

	Q1 FY 24	Q4 FY 23	Q3 FY 23	Q2 FY 23	Q1 FY 23	Q4 FY 22	Q3 FY 22	Q2 FY 22	Q1 FY 22	Q4 FY 21	Q3 FY 21	Q2 FY 21
Employee Metrics												
Employees, period end												
Total Employees (Consolidated)												
	1,410	1,496	1,674	1,674	1,357	1,374	1,318	1,276	1,306	1,395	1,444	1,508
	1,205	1,290	1,471	1,476	1,168	1,181	1,125	1,094	1,126	1,219	1,259	1,313
Engineering												
Corporate	205	206	203	198	189	193	193	182	180	176	185	195
Hiring Metrics												
Gross Adds	45	47	147	444	100	159	182	147	64	61	57	74
Net Adds	(86)	(178)	-	317	(17)	56	42	(30)	(89)	(49)	(64)	(12)
Attrition % Annualized (Based on Voluntary attrition only)												
Attrition % LTM (Based on Voluntary attrition only)	14.9%	18.2%	21.3%	27.2%	29.6%	25.6%	39.8%	48.6%	39.4%	23.7%	29.5%	13.7%
	21.3%	25.0%	25.3%	28.4%	35.5%	36.5%	36.4%	34.7%	26.8%	21.4%	23.1%	22.0%
Revenue by geography - Consolidated (In %)												
North America	36.0%	36.4%	42.4%	41.4%	29.9%	33.0%	29.0%	30.0%	33.0%	33.0%	33.3%	33.4%
EMEA	31.0%	29.3%	23.9%	20.5%	27.2%	26.0%	25.0%	20.0%	21.0%	17.0%	19.9%	17.6%
India	25.0%	26.3%	27.3%	31.9%	34.0%	32.0%	31.0%	33.0%	30.0%	30.0%	28.6%	30.2%
APAC	8.0%	8.0%	6.4%	6.3%	8.8%	9.0%	15.0%	17.0%	16.0%	20.0%	18.2%	18.8%
Client Concentration (In %)												
Top 5 client contribution to revenues	42.0%	44.0%	52.0%	48.0%	39.6%	40.0%	45.0%	48.0%	41.0%	40.9%	42.3%	42.7%
Top 10 client contribution to revenues	63.0%	67.0%	71.0%	68.8%	63.9%	63.8%	65.0%	69.0%	64.0%	65.2%	64.8%	65.4%
Relationships with Customers (TTM)												
\$1M + clients	15	16	12	10	12	11	10	9	9	11	11	12
\$3M + clients	5	5	5	6	6	6	6	7	7	6	5	6
Utilization, including trainees (In %)*												
	63.6%	58.2%	61.4%	65.8%	72.9%	77.9%	83.4%	87.3%	85.7%	79.6%	82.0%	81.7%
Revenue Split (In ₹ Million)												
Onsite	237	226	401	364	216	219	196	175	214	271	257	226
Offshore	747	803	827	836	797	871	867	912	884	835	882	847
Revenue by Project Type (In ₹ Million)												
Time and Material (including compensation)	859	841	858	831	782	789	786	792	814	818	799	758
Fixed Price	125	188	370	369	231	302	276	294	284	288	340	314