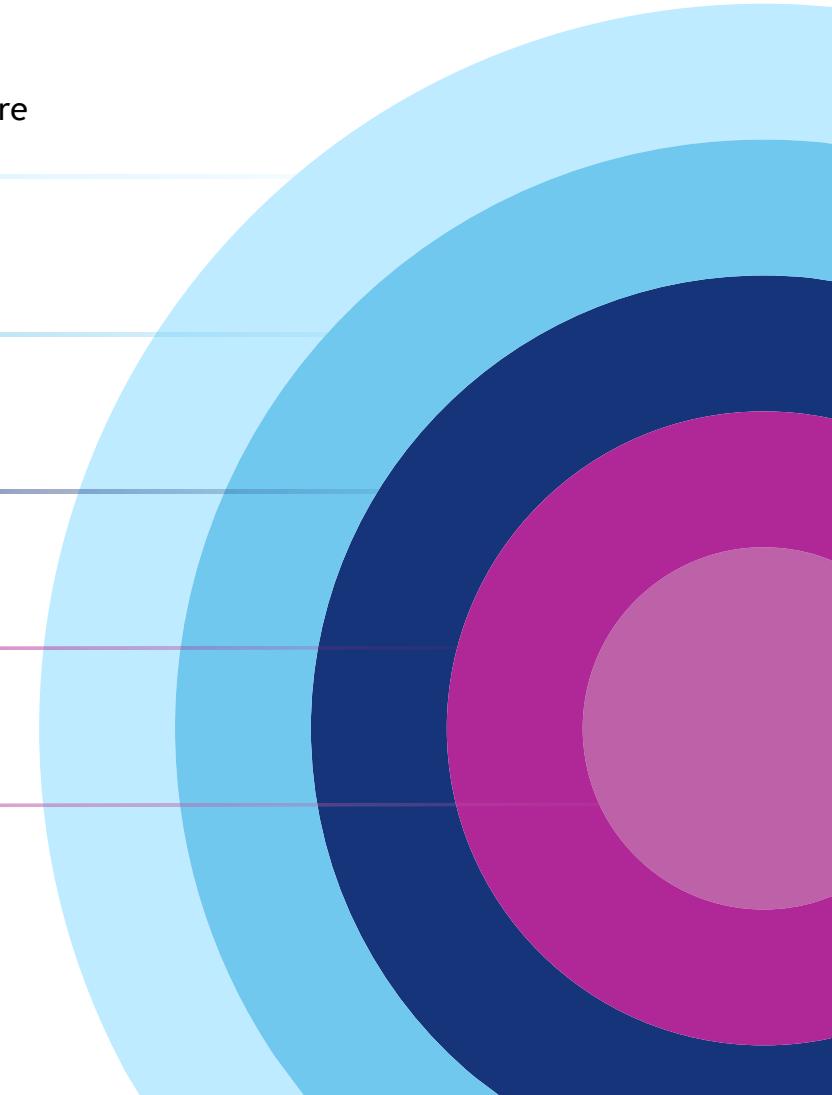
Drive innovation and deliver exceptional value to customers



Reinforce World-Class, Tech-First, and Intellectual Integrity

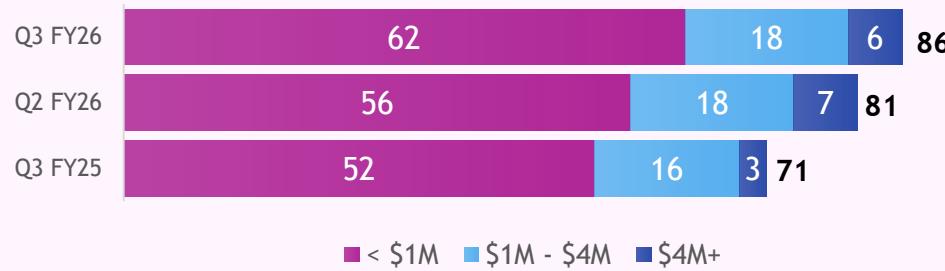


Unwavering commitment towards talent development

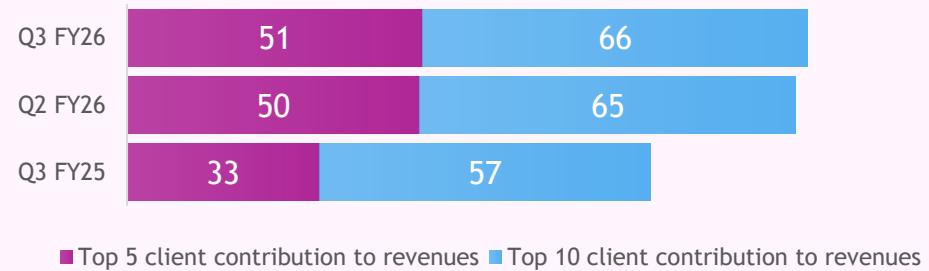


# TRACKING 60×4×3 PROGRESS

## CUSTOMER BREAK-UP BY LTM SALES



## CLIENT CONCENTRATION (%)



- Sasken's 60×4×3 strategy continues to gain traction, strengthening focus on deepening strategic client relationships over adding new logos.
- The program is driving a more predictable, annuity-like revenue model and reinforcing Sasken's positioning as a long-term engineering partner.
- In Q3 FY26, 6 customers contributed over \$4M+ reflecting continued scale-up within large accounts and the strengthening of multi-year strategic relationships

# LOOKING AHEAD

## Strategic Focus and Priorities

This quarter, our performance reflects a solid foundation of profitable growth, driven by strong momentum across semiconductors, automotive, AI, and next-generation connectivity.

As we progress along our chip-to-cognition journey, we remain focused on the disciplined execution of our  $60\times 4\times 3$  strategy.

We continue to deepen relationships with marquee customers and leverage our embedded software and systems engineering capabilities to support the ongoing silicon-to-software transformation. We are partnering with leading customers on flagship programs across high-growth sectors. Early traction across these sectors is encouraging, and we are building momentum through multi-year engagements supported by stronger regional ownership.

We continue to invest in GenAI and automation, deploying agent-led solutions in production environments and strengthening our DevSecOps and secure-by-design frameworks, particularly for safety-critical domains.

As we look ahead, we remain confident that the combination of deep domain expertise, a robust capability stack, and disciplined execution of our  $60\times 4\times 3$  strategy positions us strongly to capture long-term growth in these high-opportunity sectors.



# FINANCIALS

Q3 FY 2025-26



# INCOME STATEMENT SUMMARY CONSOLIDATED (QUARTERLY)

(₹M)

Particulars	Q3 FY26	%	Q2 FY26	%	Q3 FY25	%	Growth over	
							Q2 FY26	Q3 FY25
<b>Revenue from Operations</b>	<b>2,501.25</b>	<b>100.0%</b>	<b>2,554.88</b>	<b>100.0%</b>	<b>1,445.16</b>	<b>100.0%</b>	<b>-2.1%</b>	<b>73.1%</b>
Cost of Revenue	1,897.42	75.9%	2,033.44	79.6%	1,043.84	72.2%	-6.7%	81.8%
<b>Gross Profit</b>	<b>603.83</b>	<b>24.1%</b>	<b>521.44</b>	<b>20.4%</b>	<b>401.32</b>	<b>27.8%</b>	<b>15.8%</b>	<b>50.5%</b>
SG&A	347.56	13.9%	371.43	14.5%	340.42	23.6%	-6.4%	2.1%
<b>EBITDA</b>	<b>256.27</b>	<b>10.2%</b>	<b>150.01</b>	<b>5.9%</b>	<b>60.90</b>	<b>4.2%</b>	<b>70.8%</b>	<b>320.8%</b>
Depreciation and amortization expense	102.81	4.1%	92.36	3.6%	37.01	2.6%	11.3%	177.8%
<b>EBIT</b>	<b>153.46</b>	<b>6.1%</b>	<b>57.65</b>	<b>2.3%</b>	<b>23.89</b>	<b>1.7%</b>	<b>166.2%</b>	<b>542.3%</b>
Other Income	60.54	2.4%	97.13	3.8%	92.78	6.4%	-37.7%	-34.7%
Interest Expense	11.72	0.4%	10.14	0.4%	7.47	0.5%	15.6%	56.9%
<b>Profit before exceptional item and tax</b>	<b>202.28</b>	<b>8.1%</b>	<b>144.64</b>	<b>5.7%</b>	<b>109.20</b>	<b>7.6%</b>	<b>39.9%</b>	<b>85.2%</b>
Exceptional Item	83.08	3.3%	-	0.0%	-	0.0%	n.a.	n.a.
<b>Profit Before Tax</b>	<b>119.20</b>	<b>4.8%</b>	<b>144.64</b>	<b>5.7%</b>	<b>109.20</b>	<b>7.6%</b>	<b>-17.6%</b>	<b>9.2%</b>
Tax Expenses	27.80	1.1%	39.64	1.6%	18.90	1.3%	-29.9%	47.1%
<b>Profit After Tax</b>	<b>91.40</b>	<b>3.7%</b>	<b>105.00</b>	<b>4.1%</b>	<b>90.30</b>	<b>6.2%</b>	<b>-13.0%</b>	<b>1.2%</b>
<b>Profit After Tax before exceptional items*</b>	<b>153.57</b>	<b>6.1%</b>	<b>105.00</b>	<b>4.1%</b>	<b>90.30</b>	<b>6.2%</b>	<b>46.3%</b>	<b>70.1%</b>
Attributable to owners of the Company	77.51	84.8%	97.52	92.9%	90.57	100.3%	-20.5%	-14.4%
Attributable to non-controlling interests	13.89	15.2%	7.48	7.1%	-0.27	-0.3%	85.8%	-5246.0%

\* Q3FY26 PAT excludes one-time exceptional item due to new labor code

# INCOME STATEMENT SUMMARY CONSOLIDATED (YTD)

(₹M)

Particulars	FY26 YTD	%	FY25 YTD	%	Growth over
					FY25 YTD
<b>Revenue from Operations</b>	<b>7,791.44</b>	<b>100.0%</b>	<b>4,029.03</b>	<b>100.0%</b>	<b>93.4%</b>
Cost of Revenue	6,164.78	79.1%	2,839.45	70.5%	117.1%
<b>Gross Profit</b>	<b>1,626.66</b>	<b>20.9%</b>	<b>1,189.58</b>	<b>29.5%</b>	<b>36.7%</b>
SG&A	1,073.97	13.8%	1,031.28	25.6%	4.1%
<b>EBITDA</b>	<b>552.69</b>	<b>7.1%</b>	<b>158.30</b>	<b>3.9%</b>	<b>249.1%</b>
Depreciation and amortization expense	286.84	3.7%	103.46	2.6%	177.2%
<b>EBIT</b>	<b>265.85</b>	<b>3.4%</b>	<b>54.84</b>	<b>1.4%</b>	<b>384.8%</b>
Other Income	233.72	3.0%	459.33	11.4%	-49.1%
Interest Expense	32.53	0.4%	20.60	0.5%	57.9%
<b>Profit before exceptional item and tax</b>	<b>467.04</b>	<b>6.0%</b>	<b>493.57</b>	<b>12.3%</b>	<b>-5.4%</b>
Exceptional Item	83.08	1.1%	0.00	0.0%	n.a.
<b>Profit Before Tax</b>	<b>383.96</b>	<b>4.9%</b>	<b>493.57</b>	<b>12.3%</b>	<b>-22.2%</b>
Tax Expenses	87.51	1.1%	103.54	2.6%	-15.5%
<b>Profit After Tax</b>	<b>296.45</b>	<b>3.8%</b>	<b>390.03</b>	<b>9.7%</b>	<b>-24.0%</b>
<b>Profit After Tax before exceptional items*</b>	<b>358.62</b>	<b>4.6%</b>	<b>390.03</b>	<b>9.7%</b>	<b>-8.1%</b>
Attributable to owners of the Company	269.42	90.9%	392.56	100.6%	-31.4%
Attributable to non-controlling interests	27.03	9.1%	-2.53	-0.6%	-1168.4%

\* FY26 PAT excludes one-time exceptional item due to new labor code

# INCOME STATEMENT SUMMARY CONSOLIDATED NATURE WISE (QUARTERLY)

(₹M)

Particulars	Q3 FY26	%	Q2 FY26	%	Q3 FY25	%	Growth over	
							Q2 FY26	Q3 FY25
Revenue from Operations	2,501.25	100.0%	2,554.88	100.0%	1,445.16	100.0%	-2.1%	73.1%
Other Income	60.55	2.4%	97.13	3.8%	92.78	6.4%	-37.7%	-34.7%
<b>Total Revenue</b>	<b>2,561.80</b>	<b>102.4%</b>	<b>2,652.01</b>	<b>103.8%</b>	<b>1,537.95</b>	<b>106.4%</b>	<b>-3.4%</b>	<b>66.6%</b>
Cost of material consumed	289.98	11.6%	478.43	18.7%	0.00	0.0%	-39.4%	n.a.
(Increase)/decrease in work-in-progress	-21.90	-0.9%	43.84	1.7%	0.00	0.0%	-150.0%	n.a.
Employee benefit expense	1,577.92	63.1%	1,542.03	60.4%	1,137.24	78.7%	2.3%	38.8%
Other expenses	398.99	16.0%	340.57	13.3%	247.02	17.1%	17.2%	61.5%
Depreciation and amortization expense	102.81	4.1%	92.36	3.6%	37.01	2.6%	11.3%	177.8%
Finance cost	11.72	0.4%	10.14	0.4%	7.47	0.5%	15.6%	56.9%
<b>Total Expenses</b>	<b>2,359.52</b>	<b>94.3%</b>	<b>2,507.37</b>	<b>98.1%</b>	<b>1,428.73</b>	<b>98.9%</b>	<b>-5.9%</b>	<b>65.1%</b>
<b>Profit before exceptional item and tax</b>	<b>202.28</b>	<b>8.1%</b>	<b>144.64</b>	<b>5.7%</b>	<b>109.22</b>	<b>7.6%</b>	<b>39.9%</b>	<b>85.2%</b>
Exceptional item	83.08	3.3%	0.00	0.0%	0.00	0.0%	n.a.	n.a.
<b>Profit Before Tax</b>	<b>119.20</b>	<b>4.8%</b>	<b>144.64</b>	<b>5.7%</b>	<b>109.22</b>	<b>7.6%</b>	<b>-17.6%</b>	<b>9.1%</b>
Tax Expenses	27.80	1.1%	39.64	1.6%	18.90	1.3%	-29.9%	47.1%
<b>Profit After Tax</b>	<b>91.40</b>	<b>3.7%</b>	<b>105.00</b>	<b>4.1%</b>	<b>90.31</b>	<b>6.2%</b>	<b>-13.0%</b>	<b>1.2%</b>
<b>Profit After Tax before exceptional items*</b>	<b>153.57</b>	<b>6.1%</b>	<b>105.00</b>	<b>4.1%</b>	<b>90.31</b>	<b>6.2%</b>	<b>46.3%</b>	<b>70.0%</b>
Attributable to owners of the Company	77.49	84.8%	97.52	92.9%	90.57	100.3%	-20.5%	-14.4%
Attributable to non-controlling interests	13.89	15.2%	7.48	7.1%	-0.27	-0.3%	85.8%	-5323.4%

\* Q3FY26 PAT excludes one-time exceptional item due to new labor code

# INCOME STATEMENT SUMMARY CONSOLIDATED NATURE WISE (YTD)

(₹M)

Particulars	FY26 YTD	%	FY25 YTD	%	Growth over
					FY25 YTD
<b>Revenue from Operations</b>	<b>7,791.44</b>	<b>100.0%</b>	<b>4,029.03</b>	<b>100.0%</b>	<b>93.4%</b>
Other Income	233.72	3.0%	459.33	11.4%	-49.1%
<b>Total Revenue</b>	<b>8,025.17</b>	<b>103.0%</b>	<b>4,488.36</b>	<b>111.4%</b>	<b>78.8%</b>
Cost of material consumed	1,524.12	19.6%	0.00	0.0%	n.a.
(Increase)/decrease in work-in-progress	-29.62	-0.4%	0.00	0.0%	n.a.
Employee benefit expense	4,607.84	59.1%	3,142.07	78.0%	46.6%
Other expenses	1,136.42	14.6%	728.66	18.1%	56.0%
Depreciation and amortization expense	286.84	3.7%	103.46	2.6%	177.3%
Finance cost	32.53	0.4%	20.60	0.5%	57.9%
<b>Total Expenses</b>	<b>7,558.13</b>	<b>97.0%</b>	<b>3,994.78</b>	<b>99.2%</b>	<b>89.2%</b>
<b>Profit before exceptional item and tax</b>	<b>467.03</b>	<b>6.0%</b>	<b>493.57</b>	<b>12.3%</b>	<b>-5.4%</b>
Exceptional item	83.08	1.1%	0.00	0.0%	n.a.
<b>Profit Before Tax</b>	<b>383.95</b>	<b>4.9%</b>	<b>493.57</b>	<b>12.3%</b>	<b>-22.2%</b>
Tax Expenses	87.52	1.1%	103.54	2.6%	-15.5%
<b>Profit After Tax</b>	<b>296.44</b>	<b>3.8%</b>	<b>390.03</b>	<b>9.7%</b>	<b>-24.0%</b>
<b>Profit After Tax before exceptional items*</b>	<b>358.61</b>	<b>4.6%</b>	<b>390.03</b>	<b>9.7%</b>	<b>-8.1%</b>
Attributable to owners of the Company	269.42	90.9%	392.56	100.6%	-31.4%
Attributable to non-controlling interests	27.03	9.1%	-2.53	-0.6%	-1168.4%

\* FY 26 PAT excludes one-time exceptional item due to new labor code

# BALANCE SHEET SUMMARY CONSOLIDATED

(₹M)

Particulars	Dec 31, 2025	Sept 30, 2025	June 30, 2025
<b>Assets</b>			
Property and Equipment	449.29	489.39	423.72
Intangible assets (including ROU, Goodwill)	3,047.40	3,003.68	2,963.97
Investments	2,563.52	3,054.01	3,161.71
Inventories	269.82	189.74	238.86
Trade receivables	2,034.75	1,845.12	1,815.78
Unbilled revenue and contract assets	680.06	616.67	599.46
Other current assets	1,308.17	1,248.08	1,477.64
Other non-current assets	940.20	922.47	894.30
<b>Total Assets</b>	<b>11,293.21</b>	<b>11,369.15</b>	<b>11,575.44</b>
<b>Liabilities and Shareholders' Equity</b>			
Shareholders' Funds	8,044.84	8,011.04	7,963.61
Current Liabilities	2,530.32	2,789.74	3,023.55
Non-current Liabilities	534.04	398.36	425.85
Non-controlling interests	184.01	170.04	162.43
<b>Total Liabilities</b>	<b>11,293.21</b>	<b>11,369.18</b>	<b>11,575.44</b>

# KEY METRICS

Employee Metrics	Q3 FY26	Q2 FY26	Q3 FY25
<b>Total Employees (Consolidated)</b>	<b>2,343</b>	<b>2,274</b>	<b>1,877</b>
Engineering	2,070	1,994	1,628
Corporate	273	280	249
<b>Hiring Metrics</b>			
Gross Adds	182	199	237
Net Adds	69	78	170
<b>Attrition</b>			
Attrition % Annualized (Based on Voluntary attrition only)	9.4%	9.8%	6.7%
Attrition % LTM (Based on Voluntary attrition only)	8.4%	7.7%	9.3%
<b>Utilization</b>			
Utilization, including trainees (In %)	83.0%	81.8%	76.7%

# PEOPLE, ESG & AWARDS

Q3 FY 2025-26



# PARTICIPATION IN GLOBAL EVENTS



Teknologia 25



Auto EV TechVision  
Summit 2025



International  
Project  
Management Day



Indo-German  
R&D In  
Innovation  
Forum and IHK  
India Day

# AWARDS Q4

ICSI Certificate  
of Appreciation for  
Excellence in CSR



EcoVadis  
Bronze  
Medal



Sustainable  
Organization  
Award 2025



1st Runner-Up Award in  
the Sustainability Leader  
of the Year Category



# OUR COMMITMENT TO SOCIETY (ESG)

## ENVIRONMENT

- Environmental Goals
- Water Impact
- Energy Management
- Greenhouse Gas Emission
- GHG Management
- Sustainable Sourcing
- Environmental Stewardship



## SOCIAL

- Social Goals
- Diversity & Inclusion
- Human Rights
- Women Empowerment
- Safe and Inclusive Workplace
- Investing in Our People
- Well-being
- Inclusive Growth Equitable Development



## GOVERNANCE

- Governance Goal
- Sustainability Governance
- Sustainability Governance Strategy
- Sustainability Governance Leadership Model
- Sustainability Governance Pillars
- Core Sustainability Governance Programs
- Integrity, Ethics & Transparency
- Data privacy, Cyber Security
- Value to Customers



# SNAPSHOT OF OUR ESG ACHIEVEMENTS



## ENVIRONMENT

**86%**  
reduction in GHG  
emissions versus 2018/19

**100%**  
power  
replenished by  
sustainable  
energy

**100%**  
of all  
light fittings  
in LED

**6100 KL**  
of waste-water  
recycled

**1756 KL**  
Water positive  
in Corporate  
campus

**8100 KL**  
of rainwater  
harvested



## SOCIAL

**0**  
wage disputes, child  
labour, discrimination,  
forced labour



**13,089**  
students are benefited  
from morning nutrition  
program

**1000**  
Students' skill  
Development program,  
with 73% being girls



## GOVERNANCE

**0%**  
breach on  
data privacy

**0%**  
breach on  
cyber security

**0**  
disaster  
Incidents

**99%**  
antivirus and security  
patch compliance

# ABOUT SASKEN



# SASKEN AT A GLANCE

**36+ Years**

in Product Engineering  
& Digital Services

**90+**

Clients that include Fortune  
500 Companies

**200+**

Patents  
(Granted)

**31+ Million Devices**

shipped in  
15+ countries

**2343**

Global  
headcount

**Listed on  
BSE/NSE**

Cash Positive, Debt  
Free, Profitable

**Delivery & Sales  
Centres**

North America, Asia,  
and Europe

**CSAT**  
of avg :  
**4.47 on 5**

**Innovation Centre  
Finland**

Anechoic chamber Acoustic Lab,  
RF/Antenna Labs

**Global  
Footprint**

Coverage in  
5 Continents

# KEY OFFERINGS

## Product Engineering



## Digital Transformation



## ASIC Design Services



## Cyber Security



### Semiconductor



### Communication & Devices



### SatCom



### Automotive & Off-Highway



### Industrials



### Enterprise Grade Devices



### Transportation



# OUR GLOBAL PRESENCE & COMPLIANCE

Serving Clients across  
5 Continents (23 Countries)



- Customer Proximity Centers/Sales Offices
- Development Center
- Hardware Capabilities



\* Both development center & hardware capabilities

Centres of Excellence



INDIA



FINLAND



JAPAN



CHINA



DIGITAL ENGINEERING  
AND ER&D SERVICES

LEADERSHIP  
ZONE

OVERALL ER&D

Forrester Group  
**PEAK**  
MATRIX<sup>®</sup>  
ASPIRANT<sup>®</sup>  
2018  
DIGITAL SERVICES

## Certifications @ Sasken



Quality

ISO 9001:2015



Environment

ISO 14001:2015



Information  
Security

ISO/IEC 27001:2022



Software Engineering  
& Project Management

CMMi-V2.0-ML3



Privacy

ISO/IEC 27701:2019



Automotive  
Information Security

TISAX AL-3



Automotive  
SPICE

ASPICE Level 3

## Sasken Management Systems Are Compliant To



Privacy  
Regulations

EU-GDPR | CCPA  
India Data Privacy Act



Automotive  
Functional Safety

ISO 26262

# THANK YOU

